

# FEDERATION OF GUJARAT INDUSTRIES

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FEDERATION BULLETIN



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# FEDERATION OF GUJARAT INDUSTRIES NO WIN 2010 Control FEDERATION AULETIN OF THE TOTAL OF THE TOT

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## FEDERATION OF GUJARAT INDUSTRIES

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The matter printed in the FGI Bulletin does not necessarily reflect the views of FGI.

We would like your feedback/comments to enable us to improve our offering.

Write to us at: info@fgi.co.in







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#### A word from the President



Tarak Patel President, FGI

#### Dear Members,

I am humbled and honored to reach out to you all as the 52<sup>nd</sup> President of FGI! I would like to express my sincere gratitude to all our esteemed FGI members and especially our Managing Committee for giving me the opportunity to serve as President for the years 2023-25. My sincere thanks to our outgoing President, Mr. Abhishek Gangwal for his incredible leadership and dedication to this organization. Mr. Gangwal has certainly set the bar high, and I will continue to build upon the foundation that he and our other esteemed past presidents have laid before me.

As the President, I will ensure that FGI remains focused on its mission of promoting the growth and development of businesses in our State and Country. We will work together to identify new opportunities, tackle challenges, and create an environment that fosters innovation and growth.

The first financial quarter of the year has been a very eventful period for our Federation. Our Business Centre has been bustling with events, activities and dignitary visits throughout these three months.

We were honored by the visit of Ms. Diedrah Kelly, Hon'ble Consul General of Canada in Mumbai, who met our executive committee to understand the opportunities and business landscape of Vadodara region. Another important visit was by Prof. S. Ravi P. Silva, Distinguished Professor and Director of Advanced Technology Institute, University of Surrey, UK. A proud recipient of the highest British Honour title i.e. Commander of the Order of the British Empire (CBE), Prof. Silva spoke with our members on the importance of 'Carbon Nanotechnology'.

We conducted several seminars on varied topics such as Climate Change and Sustainability, New Foreign Trade Policy 2023, Company Culture, Problem Solving, Alternative Investment Funds (AIFs) & Family Office, Happiness and Increasing Focus & Efficiency, India's Foreign Policy Strategy along with workshops on unique subjects such as Problem Solving and Statistical Process Control (SPC).

We marked our 106<sup>th</sup> Establishment Day on 22<sup>nd</sup> June by donating school shoes, notebooks, and school bags to two schools located in our vicinity. Our 2<sup>nd</sup> MSME Loan Mela saw representatives from more than 60 MSME companies, who met with senior regional officers of the participating banks viz. Bank of Baroda, ICICI Bank, IDFC FIRST Bank, Kotak Mahindra Bank, and Union Bank of India, to discuss their funding requirements.

On the representations front, we compiled industry issues and suggestions and sent them to the Minister of Commerce's Office, for them to take steps at field level for trade facilitation in order to expedite the Ease of Doing International Trade. We also sent representation to Minister of Civil Aviation, and various airlines to increase flight connectivity from Vadodara International Airport. It is noteworthy that after our repeated representations including these, Air India has reintroduced two flights between Vadodara to Mumbai w.e.f. 3<sup>rd</sup> May 2023 and IndiGo airlines has started direct flights from Vadodara to Goa (MOPA) airport w.e.f. 22<sup>nd</sup> May 2023.

The  $18^{\text{th}}$  edition of our prestigious biennial 'FGI Awards for Excellence' has been launched and nominations are now invited for the 13 categories of FGI Awards. Several roadshows were also conducted across various cities in Gujarat for the promotion of the FGI Awards. I take this opportunity to invite members to apply in categories of their choice and expertise.

I would like to thank each of you for your trust and confidence in giving me this opportunity to serve as President. I am excited about the possibilities that lie ahead, and I look forward to working with my colleagues Ms. Arti Basu, Sr. Vice President, Mr. Sameer Khera, Vice President and Mr. Rustom Patel, Hon. Treasurer along with the highly efficient secretariat of FGI led by our dynamic Secretary General Mr. Premal Dave, over the next two years.

Thank you all,

Tarak Patel President



## MANAGING COMMITTEE OF FGI FOR THE YEAR 2023-2024

#### **PRESIDENT**

Tarak Patel

Tarak Chemicals Ltd

#### SR. VICE PRESIDENT

Arti Basu

Parth Projects & Construction Pvt. Ltd.

Atul Patel

Enviro Infrastructure Co. Ltd.

Ashok Patel

Simalin Chemical Industries Pvt. Ltd.

#### **VICE PRESIDENT**

Sameer Khera

SEE Linkages Pvt. Ltd.

#### HON. TREASURER

**Rustom Patel** 

Baroda Polyform Pvt. Ltd.

Ram Devidayal

Geeta Goradia

#### PATRON MEMBER

Chirayu Amin

Alembic Pharmaceuticals Ltd.

#### PAST PRESIDENTS

Amit Goradia

Kunkel Wagner (India) Pvt. Ltd.

Shivinder Singh Chawla

Reinhardt Teknik Jewel Consumer Care Pvt. Ltd.

Manohar Chawla

Ashwin Vanaspati Industries Pvt. Ltd.

#### PAST PRESIDENTS - INVITEES

Dr. Viren Patel Jal R. Patel

Visubhai Patel

Simalin Chemical Industries Pvt. Ltd.

Yogendra Gangwal Sky Acetylene Co. Pvt. Ltd.

Rakesh Agrawal

Shiva Pharmachem Ltd.

#### **ELECTED MEMBERS**

Abhishek Gangwal

HPS Gases Ltd.

**Bharat Shah** 

Gautam Infin Limited

**Hemal Mehta** 

P-MET High Tech Co. Pