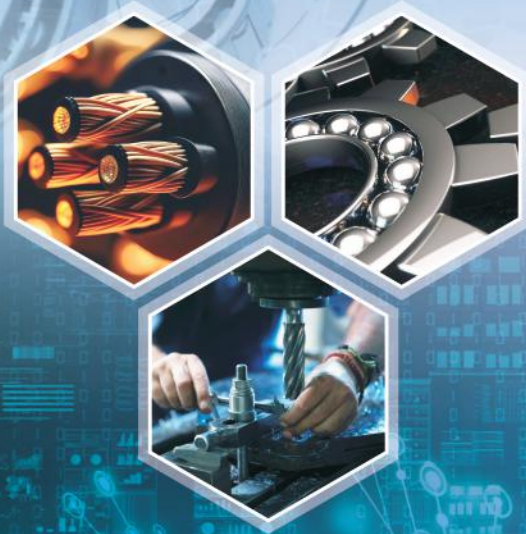


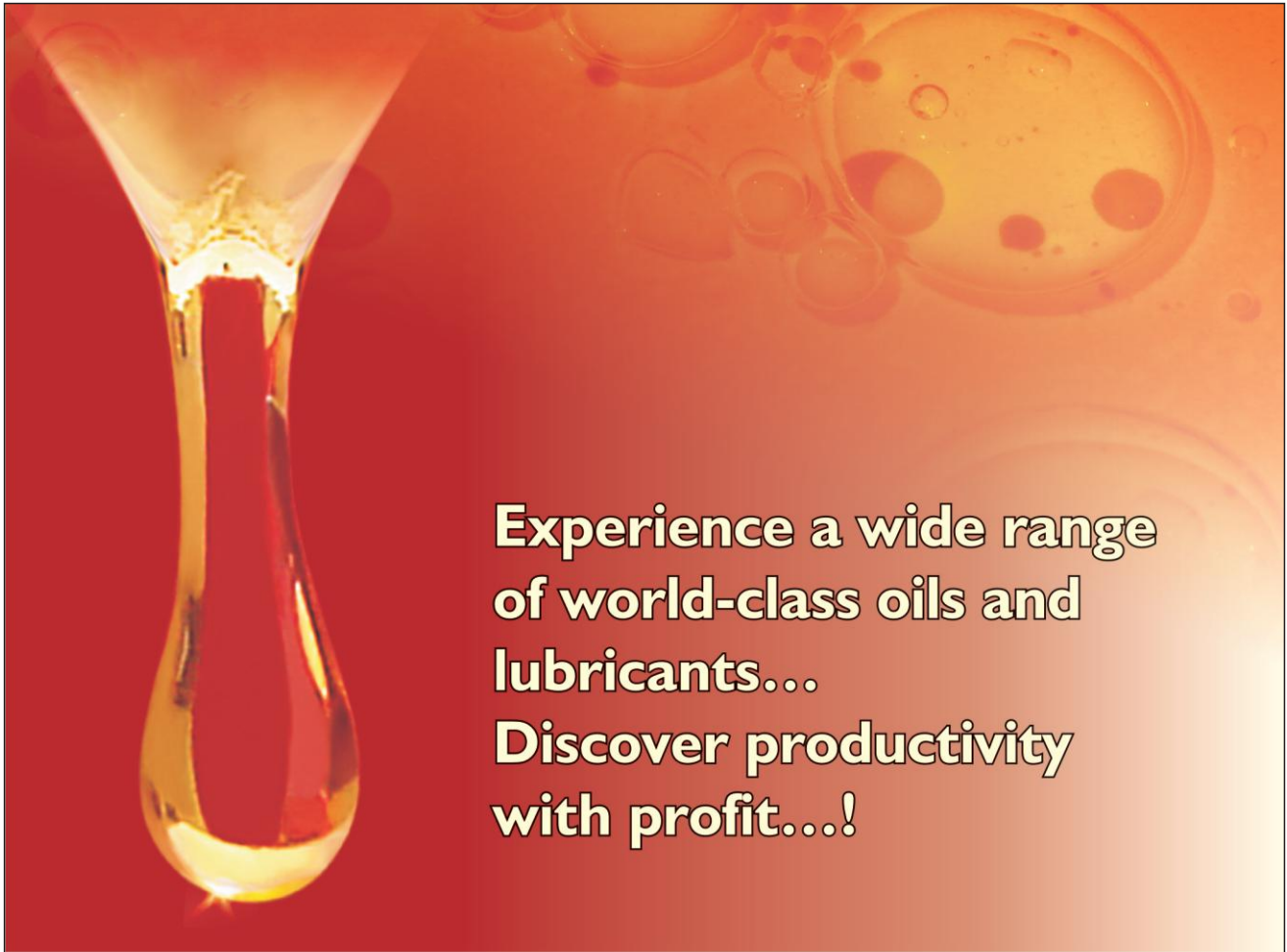


FEDERATION OF GUJARAT INDUSTRIES

ISO 9001:2015 Certified

FEDERATION BULLETIN
January - March 2024





**Experience a wide range
of world-class oils and
lubricants...
Discover productivity
with profit...!**

Initiated in 1973, Tashkent Oil Company Pvt. Ltd. (Tashoil) was formed with a vision to produce quality industrial oils that matched high quality standards at an affordable price. We are today one of the primary producers of specialty lubricants in the country, under the brand TASHOIL, currently producing around 10 million litres per year. We offer a comprehensive range of lubricants designed to meet the performance requirements of modern automotive engines and other diverse industrial applications.

The TASHOIL range includes:

Transformer Oil, Glass Mould Oil, Cutting Oils, Gear Oils, Switchgear Oils, Hydraulic Oils, Circulating System Oils, Hydraulic Brake Fluids, Rubber Process Oils, Refrigeration Oil, Sugar Mill Bearing Oils, Axle Oils, Quenching Oils, White Oil, Heat Transfer Oil, Shock Absorber Oil, Steam Cylinder Oils, SAE Oils, Turbine Oils, Capacitor Oil, Wire Drawing Oil, Ink Oil, Agricultural Spray Oil, Orchard Spray Oil, Rubber Spray Oil, X-Ray Tube Oil, Instrument Oil, Secondary Plasticizer Oil, Emulsifier, Special Grade Pharmaceutical Oil, Calibration Oil, Corrosion Preventive Oil Compounds, Textile Oils, Anti-Static Coning Oil, Wool Batching Oil, Spin Finish Oil, Anti-Caking Agent, Anti-Static Agent

Our range of specialty industrial oils includes applications for:

Gears, Honing, Heating, Turbines, Cutting, Axes, Quenching, Glass Moulds, Hydraulics, Spin Finish, Printing Inks, Fine Blanking, Heat Treatment, Hypoid Gears, Heat Transfer, Shock Automatic Gears, Sugar Mill Bearings, Circulating Systems, Electric Transformers, Grinding Coolants, Anti-Caking Agents, Spark Erosion Fluids, Open Gear Lubricants,...



**SPECIALITY INDUSTRIAL OILS
TASHKENT OIL CO. PVT. LTD.**

HEAD OFFICE

A 301, Alkapuri Arcade, R.C. Dutt Road, Alkapuri,
Vadodara 390 005, Gujarat, INDIA
Phone: +91-265-2341514, 2339698
Fax: +91-265-2338083
E-mail: info@tashoil.com
Website: www.tashoil.com

REGD. OFFICE &WORKS

84, GIDC Industrial Estate, Nandesari
District Baroda 391340, Gujarat, INDIA
Phone: +91-265-3095368, 2841418

BRANCH OFFICE

386, C.V.P. Road, Near Congress House,
Mumbai 400 004, Maharashtra (INDIA)
Phone: +91-22-23864724, 2387791
Fax: +91-22-23870364

Simply Smooth





Editorial Board

- Mr. Sameer Khera
- CA Sanjeev Shah
- Mr. Aman Rungta
- Ms. Priyanka Verma

FEDERATION BULLETIN

Sr. No.	Index	Page No.
I	A word from the President	03
II	Managing Committee of FGI for 2023-2024	04
III	Federation Activities & Photographs	05
IV	Articles <ul style="list-style-type: none"> • Experiences and Learnings of the Worker Facilitation Centre in Savli 	17
V	Article on Health and Wellness	28
VI	Media Buzz	29
VII	Advertisement Index	02
VIII	FGI Facility Rentals	65



January - March 2024

FEDERATION OF GUJARAT INDUSTRIES

FGI Business Centre, Gotri - Sevasi Road,
 Khanpur, Nr. Sevasi, Vadodara - 391101, Gujarat, INDIA.
Tel : +91 265 2372901/2, +91 73599 88800
Email : info@fgi.co.in **Website :** www.fgiindia.com

The matter printed in the FGI Bulletin does not necessarily reflect the views of FGI.

We would like your feedback/comments to enable us to improve our offering.
 Write to us at: info@fgi.co.in

Advertisements Index

Name	Page No.
Tashkent Oil Company Pvt. Ltd.	Front Inside Cover
Accurate Machines	30
Ajni Industries Pvt. Ltd.	31
Apollo Tyres Limited	32
Ashwin Vanaspati Industries Pvt. Ltd.	33
Avid Organics Private Limited	34
Baroda Polyform Pvt. Ltd.	35
Bharat Parenterals Limited	36
Borosil Renewables Ltd.	37
Brentwood Industries India Pvt Ltd.	38
Chemcrux Enterprises Ltd.	39
Clearcorp Dealing Systems (India) Ltd.	40
ECGC Ltd.	41
Elmex Electric Pvt. Ltd.	42
Enviro Infrastructure Co Ltd.	43
Gujarat Alkalies and Chemicals Ltd.	44
Gopinathji Cars Pvt. Ltd. (HONDA)	45
Hi-Mak Pvt. Ltd.	46
Gopinathji Motors Pvt. Ltd. (KIA)	47
Jewel Consumer Care Pvt. Ltd.	48
KATS Services Corporation	16
KYB-Conmat Pvt. Ltd.	49
Gopinathji Wheels Pvt. Ltd. (RENAULT)	50
Nandesari Industries Association	51
Parth Projects & Construction Pvt. Ltd.	52
Prakash Chemicals Agencies Pvt. Ltd.	51
Reliance New Energy Ltd.	53
Rishi FIBC Solutions Pvt. Ltd.	54
Rotofilt Engineers Ltd.	55
Sabari Chemicals Pvt. Ltd.	56
Servilink Engineers Pvt Ltd.	57
Silox India Pvt. Ltd.	58
Sure Safety (India) Ltd.	59
Tarak Chemicals Limited	60
Teravon Solar Energies Pvt. Ltd.	61
TPP Boilers Pvt. Ltd.	59
Unicure Remedies Pvt. Ltd.	62
Universal Medicap Ltd.	63
Zydex Industries	64
TranZact	Last Premium Page
SEE Linkages Private Limited	Back Inside Cover
Ami Organics Ltd.	Back Cover

Advertisements.....

A word from the President



Tarak Patel
President, FGI

Dear Members,

At the outset, I extend my best wishes to all the members for a prosperous and fruitful Financial Year 2024-25. FGI experienced a flurry of events and activities throughout the previous fiscal quarter of 2023-24.

Throughout this quarter, we have successfully organized a variety of seminars, training programs, and business meetings. One notable event was 'The National Conference on Sustainable Futures' held in November 2023, which led to the organization of a comprehensive full-day workshop on 'ESG Capacity Building – for Large Companies and MSMEs' by FGI. Additionally, FGI hosted seminars on various topics such as Influencing Skills, Unleashing the Potential of Women in Leadership, Multi-Asset Allocation Strategy for Families, Arbitration, Performance Dialogue, and Energy Efficiency.

In terms of representation, we have actively advocated for the interests of our member industries and industries in Gujarat. We submitted Tariff Proposal responses for 2024-25 to MGVCL, GETCO, and GSECL in the form of petitions. As part of our annual tradition, we also held a live Viewing of (Interim) Union Budget 2024-25 and Media Interaction at FGI Auditorium. The Interim Union Budget, presented by Hon'ble Finance Minister, Smt. Nirmala Sitharaman, included various announcements and strategies aimed at achieving a developed India by 2047.

Furthermore, we fostered international collaboration by partnering with the Department for Business and Trade - British Deputy High Commission, Mumbai. Together, we organized Interaction and B2B meetings with a high-level UK Chemical Trade Mission (Delegation). This delegation comprised decision makers from UK companies, heads of UK-based Chemical Business Association and Chemical Industries Association, as well as senior representatives from the Department of Business and Trade-UK. Notably, Mr. Stephen Hickling, Hon'ble British Deputy High Commissioner to Gujarat and Rajasthan, graced the event as a special guest. The UK delegates engaged in fruitful one-to-one interactions and discussions with our member industries and other invited business guests.

Looking ahead, we have an exciting line-up of programs and seminars planned for our members in the upcoming financial year. We eagerly anticipate your active participation in these events and fruitful deliberations.

Additionally, as our country prepares for the Lok Sabha Elections, we sincerely hope that all our member industries will encourage their employees to exercise their voting rights.

Thank you all,



Tarak Patel
President

MANAGING COMMITTEE OF FGI FOR THE YEAR 2023-2024

PRESIDENT

Tarak Patel
Tarak Chemicals Ltd

SR. VICE PRESIDENT

Arti Basu
Parth Projects &
Construction Pvt. Ltd.
(Up to 29.02.2024)

SR. VICE PRESIDENT

Sameer Khara
SEE Linkages Pvt. Ltd.
(From 01.03.2024)

VICE PRESIDENT

Pranav Doshi
Urja Power Pte Ltd.
(From 01.03.2024)

HON. TREASURER

Rustom Patel
Baroda Polyform Pvt. Ltd.

PATRON MEMBER

Chirayu Amin
Alembic Pharmaceuticals Ltd.

PAST PRESIDENTS

Atul Patel
Enviro Infrastructure Co. Ltd.

Amit Goradia
Kunkel Wagner (India) Pvt. Ltd.

Ram Devidayal

Ashok Patel
Simalin Chemical Industries Pvt. Ltd.

Shivinder Singh Chawla
Reinhardt Technik

Geeta Goradia
Jewel Consumer Care Pvt. Ltd.

Manohar Chawla
Ashwin Vanaspati Industries Pvt. Ltd.

PAST PRESIDENTS – INVITEES

Dr. Viren Patel **Jal R. Patel**

Visubhai Patel
Simalin Chemical Industries Pvt. Ltd.

Yogendra Gangwal
Sky Acetylene Co. Pvt. Ltd.

Rakesh Agrawal
Shiva Pharmachem Ltd.

ELECTED MEMBERS

Abhishek Gangwal
HPS Gases Ltd.

Aman Rungta
Zenith Fibres Ltd.

Bharat Desai
Bharat Parenterals Ltd.

Bharat Shah
Gautam Infin Limited

Dilip Shah
Prakash Chemicals International Pvt. Ltd.

Dr. Firoz Holia
National Research & Management
Centre (NRMCC)

Hemal Mehta
P-MET High Tech Co. Pvt. Ltd.

Ketan Parikh
S. D. Intermediates

Mohan Nair
Sabari Chemicals Pvt. Ltd.

Narendra Varma
Gulbrandsen Pvt. Ltd.

Neetu Jain
Panache Green Tech Solution Pvt. Ltd.

Nilesh Shukla
Pioneer Elecmech (I) Pvt. Ltd.

Pankaj Jain
Wearresist Technologies Pvt. Ltd.

Pareesh Saraiya
Silox India Pvt. Ltd.

Vipul Ray
Elmex Electric Pvt. Ltd.

CO-OPTED MEMBERS

Deepak Acharya
Inox India Ltd.

Himali Vyas
Hi-Mak Pvt. Ltd.

Subhash A. Jajoo
Jajoo Architectural Glass Pvt. Ltd.

SPECIAL INVITEES

Dr. Ajay Ranka
Zydex Industries Pvt. Ltd.

CA Manish Baxi
Purity Flexpack Ltd.

CA Sanjeev Shah
Shah Sanjeev & Associates

S K Rajjada
Coach Mentor Counsellor

SECRETARIAT

Priyanka Verma
Deputy Secretary General

FEDERATION ACTIVITIES

JANUARY 2024

Managing Committee Election Report 2024-2026

The following 10 candidates stand elected uncontested to the Managing Committee 2024-26:

Sr. No.	CANDIDATES
1	Mr. Ankur Chokshi Director, Admark Polycoats Pvt. Ltd.
2	Mrs. Arti Basu Managing Director, Parth Projects & Construction Pvt. Ltd.
3	Mr. Dilip Shah Whole Time Director, Prakash Chemicals International Pvt. Ltd.
4	Mrs. Himali Vyas Chairperson & Managing Director, Hi-Mak Pvt. Ltd.
5	Mr. Narendra Varma Managing Director, Gulbrandsen Pvt. Ltd.
6	Mr. Pranav Doshi Director, Urja Power Pte Ltd.
7	Mr. Sameer Kherra Managing Director, SEE Linkages Pvt. Ltd.
8	Mr. Subhash Jajoo Managing Director, Jajoo Architectural Glass Pvt. Ltd.
9	Mr. Tarak Patel Executive Director, Tarak Chemicals Ltd.
10	Mr. Vipul Ray Managing Director, Elmex Electric Pvt. Ltd.

9th January 2024

Workshop on ESG Capacity Building – for Large Companies and MSMEs

FGI organized a comprehensive full-day workshop on ‘ESG Capacity Building – for Large Companies and MSMEs’ on 9th January 2024. The Workshop was an outcome of The National Conference on Sustainable Futures organized by FGI in November 2023.

20 delegates from 13 companies participated in the workshop and gained insights on the essentials of Environmental, Social, and Governance (ESG) practices.



During the workshop, the expert faculties Mr. Shankar Venkateswaran and Ms. Rita Roy Choudhury from ECube Investment Advisors explained the "what" and "why" of ESG, exploring its evolution and relevance for businesses of all sizes. From understanding sustainability drivers to examining independent standards, the faculties guided the participants and explained the nuances of ESG for all types of companies. The event received appreciation from every attendee present at this knowledgeable seminar.

12th January 2024

Workshop on 'Influencing Skills – Be a Strategic Influencer at Work'

A workshop on 'Influencing Skills - Be a strategic influencer at work' was organized at FGI.



About 47 delegates from various industries and organizations participated in the workshop. The guest trainer Ms. Hiral Matalia, Founder & Chief Facilitator, MPower Training Solutions, along with her team provided an engaging and insightful session explaining several ways to become a better influencer at the workplace. The workshop comprised of psychometric self-assessment, self-assessment interpretation, techniques and principles of influencing, activities, examples, and storytelling.

The participants learned actionable tools to influence better, understood their style and the recommended style, how to adapt to the recommended influencing style depending on situations, and several nitty-gritties of influencing better. The workshop was well appreciated by all participants.

18th January 2024

Seminar on ‘Multi-Asset Allocation Strategy for Families’

FGI jointly with Multi-Act had organized a seminar on ‘Multi-Asset Allocation Strategy for Families’ at FGI Business Centre. The guest speaker for the session Mr. Vikas Biyani, Associate Director – Client Advisory, Multi-Act gave an insightful presentation that focused on safeguard and increasing family wealth across generations through wise asset allocation and careful portfolio construction within each asset class.

The discussion encompassed crucial aspects of investment strategy and how an all-seasons approach ensures the longevity of portfolios. The analysis delved into the reasoning behind opting for Long-Term Equities, aligning shareholder returns with underlying business returns, and the inclusion of Gold as a form of portfolio insurance. The conversation also addressed the importance of Inflation Hedges for safeguarding real purchasing power and highlighted the advantages of Global Diversification in providing a broader opportunity set. The seminar was attended by 48 participants and was appreciated by one and all present.



30th January 2024

Seminar on 'Arbitration as a Catalyst for Economic Development'

The Seminar on 'Arbitration as a Catalyst for Economic Development' was organized at FGI. The Keynote Speaker for the Seminar was Adv. S. Ravi Shankar, Expert Arbitration Lawyer (International & Domestic) & Practicing Advocate - Supreme Court of India and Guest Speakers were - CA Manish Baxi, Designated Partner, Talati and Talati LLP & Promoter of International and Domestic Arbitration Centre (IDAC) India along with Adv. Sunil Agarkar, Designated Partner, LexStreet Advisors LLP.

The speakers discussed and provided an understanding of how arbitration can be a way forward for dispute resolution for business development and ease of doing business. A total of 60 participants attended the seminar.



- **Service to Members / Representations / Circulars:**

- 1 Date: 01/01/2024 - Important & Urgent: FGI Managing Committee Election 2024-2026, sent to all members, FGI.
- 2 Date: 03/01/2024 - D. A. Circular - January 2024, sent to all members.
- 3 Date: Seminar on 'Multi-Asset Allocation Strategy for Families' - 18.01.2024 at FGI Vadodara.
- 4 Date: 05/01/2024 – Seminar on Multi-Asset Allocation Strategy for Families' - 18.01.2024, sent to all members, FGI.
- 5 Date: 08/01/2024 - FGI will observe holiday on 14th & 15th January 2024, sent to all members and exporters, FGI
- 6 Date: 08/01/2024 - Conference Report - FGI National Conference on Sustainable Futures - held on 29.11.2023 at FGI Vadodara, sent to all members, FGI
- 7 Date: 09/01/2024 - Request for submission of Member Details Updation Form, sent to all members, FGI
- 8 Date: 09/01/2024 - New Appointment: Deputy Secretary General, FGI, sent to all members, FGI
- 9 Date: 16/01/2024 - Election Result: Managing Committee 2024-26, sent to all members, FGI
- 10 Date: 18/01/2024 - Gratitude and Farewell from Premal Dave, Secretary General of FGI, sent to all members, FGI
- 11 Date: 19/01/2024 – Live viewing of Union Budget (Interim) 2024-25, sent to all members, FGI
- 12 Date: 22/01/2024 - One Day Training Session on Uncertainty in Measurement – 09.02-2024, sent to all members, FGI

FEBRUARY 2024

1st February 2024

Live Viewing of (Interim) Union Budget 2024-25 at FGI Auditorium.

FGI arranged a live viewing of the Interim Union Budget 2024-25. It was attended by FGI Managing Committee members, as well as representatives from the press and media. After the presentation of the Interim Budget by Hon'ble Finance Minister, Smt. Nirmala Sitharaman, the media captured the reactions of FGI committee members.



The Budget included various announcements and strategies that indicate the direction and development approach for achieving a developed India (Viksit Bharat) by 2047. While there were no major announcements specifically for the MSME and industry sector, the Government emphasized its commitment to providing timely and adequate finances, relevant technologies, and appropriate training for Micro, Small, and Medium Enterprises (MSMEs) to foster growth and global competitiveness.

A total of 30 participants, including Managing Committee members and FGI members, attended the live viewing, along with 40 members from the press and media. Prominent newspapers and news channels covered the perspectives shared by FGI Office Bearers and Managing Committee members.

22nd February 2024

Response to the Petition for Tariff Proposals for 2024-25

The Federation of Gujarat Industries on behalf of its member industries submitted the Responses of MGVCL, GETCO, and GSECL Petitions for Tariff Proposals for FY 2024-25.

The FGI Electrical and Energy committee unanimously agreed to submit responses to MGVCL, GETCO, and GSECL in the form of petitions to safeguard the interests of industries in Gujarat. As a result of our petitions, FGI was provided with the following public hearing schedule for the tariff petitions hearing:

Name of the Utilities	Date of Public Hearing
GSECL, GETCO, SLDC, MUL, GIFT PCL and AIVPL	4 th March, 2024
DGVCL, MGVCL, PGVCL and UGVCL	14 th March, 2024

23rd February 2024

Session on ‘Beyond Boundaries: ‘Unleashing the Potential of Women in Leadership’.

In the backdrop of the International Women's Day, FGI organized a dynamic session on ‘Beyond Boundaries: Unleashing the Potential of Women in Leadership’, focused on women leaders and industry professionals. The expert guest speaker for the session was Ms. Shabnam Jussa Gaitonde, Founder, SJG Associates.





36 women leaders and industry professionals with varying backgrounds and work experience ranging from decision makers to industry freshers participated in the session. The guest speaker focused on various aspects of professional and personal development in a women’s career, providing a unique platform to empower women in overcoming challenges and accelerating their progress.

The session explored the art of building resilience, identify techniques to cultivate a growth mindset, and delved into the crucial realms of leadership and mentorship. The engaging discussions and conversations addressed the nuances of understanding barriers—both internal and external—while reflecting on diverse challenges. The participants’ appreciated the session content and provided encouraging feedback.

27th February 2024

Interactive Session and B2B Meetings with UK Chemicals Trade Mission at FGI Business Centre, Vadodara.

FGI and the Department for Business and Trade - British Deputy High Commission, Mumbai collaborated to organize an Interaction and B2B meetings with the UK Chemical Trade Mission (Delegation) at FGI Business Centre, Vadodara.

The delegation consisted of various decision makers from UK companies such as 2M Group, Alfa Chemicals, AM Technology, Hexigone Inhibitors, Interface Polymers ViridiCo2 as well as heads of UK based Chemical Business Association and Chemical Industries Association along with senior representatives from the Department of Business and Trade-UK.

Special guest during the event was Mr. Stephen Hickling, Hon’ble British Deputy High Commissioner to Gujarat and Rajasthan. In his address, Mr. Hickling highlighted the longstanding and robust business relations between the UK and Gujarat’s Chemical Industries. He emphasized that both countries process well-established chemical sectors with remarkable expertise, innovation and technological capabilities.





During the meeting, the UK delegates delivered an informative presentation about their business products and innovation to the Indian counterparts. Following the presentations, the UK delegates engaged in one-to-one interaction and discussions with member industries and other invited business guests during the networking lunch and the Business-to-Business meetings. The B2B meetings witnessed active participation from both sides, fostering valuable connections and potential business opportunities. Indian delegates who interacted one to one with the UK delegates. More than 90 senior industry representatives from FGI chemical and allied sector members participated in the Interaction and B2B meetings.

The purpose of the event was to enhance the bilateral relations between the industries of the UK and Gujarat, with the meetings serving as a valuable opportunity for productive discussions, and the exploration of new avenues for collaboration and paving the way for a brighter future for both the UK and Gujarat industries.

• **Service to Members / Representations / Circulars:**

1. Date: 02/02/2024 - "Being Certain in Times of Uncertainty" Program- 04-02-2024, was sent to all members, FGI.
2. Date: 03/02/2024 - Bulletin for the quarter of October- December was sent to all members, FGI.
3. Date: 05/02/2024 – D. A. Circular for the month of February, 2024, sent to all members, FGI.
4. Date: 07/02/2024 – Program on Women Special Session on 'Beyond Boundaries - Unleashing the Potential of Women in Leadership' was sent to all members, FGI.
5. Date: 12/02/2024 - Invitation - Interaction and B2B Meetings with UK Chemicals Trade Mission visiting FGI was sent to all members - 27.02.2024
6. Date: 13/02/2024 - DGFT Trade Notice No.3/2024 Dt. 12.02.2024 was sent to all members, FGI.
7. Date: 27/02/2024 – Workshop on 'PERFORMANCE DIALOGUE - Preparing Leaders for a Constructive & Critical Feedback - 14.03.2024, sent to all members, FGI.

MARCH 2024

14th March 2024

Workshop on Performance Dialogue – Preparing Leaders For a Constructive & Critical Feedback

A full-day workshop on ‘Performance Dialogue - Preparing Leaders for a Constructive & Critical Feedback’ was successfully organized at FGI. 24 delegates attended the full-day workshop. The esteemed guest faculties Ms. Hiral Matalia and Ms. Pooja Dhruv from MPower Training Solutions highlighted the technique of giving constructive feedback during the workshop.

The entire session had definite learnings that largely revolved around the idea of caring personally and challenging directly. The feedback from participants was very encouraging and positive. The participants learned how applying the power of questioning and using the same method while giving feedback helps the team members empower them to bring out strong action plans.



22nd March 2024

Seminar on ‘Energy Efficiency And Process Optimization Strategies in Chemical & Petrochemical Industries’

A seminar on ‘Energy Efficiency And Process Optimization Strategies in Chemical & Petrochemical Industries’ was organized.

Amidst global imperatives for energy conservation and emissions reduction, the seminar provided a platform to delve into cutting-edge strategies for enhancing energy efficiency and sustainability in the chemical and petrochemical sector.



Key discussions revolved around real-world case studies, floor-level monitoring techniques, implementation strategies, and the impact of weather conditions on utility performance. Renowned speakers including Dr. Naran Pindoriya, Dr. Chinmay Ghoroi and Mr. Rahul Patel from IIT Gandhinagar shared invaluable insights, empowering industry professionals to embrace energy-efficient practices and drive competitiveness while fulfilling ESG responsibilities. The seminar was attended by about 85 participants from several chemical and petrochemical companies.

30th March 2024

A screening of the Book and Other Stories – “A Visual Memoir celebrating the fortieth anniversary of Seagull Books”

FGI in collaboration with Gallery White and Collective Studio, Baroda, organized a special screening of a visual memoir titled "Of the Book and Other Stories," directed by Pushan Kriplani, at the FGI Auditorium, to commemorate the Fortieth Anniversary of Seagull Books.

The film featured interviews with the Seagull team, particularly Naveen Kishore, who shared fragments of his extraordinary journey from a theatre-lighting designer to a publisher. The event was attended by more than 100 participants.

- **Service to Members / Representations / Circulars:**

1. Date: 04/03/2024 - D. A. Circular - March 2024, sent to all members, FGI
2. Date: 05/03/2024 – Seminar on Energy Efficiency And Process Optimization Strategies in Chemical & Petrochemical Industries - 22.03.2024, sent to all members, FGI.

3. Date: 15/03/2024 - Workshop on Overview of World Class Manufacturing - 10th April 2024, sent to all members, FGI.
4. Date: 16/03/2024 - Inviting Members to join - ESG Cluster for Engineering Sector - FGI, sent to all members, FGI
5. Date: 19/03/2024 - GUVNL circular for Change/Reduction in FPPPA Rate, sent to all members, FGI
6. Date: 26/03/2024 - Representation made to Smt. Nirmala Sitaraman, Hon'ble Finance Minister, Govt. of India on Taxability of Income from Other Sources under Section 56(2)(x) of the Income Tax Act, 1961



KATS SERVICES CORPORATION
AN ISO 9001:2015 & GMP CERTIFIED COMPANY
Manufacturers & Exporters

Reg. Office : B-12,Sadguru Complex, B/h.GEB Substation, Gotri Road, Vadodara-21.
Corporate Office : B-101,Taksh Complex, Opp. Govt. Medical College, Gotri Road, Vadodara-21
Contact : 9824653660/9924459626.
E-mail: katservicescorporation@gmail.com | www.katsindia.in

MANUFACTURE OF WATER & WASTE WATER TREATMENT CHEMICALS

PRODUCTS :	Cooling Water Treatment	Chilled water/ Hot water closed loop systems	Raw water/ WWTP / ETP Treatment	Boiler Water Treatment	RO Membrane Chemicals	De-Scaling Chemicals	Additives
	<ul style="list-style-type: none"> Corrosion Inhibitor Single formulation for scale and corrosion inhibitor Scale Inhibitor Scale Dispersant Alkalinity Reducer Micro Biocides Oxidising Biocides Polymeric Dispersant Biological Dispersant Non-oxidizing biocides Algaecides / Bactericides. 	<ul style="list-style-type: none"> Single formulation for scale and corrosion inhibitor Corrosion Inhibitor Alkalinity Builiter Alkalinity Reducer Non-oxidizing biocides Scale Inhibitor Micro Biocides Algaecides Bactericide 	<ul style="list-style-type: none"> Poly Electrolytes (Anionic & cationic) Flocculants PAC (LIQ. & Powder) Coagulatants De-Foamers Color Removals MEE antiscalants 	<ul style="list-style-type: none"> Scale Inhibitor pH Booster Single formulation for L.P. Boiler / H.P. Boiler Condensate tretment chemical Polymer base Treatment for high TDS water. Corrosion inhibitor Oxygen scavenger Alkalinity reducer/ Builders 	<ul style="list-style-type: none"> Antiscalant pH Booster Membrane Cleaning R.O. Biocide 	<ul style="list-style-type: none"> On-line and Off- line de-scaling for Cooling Tower / Boiler High end or Multi metal chemicals Glass line reactor jacket Graphite HE de-scaling chemical Sanitization for Biological Growth 	<ul style="list-style-type: none"> Fuel Oil Additive Coal Additive Brine Additive
							Oil Field Chemicals
							<ul style="list-style-type: none"> Bactericide for Drilling Fluids Bactericides for Water Injection Corrosion Inhibitor for Water Injection (WIND Corrosion Inhibitor)

SERVICE PROVIDER OF CHEMICAL CLEANING AND HYDROJETTING SERVICES

Specialized Services :	De-scaling/ Chemical Cleaning	Hydro jet Cleaning Services (Low Pressure/ High Pressure)
<ul style="list-style-type: none"> Pre-cleaning and passivation chemicals and services Pickling and Passivation services Corrosion rate monitoring Scale/Deposition monitoring Bio-fouling monitoring Chlorination / Chlorine dioxide generaion Water analysis 	<ul style="list-style-type: none"> Cooling towers. Cooling Tower Fins Cleaning / Replacement. R.O. Membrane Cleaning Boiler De-scaling. De-scaling of Condenser, PHE, Reactor jacket, Engine Jacket, After Coolers, Compressor Jacket. AHU Cleaning chemicals and services. 	<ul style="list-style-type: none"> MEE Cleaning Services Heat Exchanger / Condensers. Reactors / Vessels / Storage Tanks / Floor Cleaning. Coloum / Pipelines

OUR STRENGTHS

- Product Expertise
- Product Application Knowledge
- Commitment and Dedication
- Customer Orientation
- Improvisation and Innovation
- Synergistic Team Work



Articles

EXPERIENCES AND LEARNINGS OF THE WORKER FACILITATION CENTRE IN SAVLI

The Savli Workers' Facilitation Centre (WFC) is an innovative initiative jointly established by the Centre for Social Justice, Ahmedabad (CSJ) and Thermax Ltd. under the aegis of the Federation of Indian Chambers of Commerce and Industry (FICCI)-Social Compact, supported by the Federation of Gujarat Industries (FGI) and the Savli GIDC Industries Association.

The Savli WFC embodies a collaborative effort aimed at forging a symbiotic relationship between industry and civil society to promote greater equity and dignity for industry-employed informal workers. Its primary objective is to enhance access to entitlements and social security for marginalised workers in Vadodara and its surrounding areas. Over the past year, the Savli WFC has achieved remarkable progress in improving living standards and working conditions through efficient entitlement facilitation, community engagement, and stakeholder collaboration.

This article will be structured into three key sections which will discuss firstly, the work and impact of the Savli WFC over the past year; secondly, the systemic issues within the entitlement facilitation landscape as identified by the WFC through its operations; and thirdly, the pivotal role that the industry plays in promoting worker welfare and the significant potential for businesses to catalyse positive change in the lives of workers.

1. The Work and Impact of the Savli WFC

As home to many big industries and a Gujarat Industrial Development Corporation (GIDC) centre, Savli relies heavily on the labour of inter and intra-state migrant workers, who form the backbone of its economy. Being part of the unorganised sector, these workers often face unique vulnerabilities and challenges, and it is essential to prioritise ensuring that these workers have proper access to basic facilities and social security benefits. Addressing their needs not only supports their well-being but also contributes to the overall sustainability and inclusivity of the industrial ecosystem in Savli. By advocating for entitlements and social security linkages, initiatives like the Savli WFC play a crucial role in safeguarding the rights and dignity of these hardworking individuals and their families.

Throughout 2023-2024, the Savli WFC has achieved substantial progress in elevating the living standards and work conditions of informal migrant workers through the facilitation of entitlements and building of social security linkages, active engagement with the community, and consistent stakeholder involvement. Prior to the establishment of the WFC, workers faced financial burdens and lost wages while accessing necessary documents and entitlements. With streamlined processes and efficient doorstep services, the WFC has successfully alleviated these challenges, earning the trust of the community. In the past year, the WFC facilitated entitlements for 1235 beneficiaries, resulting in a direct monetary benefit of Rupees 27,59,460 with an expected indirect monetary benefit of up to Rupees 2,70,00,000.

1.1. Facilitating Access to Entitlements and Social Security

Through proactive outreach efforts and effective collaboration with stakeholders, the WFC has successfully secured access to entitlements and government schemes from both the Central and State governments for hundreds of workers in the Savli industrial ecosystem. Below are key highlights of the Savli WFC's impactful initiatives and achievements.

1.1.1. Facilitating Access to E-Nirman Cards and Schemes of the Building and Other Construction Workers Welfare Board

E-Nirman cards serve as vital identity documents for construction workers, granting them access to a plethora of welfare benefits and services provided by the BOCW Welfare Board. Through outreach endeavours, in the past year, the WFC has successfully facilitated the enrolment of 597 workers in the Savli taluka for E-Nirman cards of which cards have been issued for 241 workers so far by the BOCW Welfare Board. To identify eligible workers for E-Nirman registration, the WFC conducts field visits and shibirs (awareness sessions) in villages, construction sites in the Savli GIDC and neighbouring villages, and brick kiln sites, some of which are organised in collaboration with the BOCW Welfare Board, Vadodara.

Once the E-Nirman card applications are accepted by the BOCW Welfare Board, workers become eligible to avail themselves of various benefits, including the Shramik Annapurna Yojana, Accidental Death Assistance Scheme, Dhanvantari Arogya Rath Yojana, Maternity Assistance Scheme. The WFC Team ensures that workers are sensitised and made aware of the entitlements associated with their E-Nirman cards through continuous dialogue and follow-up during our field visits.

1.1.2. Extending Provision of Ration for Migrant Workers under the One Nation One Ration Card Scheme

Through targeted outreach and advocacy, the WFC has raised awareness among migrant laborers in Savli taluka about their eligibility for ration under the One Nation, One Ration Card (ONORC) scheme, an initiative by the Government of India which enables portability of food security benefits across states and union territories, allowing eligible ration cardholders to collect entitled food grains from any Fair Price Shop (FPS) nationwide. This flexibility is particularly beneficial for migrant workers, but low awareness about the scheme remains a significant challenge, hindering their access to subsidized food and utilities and exacerbating food insecurity.

During our visits to brick kiln sites near Mahapara and Mokshi villages in Savli taluka, we found that migrant workers carrying their ration cards were being denied ration at their nearest Fair Price Shop. To tackle this, the WFC provided counselling to workers on their ration eligibility and sent letters to the Food and Civil Supplies Department (Purvatha Vibhag) of the Savli taluka on behalf of 62 migrant families, urging them to facilitate ration access for workers at these sites. Subsequent follow-up visits revealed that while some workers had begun receiving ration from the Fair Price Shop in Mokshi, others continued to face challenges. The WFC remains committed to addressing these ongoing concerns and advocating for the uninterrupted provision of essential food provisions to all eligible migrant workers within the Savli taluka.

1.1.3. Advocating for Establishment of Anganwadi at Brick Kiln Sites in Savli

Recognising the importance of early childhood education and development, the WFC has advocated for the establishment of Anganwadi centres for the children of workers living at brick kiln sites in the villages of Mahapara and Mokshi in the Savli taluka under the One Nation One Anganwadi scheme. Information regarding the children residing at these locations was gathered, and subsequent correspondence was initiated with the Zilla and Taluka-level Integrated Child Development Services Office (ICDS), advocating for the establishment of anganwadi centres at these sites.



Images 1 and 2: The Savli WFC team speaking to brick workers and their families at brick kiln sites in Mahapara and Mokshi

1.1.4. Operationalising Shramik Annapurna Stall and Dhanvantari Rath at Savli GIDC

In mid-2023, during our visits to Savli GIDC, we found that many construction workers struggling to afford meals for their families. Recognising the significant construction worker population within the Savli GIDC who could benefit from the BOCW Welfare Board’s Shramik Annapurna scheme by registering under E-Nirman, we reached out to the Board to establish an Annapurna stall at the Savli GIDC. After persistent advocacy, the stall was set up in November 2023, and presently, on average 100-130 workers receive subsidised meals daily from this Shramik Annapurna stall at a rate of just Rs. 5, with the government providing a significant subsidy of Rs. 45 for each meal.

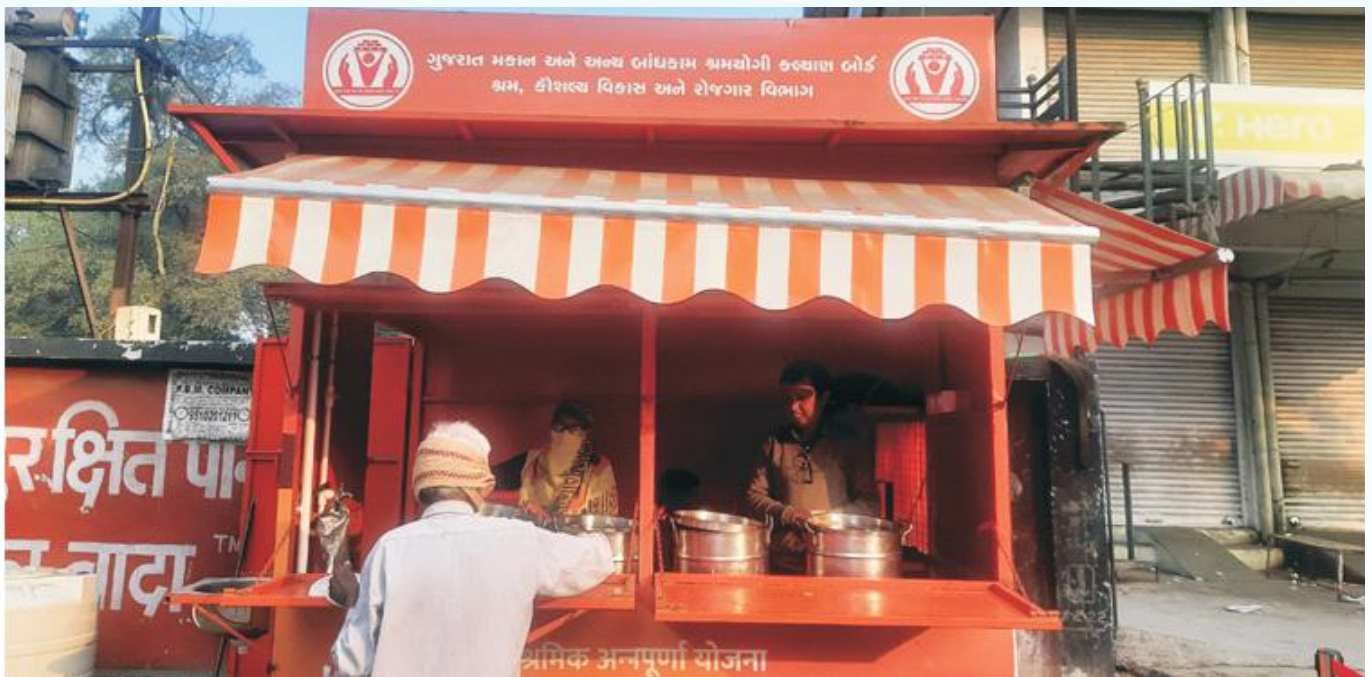


Image 3: The Annapurna Stall outside the main entrance of the Savli GIDC which provides nutritious meals at subsidised prices to workers, and was started by the BOCW Welfare Board after the Savli WFC’s advocacy efforts

In the past year, the WFC’s efforts in the Savli industrial area have significantly improved the quality of life for unorganised workers. Through proactive engagement and advocacy, we facilitated 1235 entitlements in 2023-2024, providing workers with direct monetary benefits totalling Rupees 27,59,460 and expected indirect benefits of up to Rupees 2,70,00,000. These benefits include savings on travel, wages, access to subsidized ration and meals, health check-ups, and access to government schemes, highlighting the substantial financial impact of our interventions on workers' lives in Savli.

1.2. Ensuring Sustainability of the Entitlement Facilitation Process through Awareness, Community Participation and Capacity Building

The WFC has employed various methods in the past year to engage with the community, disseminate awareness, identify issues, and advocate for change, as described below.

1.2.1. Village Visits



Images 4 to 7: The Savli WFC team visiting various villages in the Savli taluka as part of our community outreach and engagement efforts.

The WFC team conducts regular visits to villages within the Savli taluka, particularly those with significant worker populations such as Lasundra, Karachiya, Mokshi, Mahapara, Samantpura, Samlaya, Tundav, Pasva, and Gothada. We conduct comprehensive outreach efforts during our village visits by going door-to-door and engaging with villagers in communal spaces like chowks and chaupals,

and connecting with workers and their families to identify their eligibility for various entitlements and schemes to gain a comprehensive understanding of the challenges confronting them in accessing entitlements. Through these interactions, we raise awareness, educate, and sensitise the community about their entitlements, empowering them with knowledge of their rights and available benefits.

1.2.2. Site Visits

In addition to village visits, the WFC team conducts site visits to industries and construction sites. By interacting directly with labourers at their workplace, as well as engaging with supervisors and contractors, we were able to identify beneficiaries, and address challenges and issues. These visits served as crucial opportunities to spread awareness, build relationships, and establish trust within the workforce.



Images 8 and 9: The Savli WFC team visiting various brick kiln and construction sites to interact with workers, identify entitlement beneficiaries, and understand grievances

1.2.3. Service Camps

Service camps serve as vital platforms for actively facilitating access to entitlements for workers in various villages and construction sites across the Savli industrial area. Over the past year, the WFC has diligently organised service camps in villages such as Samantpura, Lasundra, and Mokshi, as well as at construction site in the Savli GIDC and industrial sites in Vadodara. During these camps, our team assists workers in signing up for E-Nirman cards and identifies eligible beneficiaries for schemes like the Bhagyalakshmi Bond, VahliDikri Yojana, Kunwar Bai Nu Mameru Yojana, and various pension schemes. Moreover, we provide counselling to villagers, ensuring they are aware of the schemes and benefits to which they are entitled. Some of these service camps have been organised in collaboration with the BOCW Welfare Board, enhancing the reach and impact of our interventions.

1.2.4. Campaigns

Our full-fledged outreach and entitlement facilitation campaigns span over 2-3 days, aiming to identify beneficiaries, facilitate access to entitlements, provide counselling and advice, and raise awareness. In February 2024, we organised a comprehensive campaign which included a service camp and

awareness session (shibir) for company workers in Lasundra, a village in the Savli taluka, and health check-up camps at brick kilns and construction sites in the Savli taluka.



Images 10 and 11: Service camp in Lasundra village organised by the Savli WFC team

The February 2024 campaign also included health check-up camps organised in collaboration with the BOCW Welfare Board for labourers living at brick kiln sites and construction sites in the Savli taluka under the Board’s Total Health Check-Up Scheme. These camps included comprehensive physical examinations for the labourers, encompassing blood tests, imaging tests such as X-ray and ECG, Pulmonary Function Tests, and urine tests. For the health check-up of each beneficiary under this scheme, the BOCW pays Rs. 1,950. In total, 71 health check-ups were conducted, ensuring the well-being of the workers themselves, and funds worth approximately Rs. 1,40,000 were unlocked from the BOCW.



Images 14 to 17: Health check-up camp in collaboration with the BOCW Welfare Board at brick kiln and construction sites as part of the February 2024 campaign organised by the Savli WFC team

1.2.5. Involvement of Village Volunteers



Images 18 and 19: Our volunteer, Saidaben, interacting with the community

Our community engagement thrives on a network of village volunteers who build rapport, share socio-cultural insights, and identify key issues for effective entitlement facilitation. They receive ongoing training and support to remain well-equipped and connected within their communities. This approach, bolstered by the expertise of the Centre for Social Justice, Ahmedabad (CSJ), emphasises a sustainable community ownership model that empowers local leaders and ensures long-term advocacy and support even after the project ends.

1.3. Engaging with stakeholders in the Savli ecosystem to achieve better labour standards, welfare and protection

In pursuit of our overarching goal to enhance labour standards, welfare, and protection in the Savli ecosystem, we have made concerted efforts to foster meaningful collaborations with diverse stakeholders, including industry entities and government agencies. Through these engagements, we aim to create a conducive environment where the rights and well-being of workers are upheld, driving sustainable development and societal progress. Our engagement with various stakeholders is detailed below:

1.3.1. Industry

On July 13th & 14th, 2023, we hosted a comprehensive Training on Strengthening the Missing 'S' of ESG Goals exclusively for FICCI member companies, empowering HR and business management professionals to lead sustainable practices. This immersive program featured speakers from esteemed organizations like FICCI, IIM Ahmedabad, and Zydus Group, covering ESG frameworks, legal compliance, and practical strategies for effecting change. Companies like Rudrani Infrastructure, SCON-HILTI, and Larsen and Toubro have actively supported our service camps and social security enrolment drives, benefiting workers.



Images 20 and 21: FICCI-Social Compact Two-Day Training Program on Strengthening the Missing 'S' of ESG Goals held on 13th and 14th July 2023 by the Centre for Social Justice, Ahmedabad/Savli WFC team

1.3.2. Government

Our ongoing engagement with the BOCW Welfare Board has led to tangible outcomes, including the establishment of an Annapurna stall and regular health check-ups at the Savli GIDC. Advocacy efforts have also resulted in health camps for workers at brick kilns and construction sites. We have also advocated for anganwadi centres with the Integrated Child Development Services Office, Vadodara, and improved ration access for migrant laborers with the Food and Civil Supplies Department, Savli, highlighting our commitment to socio-economic inclusion.

In conclusion, the Savli WFC's work in 2023-2024 has profoundly impacted informal workers and their families, elevating living standards, ensuring access to critical services, and promoting socio-economic inclusion. We are deeply grateful for the invaluable support and collaboration from partners such as Thermax Limited, FICCI, the Savli GIDC Industries Association, FGI, and the greater Social Compact community. Together, we will continue to champion sustainable development, uphold labour standards, and foster a more equitable and prosperous environment for all stakeholders.

2. Systemic Issues in the Entitlement Facilitation Landscape

Over the past two years, the Savli WFC team has delved into the operational landscape governing the delivery of social security to unorganised workers, revealing significant deficiencies within state mechanisms designed for this purpose. Our monitoring efforts have been particularly focused on three major government policies and schemes responsible for institutionalising social security delivery to unorganised workers, specifically the NALSA (Legal Services to Workers in the Unorganised Sector) Scheme of 2015, the Common Services Centres-Village Level Entrepreneurs (CSC-VLE) Scheme, and the One Nation One Ration Card (ONORC) scheme. This section elaborates on our findings pertaining to these schemes, highlighting critical areas where policy implementation falls short and workers' entitlements remain elusive.

2.1. Implementational Gaps in the National Legal Services Authority (Legal Services to the Workers in the Unorganised Sector) Scheme, 2015

Through our work, we have examined the implementation of the National Legal Services Authority (Legal Services to the Workers in the Unorganised Sector) Scheme, 2015 whose primary objectives are

to identify and extend benefits of government schemes to unorganised workers, raise awareness among employers and workers, provide counselling and assistance for registration under social security schemes, and facilitate access to corresponding benefits.

The action research conducted by the Savli WFC reveals significant gaps in the envisioned instrumentalities of the NALSA 2015 Scheme at the grassroots level with the main challenge being the lack of dedicated village and taluka-level infrastructure for effective social security delivery. The NALSA 2015 Scheme mandated State Legal Services Authorities (SLSAs) to establish specialized cells for unorganised workers, managed by experts including a labour law specialist, counsellor, paralegal volunteers (PLVs), and an NGO representative. Despite this clear role, LSAs are notably absent at critical village and taluka levels where their involvement is essential for facilitating entitlements effectively. Additionally, the 2015 Scheme aimed to identify unorganised worker categories, assess work conditions and minimum wages, establish Social Security and BOCW Welfare Boards, ensure cess fund utilization, notify relevant schemes, conduct legal awareness, and provide specialised PLV training. Our experience reveals minimal efforts in Savli at the village, taluka, and district levels to enact the scheme due to ineffective planning, monitoring, and execution.

Moving forward, the Savli WFC team recommends several actions to address these gaps. This includes appointing and paying paralegal volunteers (PLVs) promptly, improving communication between District Legal Services Authorities (DLSAs) and Taluka Legal Services Authorities (TLSAs), and expanding awareness programs with regular village visits and tailored campaigns for vulnerable communities, especially in industrial areas. Additionally, district-level mapping should be conducted to identify unorganised worker populations and strengthen linkages with district labour departments to ensure effective entitlement facilitation and legal aid delivery, thereby realizing the vision of the NALSA 2015 Scheme for unorganised workers in areas like Savli.

2.2. Challenges of the Common Service Centre-Village-level Entrepreneur Scheme

The Common Services Centres (CSCs) are vital for implementing the National e-Governance Plan, acting as technology-driven hubs operated by Village Level Entrepreneurs (VLEs) to provide government, social, and private sector services in rural areas. In Savli district, around 150 CSC-VLEs operate, typically one per village.

Challenges identified in our research include delays in obtaining certifications needed for VLEs to expand their services, which limits their ability to serve communities effectively. Additionally, the Telecentre Engineering Certification course, required for VLEs, is often not available in local languages, hindering training effectiveness. Delayed payments to VLEs also pose operational challenges, impacting financial stability and discouraging further participation in the scheme. These obstacles collectively hinder service delivery at the village level.

Addressing these issues—streamlining certification processes, offering training in local languages, and ensuring timely payments—is crucial to enhance the impact and reach of the CSC-VLE Scheme in empowering rural communities with essential services and opportunities.

2.3. Issues with the One Nation, One Ration Card Scheme

The One Nation, One Ration Card (ONORC) Scheme, launched as a pilot in 2019, aims to modernize the ration card system by allowing beneficiaries to access subsidized grains from any Fair Price Shop (FPS) nationwide. However, our research in Savli revealed significant implementation challenges. None

of the surveyed FPSs in 12 villages had operational Electronic Point of Sale (ePoS) devices required for ONORC services. Additionally, key stakeholders like ASHA workers, Anganwadi staff, and PDS shop owners showed limited awareness of ONORC, despite Savli being an industrial hub with many migrant workers.

Moving forward, effective collaboration between the Food and Civil Supplies Department and the District Labour Commissioner's office is essential to identify migrant settlements and ensure successful ONORC implementation. The District Legal Services Authority (DLSA) must also play a role in training and raising awareness among migrant workers and PDS shop owners to optimize ONORC benefits.

The challenges identified in ONORC implementation, along with those in other schemes like the NALSA Scheme and CSC-VLE Scheme, are critical barriers preventing unorganised workers from accessing their entitled benefits. The Savli WFC's research highlights the urgent need for collective action from the community, industry, and government to address these challenges effectively and empower unorganised workers in Savli and beyond.

3. Social Compact – The Role of Industry in Promoting Worker Welfare

The Savli WFC is deeply appreciative of the support extended by Thermax Limited, FICCI, FGI, and the greater Social Compact family. Within this supportive network, the Social Compact—a multi-stakeholder initiative—has emerged as a catalyst for ethical transformation within Indian businesses, aimed at fostering greater dignity and equity for vulnerable workers and their families. This collaborative effort encourages dialogue, learning, and actionable steps toward promoting worker welfare.

Social Compact fosters collaboration between civil society organizations (CSOs) and industry to enhance socially sustainable practices across production chains. It engages stakeholders like CSOs (Centre for Social Justice, Ahmedabad; Aajeevika Bureau) and employers (Forbes Marshall, Thermax Limited, Godrej Properties Limited) to drive systemic change towards living wages, health and social security coverage, gender equality, safety, upskilling, and access to entitlements. Central to the Social Compact's approach is the notion of co-solutioning, which involves detailed assessments of corporate labour governance systems and practices related to informal workers across various sectors, and the initiative is designed to complement existing state regulatory frameworks, enhancing and implementing entitlements backed by government regulations.

Improving worker practices and prioritising worker welfare is not just a moral imperative but also makes strong business sense. Studies have shown that healthier and happier workers are more productive and engaged. Research by Bloom et al. found that workers' well-being significantly impacts productivity levels. By promoting worker health and safety, businesses can experience higher output and improved performance. Furthermore, high turnover rates and frequent recruitment can be costly for businesses while investing in worker satisfaction and well-being can reduce turnover rates and associated recruitment costs. The Harvard Business Review highlights that job satisfaction and retention are closely linked, emphasising the importance of a positive work environment. Businesses that prioritise worker welfare and ethical practices tend to enjoy a stronger reputation and enhanced brand value. Consumers and stakeholders increasingly value companies that demonstrate a commitment to social responsibility and worker rights with maintaining a positive brand image leading to increased customer loyalty and market share.

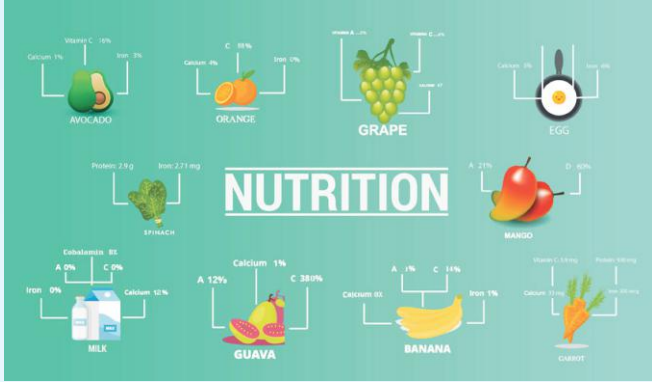
The Social Compact offers Indian businesses a pathway to differentiate themselves by creating value for stakeholders, including informal workers, beyond profit margins. Using pragmatic legitimacy arguments, the initiative mitigates reputational risks, addresses information gaps, and promotes best practices among suppliers for safer, healthier, and more inclusive business practices. Collective action and collaboration are central to the Social Compact's efforts in fostering an equitable business environment for informal workers in India.

Through initiatives like the Savli WFC, we remain committed to advancing the cause of worker welfare and fostering collaboration between industry stakeholders. We invite active participation from companies within the FGI network to join us in creating a more equitable and responsive business environment that benefits both workers and businesses. Join us in shaping a brighter future for all stakeholders.

For further inquiries or to get involved, please reach out to the Savli WFC/Shramik Bandhu team at winona.csj@gmail.com / winona@centreforsocialjustice.net.

- Contributed by FICCI

Health & Wellness



The food we consume is regarded as an environmental element that impacts our health, both positively and negatively. A well-balanced and nutritious diet enables individuals to carry out their daily physical activities and mental functions effectively. However, an imbalance of certain nutrients within one's diet can have adverse effects on health.

Nutrition is vital for promoting health and preventing diseases. Various disciplines contribute to nutritional studies, including anthropology, biology, biochemistry, economics, epidemiology, food science, genetics, physiology, psychology, and sociology. Researchers study individuals' dietary habits, supplement intake, and nutritional requirements at different life stages to develop evidence-based public policies, healthcare systems, and environmental strategies.

The term "diet" encompasses the range of foods and beverages consumed in various settings, including workplaces, schools, restaurants, and homes. Additionally, "diet" often refers to a specific nutritional plan or eating pattern.



Nutrition is fundamentally centered around consuming a well-rounded diet on a regular basis. By providing essential nutrients, good nutrition supports the functioning of various parts of the body including the brain, muscles, bones, nerves, skin, blood circulation, and immune system. Additionally, proper nutrition plays a crucial role in safeguarding against various illnesses and diseases such as heart disease, diabetes, cancer, and osteoporosis. Macronutrients and micronutrients are the two main categories of nutrients found in food, with macronutrients like carbohydrates, protein, and fat serving as sources of energy and building blocks for muscles and tissues.

Nutrition involves the process of consuming, absorbing, and utilizing essential nutrients from food for growth, development, and overall well-being.

- Compiled by Priyanka Verma, Deputy Secretary General, FGI



ACCURATE MACHINES

Blister Packing for Form & Function



Blister Packing Machines for:
PVC/ALU, ALU/ALU

Suitable for:
Tablets, Capsules, Ampoules, Vials, PFS



1200+ Installations globally



422, GIDC Industrial Estate, Waghodia - 391 760, Dist. Vadodara. INDIA
Ph.: +91 96621 76666 Mob : +91 93272 40265 E-mail : info@accurateblister.com

www.accurateblister.com

karankreations@gmail.com



“Transform your dreams into Reality!
Innovative Products for your Customized Requirements”



[Cleanroom Walls & Ceiling Panels]



[Laboratory Workstations & Fume Hoods]



[Office Spaces]



Corp. Office: 20-26, "AJNI HOUSE", Gujarat Ind. Estate,
Nr. PVR Cinema, Chhani Road, Navayard,
Vadodara - 390002, Gujarat, INDIA
Ph.: +91-265-2774855, 2761515
Fax:91-265-276242 • E-mail: info@ajni.co.in

UNIT II : R.S. No. 529/1, Village Asoj,
Vadodara-Halol Express Way,
Tal.: Waghodia, Dist.: Vadodara - 390 510,
Gujarat, INDIA
Tel. : +91-2668 2811128

Overseas Presence

Canada Office : 176, Ambassador, Drive Unit#6, Mississauga, ON L5T 2H9 CANADA

USA Office : 1013, Azalea Dr., North Brunswick, NJ 08902

www.ajni.co.in



www.ajni.us



TAKING OVER THE WORLD

RIDING ON THE POWER OF TECHNOLOGY



Present in over 100 countries



Preferred partner of leading automotive brands worldwide



State of the art R&D centres in Chennai, Enschede and Frankfurt

KORNDROP[®]

REFINED CORN OIL

Let's make life healthier



 **Ashwin Vanaspati Ind. Pvt. Ltd.**



We manufacture

Carboxylic Acids & Esters

Amino Acids

Disinfectants and Antiseptics

Fungistatic/Bacteriostatic Agents

APIs



AVID ORGANICS PVT. LTD.

Corporate Office :

409-410 Sears Tower, Sevasi, Vadodara - 39110, Gujarat.

Ph:+91-265- 2370829 / 2370929

Email : info@avidorganics.net | Website : www.avidorganics.net

Factory :

460/1 Poicha (Raniya), Savli, Vadodara - 391780, Gujarat.





HAIKU

 Transform your Patio, Garden, Terrace into a **Welcoming Retreat with Haiku!**

Experience the ultimate relaxation with Haiku, our latest range of stylish and functional outdoor furniture. Available with Spill & Stain Proof cushions.



For Queries and Orders, Contact Us On:
Email: sales2@barodapolyform.com
Contact Number: +91 7574829983
Website: www.superplastics.in/life

Follow Us On:

Bharat Parenterals Limited

Harnessing Science For Life



ISO 10002:2018



TWO STAR EXPORT HOUSE



WHO GMP



AEO - T1 CERTIFIED

Since 1992

BHARAT PARENTERALS LIMITED

Independent Formulation R&D Centre for Excellence approved by DSIR (Department of Scientific & Industrial Research)

Manufacturing Excellence approved by 40+ Global Healthcare Authorities. With more than 150+ CTD Dossiers ready to file.

Dedicated production facilities for General, Beta-Lactam & Cephalosporin products with highly sophisticated integrated In-Process Quality Control System

FOUR ORGANISATIONS WITH ONE AIM

VARENYAM HEALTHCARE

Innovation-driven sales & marketing operation network across India servicing over 7500 hospitals & offering global quality injectables for Anaesthesia, Critical Care & Pain management

VARENYAM BIOLIFESCIENCES

Advanced manufacturing unit dedicated to SRA/PICs countries offering niche sterile injectable formulations

INNOXEL LIFESCIENCES

Futuristic US-FDA research-centric facility for the development of patented formulations in Oncology & Critical Care in unique drug delivery systems

Upcoming

Upcoming

OUR ACCREDITATIONS



FDA - Ghana



NAFDAC - Nigeria



PPB - Kenya



MOH - Azerbaijan



RPHD FDA - Philippines



DIGEMID - Peru



MOH - Vietnam



PMPB - Malawi



NMRA - Srilanka

Bharat Parenterals Limited

Village: Haripura, Ta. Savli, Dist. Vadodara - 391520, Gujarat, India



Mobile: 9909928332



Email: info@bplindia.in | www.bplindia.in CIN NO: U24231GJ1992PLC018237

Proudly making Solar Glass since 2010



Our recent Expansions

Borosil Renewables Limited has recently commissioned its solar glass furnace #3 with a production capacity of 550 tons per day (TPD) in Bharuch, INDIA, and started commercial production.

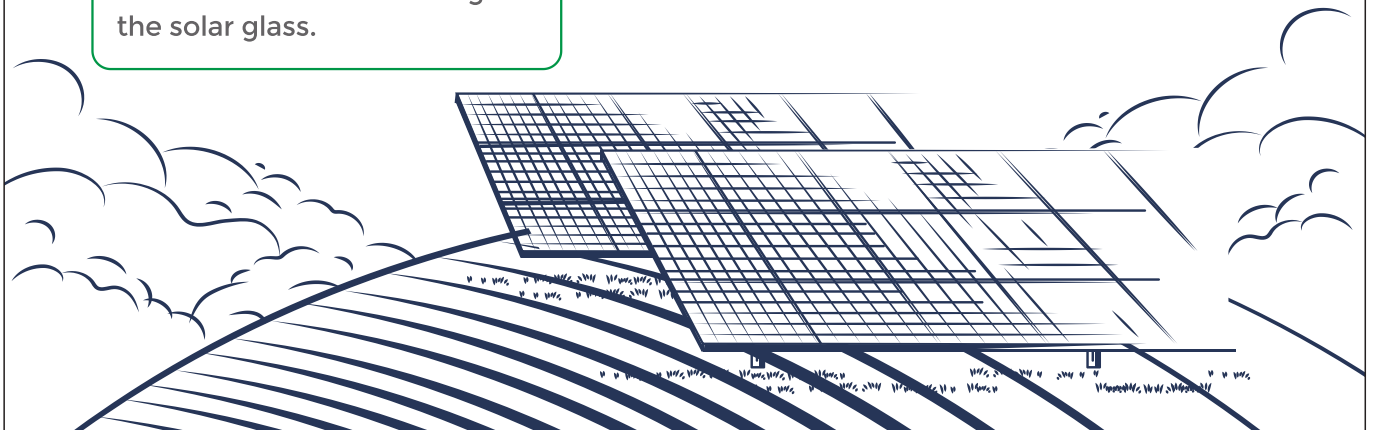
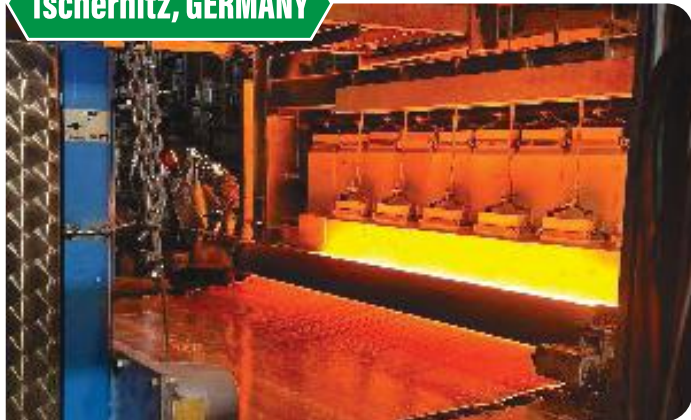
Our Solar Glass manufacturing capacity at GMB Glasmanufaktur Brandenburg GmbH in Tschernitz, GERMANY has now been enhanced to 350 tons per day (TPD) after a recent rebuild of the furnace. This has increased our solar glass manufacturing capacity to 1350 tons per day, (equivalent to around ~8 GW).

This new capacity additions help us to effectively serve our domestic and overseas customers in various glass sizes, glass thicknesses, and other value-added offerings in the solar glass.

Bharuch, INDIA



Tschernitz, GERMANY



INNOVATIVE COOLING TECHNOLOGIES

Brentwood has the ability to provide you with products and solutions that optimize cooling and improve tower performance, while also addressing your most complex environmental and cost-related concerns. With film and splash fill media for any water quality, in addition to complete line of drift eliminators and accessories, brentwood offers a complementary solution for efficient, safe, and clean operation. Our innovative design, manufacturing standards, and product testing yield field-proven systems of the highest quality recognized worldwide for superior performance and long-lasting service.



Brentwood Industries India Pvt Ltd.

410-414, Pancham High Street, Near Manisha Crossroads, OP road, Vadodara, Gujarat - 390007

Email: IndiaSales@brentwoodindustries.com

Phone +91 265 2301 600 | Website : www.brentwoodindustries.com





CHEMCRUX ENTERPRISES LTD.

ISO 9001, 14001 & 50001 Certified Company



Quality - Consistency - Reliability

**Manufacturers of Intermediates for
API, Dyes & Pigments**



AWARDS & RECOGNITIONS:

- ★ Export House
- AEO - T1 Certificate
- 2019 - SKOCH order of Merit (top 200 MSMEs)
- 2020 - 4th IPF Excellence Award (fast growing SME)
- 2021 - 1st Rank in Top 50 SME Companies (Dalal Street Investment Journal June 07-20, 2021 edition)

PROMOTERS & DIRECTORS:

Girish Shah, Chairman & Whole Time Director -B. E (Chem), D.I.I.S.C (IM)
Sanjay Marathe, Managing Director -B. E (Chem), M. Tech (IIT Powai)

REGD OFFICE:

330, TRIVIA Complex, Natubhai Circle,
Racecourse, Vadodara 390007
GUJARAT, India
Tel No.: 0265 2984803 / 2988903
Email: celbaroda3821@gmail.com
Website: www.chemcrux.com

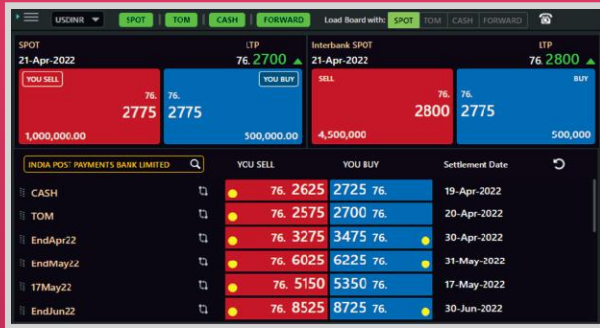
FACTORY:

4712-14, GIDC Road South 10,
Ankleshwar- 393 002 Gujarat,
India

FX-₹etail

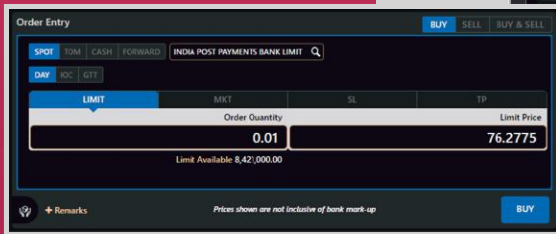
Online Forex Dealing Platform

Authorised by RBI



SPOT	21-Apr-2022	ITP	76.2700	Interbank SPOT	21-Apr-2022	ITP	76.2800
YOU SELL	76.2775	76.2775		SELL	76.2800	76.2775	BUY
1,000,000.00		500,000.00		4,500,000		500,000	

INDIA POST PAYMENTS BANK LIMITED	YOU SELL	YOU BUY	Settlement Date
CASH	76.2625	2725 76.	19-Apr-2022
TOM	76.2575	2700 76.	20-Apr-2022
EndApr22	76.3275	3475 76.	30-Apr-2022
EndMay22	76.6025	6225 76.	31-May-2022
17May22	76.5150	5350 76.	17-May-2022
EndJun22	76.8525	8725 76.	30-Jun-2022



Order Entry

SPOT TOM CASH FORWARD INDIA POST PAYMENTS BANK LIMITED

BUY SELL BUY & SELL

Order Quantity: 0.01

Limit Price: 76.2775

Limit Available: 8,42,000.00

Prices shown are not inclusive of bank mark-up



Deal with ease on
BEST & TRUSTED
Forex Trading
Platform

**Deal
Forex Online**



www.fxretail.co.in



A market based solution for Importers, Exporters, MSMEs, Corporates, FPI, NRI etc.



Web-based platform for dealing in USD / INR



Better pricing & Full Transparency



Real-time access to Forex Market Rates



Savings in Forex Conversion Cost



Buy / Sell USD with Multiple Banks



Easy Registration Process



Clearcorp Dealing Systems (India) Ltd.

A wholly owned subsidiary of The Clearing Corporation of India Ltd.



1800 266 2109 / 022-61546313



supportfxretail@ccilindia.co.in

इस परिवर्तनशील समय में निर्यात के लिए दोहरा बीमा



निर्यातकों के लिए ऋण जोखिम बीमा

एवं

बैंकों के लिए ऋण जोखिम बीमा

आर्थिक अस्थिरता के इस समय में निर्यात के अनुकूल
ईसीजीसी के साथ ऋण जोखिम का बीमा कराएं।

अधिक जानकारी के लिए ईसीजीसी के निकटतम कार्यालय से
संपर्क करें।



ई सी जी सी लि.

(भारत सरकार का उद्यम)

IRDAI Regn. No. 124 | CIN No. U74999MH1957GOI010918 | [@ecgclimited](https://www.ecgclimited.com)

पंजीकृत कार्यालय: ईसीजीसी भवन, सीटीएस नं. 393, 393/1 से 45,
एम.वी. रोड, अंधेरी (पूर्व), मुंबई - 400069, महाराष्ट्र, भारत
टेली : 6659 0500 / 6659 0510 • टोल फ्री : 1800-22-4500
ईमेल : marketing@ecgc.in • वेबसाइट : www.ecgc.in

वि.क्र.: NMD/197/214

आप निर्यात पर ध्यान केन्द्रित करें, हम जोखिम से रक्षा प्रदान करेंगे.



since 1963

CONNECT TO THE FUTURE OF WIRE TERMINATION

'elmex' introduces a new range of Push-in type, Spring Clamp type and Screw Clamp type terminal blocks with robust design, manufactured for highest level of Electrical and mechanical performance for a wide of range of applications.



Terminal Blocks



elmex ARA

Push-In Technology



elmex AURIGA

Spring Clamp Technology



elmex AQUILA

Screw Clamp Technology

Legacy of Expertise. Solutions for The Future.



PV Solar



LV Polycarbonate Current Transformers



Timers



Relay Interface Modules & Terminals Units

Elmex Controls Pvt. Ltd. | Elmex Electric Pvt. Ltd.
12, GIDC Estate, Makarpura, Vadodara -390010, Gujarat, India

☎ 0265-2642021 / 23
✉ marketing@elmex.net
🌐 www.elmex.net

ElmexControls

"Yesterday's home runs don't win today's games." - Babe Ruth

"Far and away the best prize that life offers is the chance to work hard at work worth doing." - Theodore Roosevelt

**"There's no shortage of remarkable ideas, what's missing is the will to execute them."
- Seth Godin**

"You only have to do a few things right in your life so long as you don't do too many things wrong." - Warren Buffett

"Play by the rules, but be ferocious." - Phil Knight

**WITH BEST COMPLIMENTS FROM
ENVIRO INFRASTRUCTURE COMPANY LIMITED.
[COMMON EFFLUENT TREATMENT PLANT]**



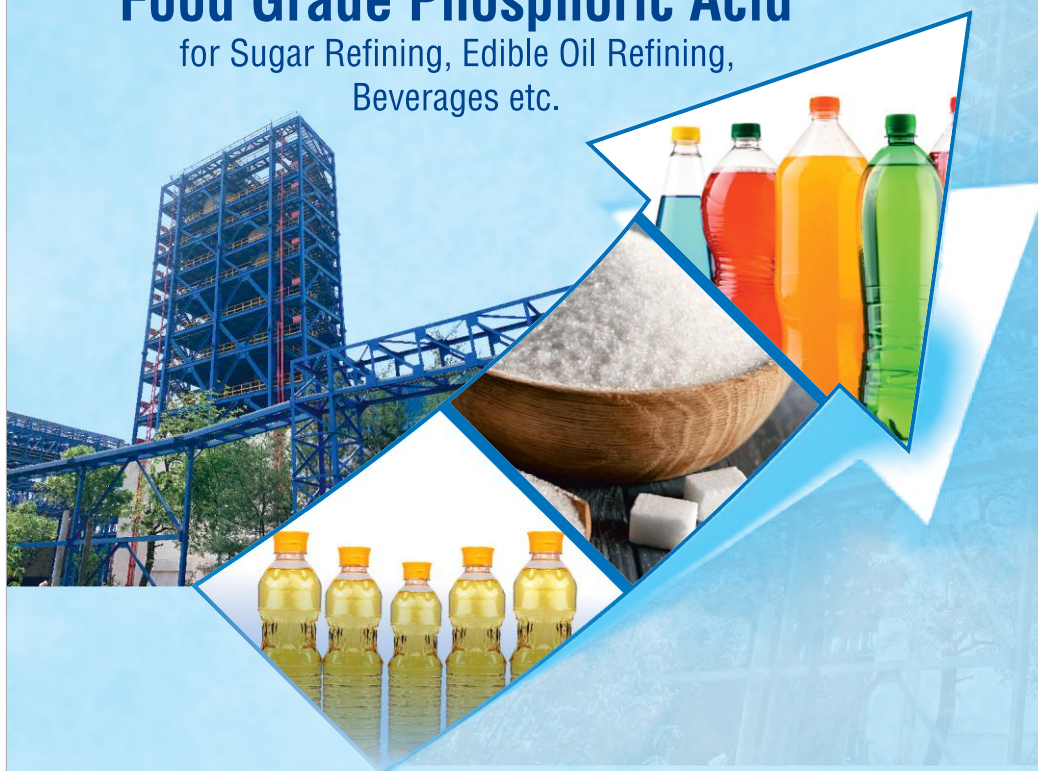
AN ISO 14001 CERTIFIED ORGANIZATION

Registered office & Plant address:

ENVIRO INFRASTRUCTURE CO. LTD.
CIN No: U45200GJ1996PLC030690
Plot No. 612 B, VECL Channel Road, Village: Umaraya,
Taluka: Padra, District: Vadodara- 391440.
Tel:-+91 81410 01047, 9099012369

Elevating Progress

Introducing Premium
Food Grade Phosphoric Acid
 for Sugar Refining, Edible Oil Refining,
 Beverages etc.



In a strategic move to reduce the Nation's dependence on imported Food Grade Phosphoric Acid, GACL established a state-of-the-art plant in Dahej with a capacity of 33,870 MTA. Food Grade Phosphoric Acid, a critical chemical with applications in various industries, including Sugar Refining, Edible Oil Refining, Beverages etc. is currently imported at a substantial volume of 35,000 MTA annually. With the latest Food Grade Phosphoric Acid initiative, GACL is not only contributing to the chemical industry's growth but is also aligning with the national objective of reducing dependency on imported chemicals, promoting the vision of "Atmanirbhar Bharat".

The Food Safety and Standards Authority of India (FSSAI) has granted a significant license to GACL under the FSS Act, 2006, solidifying GACL's position as one of the most reliable and leading manufacturers of Food Grade Phosphoric Acid (85%) in the chemical industry.

Products

Caustic soda lye	Sodium hypochlorite	Hydrazine Hydrate	Caustic potash lye
Hydrochloric acid	Methyl chloride	Phosphoric Acid (Technical Grade)	Caustic potash flakes
Liquid chlorine	Methylene chloride	Phosphoric Acid (Food Grade)	Potassium carbonate
Caustic soda flakes	Chloroform	Anhydrous aluminium chloride	Scalewin
Caustic soda prills	Carbon tetrachloride	Poly aluminium chloride	Biowin
Compressed hydrogen gas	Hydrogen peroxide	Stable bleaching powder	Bleachwin
Anhydrous sodium sulphate	Sodium chlorate	Chlorinated paraffin	

Gujarat Alkalies and Chemicals Limited

(An ISO Certified Company)

(Promoted by Govt. of Gujarat)

Regd. Office : P. O. Ranoli - 391 350, Dist. Vadodara (Gujarat) INDIA. | Email: headmarketing@gacl.co.in

Gopinathji

"Committed to Excellence & Customer Satisfaction"

 HONDA

YOU'RE THE *chase*



INTRODUCING ELEVATE



Honda SENSING* - Advanced Driver Assistance System (ADAS)



26.03 cm (10.25") Advanced HD Touchscreen Display Audio



Ultra Spacious Cabin with Luxurious Brown & Black Two-Tone Colour Interior



Power: 89kW (121 ps)
Torque: 145 Nm

Refined Petrol Engine - 1.5 L i-VTEC DOHC with VTC (Available in CVT & MT)



6 Airbags System



LaneWatch™ Camera



Honda Connect with 5 Year Complimentary Subscription



Large Cargo Space (458 L) and High Ground Clearance

*T&C Apply.

Gopinathji Honda

Near Vadsar Bridge, Makarpura

 **75750 07241**

Opp. Ratri Bazar, Karelibaug

 **75750 45405**

H-MAKTM
 Pvt. Ltd.



**EXPERTISE IN
 INDUSTRIAL
 AUTOMATION**



- | | |
|-------------------------------------------|-----------------------|
| Automation Projects | Services |
| Turnkey Instrumentation | Control Panels |
| Industrial IT | IIoT |
| Academic & Industrial Training | |



Solution Partner
 Automation

Sonet 2024 now with sunroof at ₹ 8 19 000*.

Wilder than you ever imagined.



KIA
Movement that inspires

#T&C apply.

Gopinathji Kia: Opp. Atladra Railway Station, Padra Main Road,
Atladra, Vadodara 390 012, Tel: 78747 13131



**Jewel
Consumer
Care**

Leadership in Hygiene Solutions



Household Hygiene Solutions



ORAL CARE SOLUTIONS



Regd. Office :
"SUBHAAG" B - 15/16, Ramin Park,
Old Padra Road, Vadodara 390 020
TEL. 91 9512300235/36/37/38

Factory :
Plot No. 209, 212 to 214, Luna
Taluka Padra, 391 440
TEL. 91 9512300231/32/33/34



JAPANESE PRECISION
INDIAN ADVANTAGE



India's Most Diversified Concrete Equipment Manufacturer



Stationary Concrete Batching Plant



Mobile Concrete Batching Plant



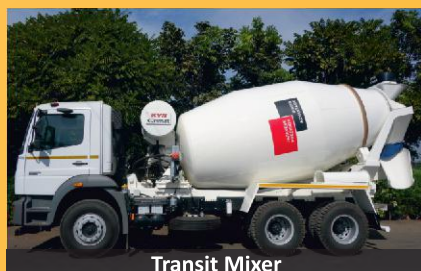
Deep Bucket Concrete Batching Plant



Tora Concrete Batching Plant



Self Loading Concrete Mixer



Transit Mixer



Tower Concrete Batching Plant



Road Paver



Canal Paver



Stationary Concrete Pump



Side Discharge Conveyor

KYB-CONMAT PVT. LTD. | 702-703, National Highway No.8, Por, Vadodara-391243,Gujarat,India

☎ 0265-6132900, 3000300 ✉ sales@conmatindia.com, info@conmatindia.com 🌐 www.conmatindia.com Follow us on :

RENAULT KWID

Live for more



*T & C Apply

RENAULT KWID
starting at ₹ 4,70,000/*

Gopinathji
Renault

Chhani
☎ 7434851636

Mujmahuda
☎ 8929824127

Godhra
☎ 8448481326

Anand
☎ 8448792901

Seven Billion Dreams. One Planet. Consume with Care



NANDESARI INDUSTRIES ASSOCIATION COMMON EFFLUENT TREATMENT PLANT

PLOT NO. 153/A, G.I.D.C.,
NANDESARI-391 340. DIST – VADODARA.
PHONE : (0265) 2840321. FAX : (0265) 2840890

CHAIRMAN
BABUBHAI C. PATEL

PRESIDENT
BHARAT M. SHAH

HON. SECRETARY
AASHISH R. AMIN



**delivering
trust to the
world of chemistry**

**PIONEERS OF TRUST, RELIABILITY AND
INNOVATION IN CHEMICAL DISTRIBUTION**

Responsible sourcing

**A wide range & in-depth knowledge of
chemical products**

Efficient supply chain solutions

ISO 9001:2015 certified company

**Standardized business procedure supported
by State-of-the-art ERP & In-house CRM**

Strong entrepreneurial culture & talent

SECTORS SERVED

- Chloro Alkali & Chemical Synthesis
- Paint, Ink & Coatings
- Cosmetics
- Water Treatment
- Personal care & Detergents
- Flexible Packaging
- Paint, Ink & Coatings
- Food & Beverage
- Pharmaceuticals
- Polymers
- Textile

Food Ingredients

- Acesulfame - K
- Acetic Acid
- Ascorbic Acid
- Aspartame
- Citric Acid Anhydrous
- Citric Acid Monohydrate
- Dextrose
- Guar Gum
- Glycerine
- Insoluble Saccharine
- Monosodium Glutamate
- Pectin
- Phosphoric Acid
- Potassium Sorbate
- Potato Starch
- Sodium Acid Pyrophosphate
- Sodium Benzoate
- Sodium Bicarbonate
- Sodium Citrate
- Sodium CMC
- Sorbic Acid
- Sorbitol
- Soya Lecithin
- Stevia
- Sucralose
- TBHQ
- Xanthan Gum

Industrial Chemicals

- Acetic Acid
- Aluminium Chloride
- Benzaldehyde
- Benzyl Alcohol
- Benzyl Chloride
- Bleaching Powder
- Caustic Potash
- Caustic Soda
- Chlorinated Paraffin Wax
- Chloroform
- Ethyl Acetate
- Formic Acid
- Glycerine
- Hydrazine Hydrate
- Hydrochloric Acid - HCl
- Hydrogen Peroxide
- Isopropyl Alcohol - IPA
- Liquid Chlorine
- Methylene Chloride
- Oxalic Acid
- Phosphoric Acid
- Poly Aluminium Chloride
- Potassium Carbonate
- Potassium Permanganate
- Soda Ash
- Sodium Hypochlorite
- Sodium Nitrate
- Sodium Nitrite
- Technical Urea
- Toluene

Imported Chemicals

- Acrylic Acid
- Barium Carbonate
- Dicyandiamide - DCDA
- Dimethyl formamide - DMF
- MAA
- Propylene Glycol - PG
- Ethyl Acrylate
- Maleic Anhydride
- Melamine
- Methacrylic Acid - MAA
- Phthalic Anhydride
- STPP

Polymer Division

- High Density Polyethylenes (HDPE)
- Liner Low Density Polyethylenes (LLDPE)
- Polypropylenes (PP)
- Polyvinyl Chloride (PVC)

Download Brochure



Prakash Chemicals Agencies Pvt. Ltd.

Prakash House, 39/40, Krishna Industrial Estate, Opp. BIDD Gorwa, Vadodara - 390 016, Gujarat, INDIA.

+91 265 612 6000 +91 7874 445 025 pcpapl@prakashchemicals.com www.pcpalindia.com

Branch offices & Warehouses - Ahmedabad • Baroda • Chennai • Mumbai • Surat • Rajkot

A commitment towards a clean environment

Our Strength

- Experienced team of chemical engineers with core competence in process & detailed engineering.
 - Strong organizational and team building skills.
 - Total commitment to customer satisfaction with long term association.
 - Complete turnkey projects execution all over India and Asia.
 - Proven performance and dedication.
 - Highly efficient team leaders in a fast paced environment while coordinating with numerous time-sensitive projects.
- Offering Latest technologies with economically engineered solutions for meeting the statutory requirements & achieving environmental goals .



Our Services

Waste water treatment plants

- Zero Liquid Discharge (ZLD) Plants.
- Activated Sludge Biological Treatment.
- Diffused Aeration System for Bio Plant.
- Anaerobic Treatment Plant.
- Wet Air Oxidation Plants.
- MBR & MBBR based ETP.
- UF & RO Plants.
- Ready to use Packaged STP.

Air pollution control plants

- Exhaust Systems Vent Scrubbers.
- Particulate Removal Systems.
- Organic Fumes Absorption Plants.
- Catalytic Nox Control Systems.
- Acid Fume Scrubbing System.
- Venturi Scrubbers & Packed Towers.

Chemical waste incinerators

- Drum Pyrolisers.
- Solid & Liquid Waste Incinerators.
- Rotary Kiln Waste Incinerators.
- Organic Sludge Disposal System.
- Flue Gas Treatment for Incinerators.
- Thermal Oxidizer for NOx Control.

Feathers in our cap



📍 Parth Projects and Construction Pvt.Ltd.
875/8 Parth House, GIDC Makarpura,
Baroda -390010 Gujarat India
✉ info@parthprojects.com

🌐 www.parthprojects.com

☎ 91-265-2653199
7043 733 199, 9376 253 199



Reliance
New Energy Ltd

WE CARE

About creating a cleaner planet
for a secure future



Rishi FIBC Solutions Private Limited

First totally integrated air conditioned clean-room (2 Lacs Sq. Ft.) manufacturing facility in India certified by
The American Institute of Bakers – AIB ("Superior" Grade) since inception and
British Retail Consortium – BRC ("AA" Grade)



Packaging and
 Packaging Materials

CERTIFICATED



Flexible Intermediate Bulk
 Container Association

MEMBER












INDIAN FLEXIBLE INTERMEDIATE BULK
 CONTAINER ASSOCIATION (IFBCA)

MEMBER



FIBC Specialized for:

-  Food-grade FIBCs
-  Pharma-grade FIBCs
-  Conductive Type C Bags
-  Dissipative Type D Bags
-  UN Bags
-  Net Baffle Bags
-  Circular Baffle Bags
-  Baffle LDPE Liner Bags
-  Aluminium & EVOH Liner Bags

Specific products:

-  Flexitanks
-  Container Liners
-  Barrier Films
-  Silo Bags
-  Insect Net, Hail Net & Shade Net
-  Geo Textiles & Agricultural products



Corporate Office & Factory: Mahuvad - Ranu Road, Ranu, Padra, Dist. Vadodara - 391 440, Gujarat, INDIA.

Tel.: +91 2662 227 200, Fax: +91 2662 227 215, E-mail: mail@rishifibc.com, Url: www.rishifibc.com

Factory: Survey No. 70/1(P), 70/2, 71/1(P), 71/2(P) & 71/3(P), Thandya Industrial Area, Adakanahalli Village, Chikkaiahnachatra Hobli, Nanjangud Taluka, Mysuru Dist - 571301, Karnataka, INDIA.

Factory: Survey No. 174/1 & 174/2, Sindhuvallipura Village, Kasaba Hobli, Nanjangud Taluka, Mysuru Dist - 571118, Karnataka, INDIA.

Filtration	Solid – Liquid Separation	Classification	Clarification
------------	---------------------------	----------------	---------------

More than 650
Installations Worldwide

An ISO 9001:2015 COMPANY

Rotofilt

Global reach, Local support

www.rotofilt.com



we Synergize to Energize

Product Range:

Pusher Centrifuge:

Continuous separation by Filtration.

Decanter Solid Bowl Centrifuge:

Continuous separation by sedimentation.

Automatic Vertical Pressure Filter:

Continuous cyclic operation by Filtration with optimum pressure.

Peeler Centrifuge:

Horizontal discontinuous separation by Filtration.

Vertical Basket Centrifuge:

Vertical design for discontinuous separation by Filtration and sedimentation.

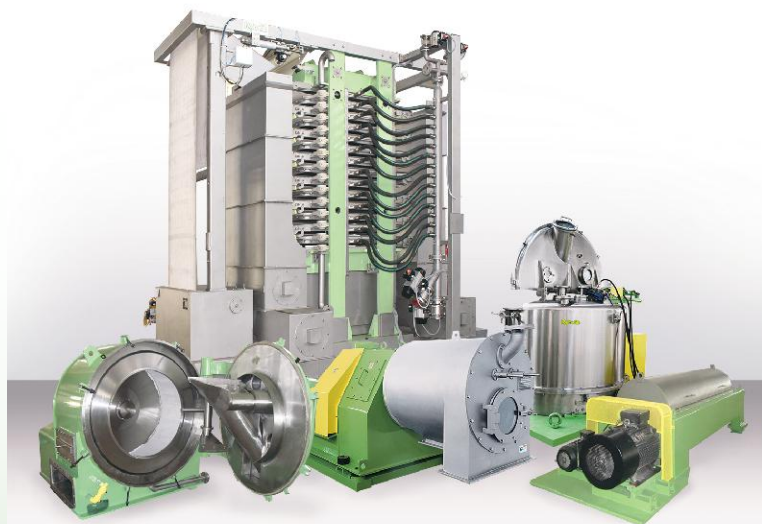
Inverting Filter Centrifuge

Horizontal Semi Continuous Separation by Filtration

Industries served

Salt | Chemicals | Pharma | Mining & Minerals

Starch | Sugar | Allied...



Rotofilt Engineers Ltd.

Plot No. 102, Phase I, Opp. Torrent Sub Station, GIDC, Vatva, Ahmedabad-382 443 India.
Tel.: +91 79 2589 9601 to 605 • Fax : -91 79 2589 9607-8 • Email : rotofilt@rotofilt.com

jke@printography.com/0123



Sabari Chemicals Pvt. Ltd.

Ingenuity with excellence !

Since 1983

QUALITY VISION INNOVATION TECHNOLOGY

We Manufacture

Benzyl Alcohol FFC/IP/BP/USP/EP Injectable Grade

Benzyl Acetate

Benzyl Benzoate FFC/IP/BP/USP/EP Grade

Benzyl Cyanide

Benzyl Acetone (Benzylidene Acetone)

Beta Naphthoxy Acetic Acid

Valero Nitrile (Butyl Cyanide)

1-Acetyl Naphthalene

Alpha Naphthyl Acetic Acid

Alpha Naphthalene Acetamide

Alpha Naphthalene Acetic Acid (Sodium Salt)

A2 / 236, G.I.D.C.,
Nandesari Industrial Estate,
Dist. Vadodara - 391 340.Gujarat.India.
Phone: +91 - 265-2840429 / 9727914103
Mobile: +91 - 9824014103

Email: info@sabarichemicals.com
sabarichemicals1001@gmail.com
vinod@sabarichemicals.com

Website: www.sabarichemicals.com



Servilink

ENGINEERS PVT. LTD.



Manufacturer of

- DC Battery Charging Equipment upto 220V, 1000 Amp
- DC Distribution Board & DC Starter Panel.
- Substation Automation Packages.

Authorized Dealer for

- Whole range of 'EXIDE' Stationery Batteries.
- Whole range of 'SCHNEIDER' Industrial UPS.

Authorized Channel Partner for ABB Drives & Automation

- Manufacturing of all types of LT Panels like PCC/PMCC, MCC/IMCC APFC, VFD Panel and Automation Control Panels and all type of VFD Repairing.

**Regd. Office / Works: 988/16/1, GIDC, Makarpura,
Vadodara – 390 010.**

Ph.: +91-265-2632257, 2636548

E-mail: svlink@servilinkengineers.com

Office: 2, Alkapuri Society, Alkapuri, Vadodara – 390 007

Ph.: +91-265-2341364, 2338039, 2323667

E-mail: sales.sepl@servilinkengineers.com

Web: www.servilinkengineers.com

Bonding Relations

“A family that stays and grows together into one large edifice.”



Banyan – “Vad” is the tree whose roots are bestowed with the ability to grow above the soil and later mature into thick woody trunks over time. They become indistinguishable from the original trunk with age and develops over a considerable area to resemble a grove of trees. Silox India is a mirror image of this phenomena. Our Employees, being our Roots, hold the Company firmly, protect its core values and facilitate unified growth. These Roots have emerged into one big family over a period of time.

“Silox India is an Indo-Belgian JV Company with a history of more than 5 decades. We are the largest manufacturers of Sodium Hydrosulphite (SHS) in Asia (outside China) and Sodium Formladehyde Sulphoxylate (Safolite ^) and Zinc Formaldehyde Sulphoxylate (Safolin ^) in the world. Other products in our portfolio include Zinc Oxide, Zinc Dust, Zinc Phosphate, Zinc Oxide (Active), Zinc Oxide (HAS) and Textile Auxiliaries. We have in-house capabilities for recovery of value added Metal Salts from Secondary Metals through Hydrometallurgy. Silox India is a market leader in India for most of our products and has a strong global presence through exports to more than 65 countries spread across six continents of the world.”

Silox India - Indian Roots...Global Mindset



Silox India Private Limited

(Formerly, Transpek-Silox Industry Private Limited)

Kalali Road, Atladra, Vadodara 390 012, India Tel.: +91 265 2680401 - 05 E-mail: info@siloxindia.com Website: www.silox-india.com

SAVIOR[®]
Performing PPE

Sure Safety[®]
Complete Safety Solutions

Your Lifeline in the line of Fire !

Complete Safety Solutions for Respiratory Protection >>>



BA Set



Airline Trolley



Airline Escape

One Stop Shop For Complete Safety Solutions

PPE | Fall Protection | Fire Protection
Consulting and Training



EN
APPROVED

Follow us on:



Chhani, Vadodara

+9175748 39163 | +9174869 76053

www.suresafety.com



TPB[®]
TPP BOILERS PVT. LTD.
(IBR APPROVED)

Tubes, Pipes, Boilers for Thermal Power Plants

TPP IS MANUFACTURER OF HIGH TEMPERATURE STEAM BOILERS PRESSURE PARTS, BOILER COMPONENTS AND FABRICATOR OF REPLACEMENT BOILER TUBES, WATER WALL TUBES AND PANELS, SUPER HEATER & ECONOMISER TUBES /COILS AND ASSEMBLIES, STUDDED BED EVAPORATOR COILS, STEAM HEADERS ETC FOR LARGE STEAM GENERATOR CUSTOM FABRICATED TO PRECISELY FIT YOUR BOILER.

STOCKIST of IBR Approved SEAMLESS - CARBON / ALLOY / STAINLESS STEEL BOILER TUBES AND PIPES FOR HIGH PRESSURE & HIGH TEMPERATURE STEAM APPLICATION with IBR CERTIFICATES.

BS: 3059 Gr. 320/360/440/243/620-460/622-490 Etc.

ASTM: A178-A, A423-1, A179/192/A210Gr-A1 & C/SA 213 T-11, T-22, T-23, T-91, T-92, TP304H, TP347H, TP347 HFG, TP 310 CbN, Super 304H Etc.

EN 10216-2 / St.35.8 / 45.8 / P235 GH / 16Mo3 / 13CrMo4-5 / 10CrMo9-10 / X20CrMoV11-1 Etc.

ALSO CHINESE / RUSSIAN GRADES TUBES LIKE 20G, 15Cr MoG, 12Cr 1MoVG, 12X1MF etc.

We Offer the expertise of a very Large Company with Accessibility of a small company at very Reasonable Costs.

To Engineer, Fabricate, Guarantee our Products, and Deliver them at the right time is what we Excel at.

"When you need answers, call on the Boiler Tube Experts."



TPP BOILERS PVT. LTD. AN ISO-9001-2015 COMPANY

Himanshu Desai - M : +91 98210 22114

Regd. & Sales Office : 69 / 70, Ashok Chambers, 4th Floor, Devaji Ratanji Marg (Bharuch Street), Masjid Bunder (E), Mumbai - 400 009. Ph: +91 22 23484046, 1800 22 8772 (Toll Free), Fax: +91 22 23480384,

Works: Plot No. 703-716, GIDC, Ta.- Waghodia, Dist:- Vadodara, Gujarat-301760. CIN : U29141MH2009PTC190931

Web: www.tppboilers.com, Email: tppboilers@gmail.com, info@tppboilers.com

With Best Compliments From



TARAK CHEMICALS LIMITED

ABS Tower, Old Padra Road, Vadodara-390007
Tel: +91 265 2354901/2/3 Email: inquiry@tarakchemicals.com
www.tarakchemicals.com



HARNESS THE POWER OF SUN'S LIMITLESS ENERGY

WE CATER TO SOLAR PARKS



INDUSTRIAL SOLAR INSTALLATIONS



WHY CHOOSE TERAVON GROUP?

- ☀️ A Trusted Name In The Industry
- ☀️ In-Depth Knowledge Of Solar Power Policy
- ☀️ Support To Find Out Land (Lease/Owned)
- ☀️ Technological Innovation
- ☀️ In-House Team Of Experts
- ☀️ Diversify Solar Portfolio
- ☀️ Cost Effective
- ☀️ Gujarat No. 1 EPC Company Who Did LT Companies Project In Ground Mounted

WHY GO SOLAR?

- ☀️ Payback Period - 3 To 3.5 Years
- ☀️ Companies Can Claim Depreciation At 40%
- ☀️ Monthly Billing Cycle
- ☀️ Green Energies
- ☀️ Reduced Operating Cost Of Your Organisation
- ☀️ Reduced Reliance On The Grid
- ☀️ Improved Brand Image

OUR CLIENTELE



Hop On A Trend That Is Sure To Never End - The Trend Of Sustainability

📍 TF 23/24 The Trillium Complex, Opp. Navarachana International School, Bhayli, Vadodara
 ✉️ siddhraj@teravonsolar.com

☎️ **+91 78745 60194**
+91 98988 63135
+91 81548 08761



With Best Compliments

UNICURE REMEDIES PRIVATE LIMITED

F/25, BIDC Estate, Gorwa, Baroda - 390 016. (INDIA.)

Ph: +91 265 2280784, 2291002 Fax: +91 265 2280838

Email : info@unicurepharma.com Website : www.unicurepharma.com



Universal Medicap Ltd.
 Solutions for Pharma Parenteral Packaging

Universal Medicap Ltd. (UML) is a leading manufacturer of rubber closures and medical device components for parenterally administered medicines, keeping innovation, technology and quality service as its core values. UML is a comprehensive one location provider for all types and treatments for rubber closures and medical device components.

STOPPERS

- Infusion
- Serum
- SVP & LVP
- Lyophilization
- Diagnostics
- Blood Collection Tubes

PRODUCTS AVAILABLE WITH:

- Extractable Data
- Low Residual Moisture
- Type III US-DMF
- No Coring



'UML House', Parag Park, At.Dashrath, Dist.: Vadodara - 391 740, Gujarat, India.
 Tel.: +91-265-2243055, 2240004, 2240230, 99789 51002
 www.universalmedicap.com | E-mail: marketing@umlindia.com

 TerraSil

 ZycoBond

 Zydex®
Innovating for Sustainability

Construct FDR and Stabilized Bases with High Strength, Flexibility and Water Resistance

- Reduces water permeability by 500 folds
- Higher residual UCS after 12 durability cycles
- Reduces propagation of cracks due to nano bonding
- Higher fatigue life of bases
- Waterproofs subgrade & shoulders top
- Saves up to 60% aggregates
- Lowers CAPEX

SA 8000 • ISO 9001:2015 • ISO 14001:2015 Certified

For trade and product enquiries contact
roads@zydexgroup.com

Toll free: 1800-12300-7666

Follow us:   



FGI Facility Rentals

- Ramanbhai Amin Auditorium
 - Board Room
 - Front Side Lawns
- Exhibition Hall
 - Committee Room (Ground Floor)
 - Back Side Lawns

**A Venue That Stands Apart In Class For Making Your Event Outstanding.
 The Facilities are fully Air-conditioned.**

Ramanbhai Amin Auditorium



Rs. 20,000/- per three hours shift.
 Rs. 1,000/- Admin Charges
 Additional Rs. 2,500/- for every hour or part thereof.
 Security deposit Rs. 20,000/-.

Exhibition Hall



Rs. 10,000/- per three hours shift.
 Rs. 1,000/- Admin Charges
 Additional Rs. 2,000/- for every hour or part thereof.
 Security deposit Rs. 10,000/-.

Board Room



Rs. 10,000/- per three hours shift.
 Rs. 1,000/- Admin Charges
 Additional Rs. 2,000/- for every hour or part thereof.
 Security deposit Rs. 10,000/-.

Committee Room (Ground Floor)



Rs. 6,000/- per three hours shift.
 Rs. 1,000/- Admin Charges
 Additional Rs. 1,000/- for every hour or part thereof.
 Security deposit Rs. 6,000/-.

Front Side Lawns



Rs. 20,000/- per three hours shift.
 Additional Rs. 3,000/- for every hour or part thereof.
 Security deposit Rs. 20,000/-.
 (Conventions, Corporate Get-togethers and Exhibitions)

Back Side Lawns



Rs. 10,000/- per three hours shift.
 Additional Rs. 2,000/- for every hour or part thereof.
 Security deposit Rs. 10,000/-.
 (Conventions, Corporate Get-togethers and Exhibitions)

(Note: A.C. Cafeteria & Audio-Visual Facilities Available)

Be it a Special Corporate Event, Conference, Seminar, AGM etc. you wish to organize, FGI is your ideal host. Equipped with the State-of-the-Art technology with excellent sound engineering, most comfortable seating arrangement, the auditorium is a splendid confluence of class and convenience.

For Bookings and Queries Contact:

FGI Business Centre, Gotri - Sevasi Road, Khanpur, Nr. Sevasi, Vadodara - 391101, Gujarat, INDIA.
 Tel : +91 265 2372901/2/3 Mob. : +91 73599 88800 • Email : info@fgi.co.in Website : www.fgiindia.com



Facing These Challenges?

- Missed Enquiries
- Low Order Visibility
- Poor Material Planning
- Managing Dead Stock
- Manual Business Reports

Manage your sales, purchases, inventory, production, and planning, **with ease.**

Take Control NOW!

TranZact is the **Easiest Software** for Indian Manufacturers

Affordable | Quick Implementation | Easy to Use | Safe & Secure

☎ 810 810 6876

Made in  with 



Join the 10,000+ SME manufacturers who transformed their businesses | letstranzact.com

infinite

#engineeringpossibilities™



SEE Linkages Pvt. Ltd. is recognised as the go-to manufacturer of standard & customized products for the engineering industry worldwide. A continued focus on the customer and on quality, innovation, product & process development has been the cornerstone of our evolution over 50 years. Our wide range of quality linkage products include

- Gas Couplings & Quick Connect Couplings
- Electrical Threaded Connectors
- Customized Machined Parts & Subassemblies for the Engineering Industry



Rod ends, Ball Joints & Clevis

- Self lubricating design offering excellent bearing characteristics and maintenance free operations
- Rod End Series manufactured in conformance to ISO 12240 standards
- Ball Joints Series manufactured in conformance to DIN 71802
- Clevis/Yoke Series manufactured in conformance to DIN 71752
- Ideal for use in automotive sector, all types of textile, plastic, machine tool, packaging machinery manufacturers, industrial robots, aircraft, farm & road making equipment



ISO 9001:2015 by DNV-GL | AD 2000-Merkblatt W0 - TUV NORD
ISO 14001:2015 by DNV-GL | PED 2014/68/EU - TUV NORD
ISO 45001:2018 by DNV-GL | D-U-N-S # 91-805-7464

www seelinkages.in
+91 99044 06505
info@seemail.in



AMI ORGANICS LIMITED

Unit 01

Surat, Gujarat, India

142 KL Capacity,
11,000 M² Land Area

Team: 525 People

Product Category

Intermediates & Specialty Chemicals

Industry Segment

PHARMACEUTICALS



Unit 1

Unit 02

(Upcoming)
Ankleshwar, Gujarat, India

450 KL Capacity,
10,500 M² Land Area

Team: 225 People

Product Category

Preservatives,
Agro chemicals & Excipients

Industry Segment

**COSMETICS,
PHARMACEUTICALS & AGRO**



Unit 2

Unit 03

Jhagadia, Gujarat, India

950 KL Capacity,
57,000 M² Land Area

Team: 225 People

Product Category

Industry Segment

**COSMETICS,
PHARMACEUTICALS & AGRO**



Unit 3

500+
SATISFIED CUSTOMERS

50+
COUNTRIES OF MARKET PRESENCE

550+
COMMERCIALIZED PRODUCTS

11+
PROCESS PATENTS

Awards and Honours



"Second Export Award" by Chemexcil (2016-17)



"Outstanding Export Performance" by Chemexcil (2017-18 and 2018-19)



Safe & Secure Manufacturing Facility" by FISA (2021)



Excellence Research in Science & Technology" by FGI (2021)



Outstanding Entrepreneur in MSME Segment" by SGGCI (2021)



Outstanding work in Research and Development" by SGGCI (2022)



Outstanding Business Leader-Male" by FGI (2022)

www.amiorganics.com |

R&D

- 2,200 SQ MT. DSIR approved dedicated R&D facility
- Focused on product pipeline, NCE product, New product development, CDMO, CMO product
- Specialized team of 120+ scientist, 30 members hold Ph.D.
- 4 labs with 30 fume hoods with hydrogenators and high vacuum distillation equipment
- Focus on controlling or elimination of nitrosoamine & genotoxic impurities
- Capacity to handle hazardous reagent such are N-BuLi, BF3 Etherate HNO₃, Bromine, Chlorine, POCl₃, SOCl₂.
- Capacity to handle temperature range -20° celsius to 400° celsius

GREEN CHEMISTRY-ADVANTAGES

- Adequate knowledge on chiral chemistry & enzymatic chemistry
- Sustainable development, consistent quality and yield
- Minimum waster generation
- Competitive advantages

GREEN CHEMISTRY

1. Bio catalytic chemistry
 - Reduction of keto to alcohol
 - Enzymatic hydrolysis, Transaminase
2. Chiral chemistry
 - Chiral resolution
 - Asymmetric synthesis

ADL EQUIPMENT

- LC-MS
- IR
- Coulometer
- UV Spectrophotometer
- Halogen Moisture Balance
- GC-MS
- GC-HS
- DSC-60Plus
- Auto Titrator

ADL ACTIVITIES

- Complete Analytical Method Development
- Method Verification & Validation
- Impurity Identification & Characterization
- Genotoxic And Nitrosamine Impurity Method Development
- Analytical Tech Transfer
- Stability And Hold Time Study

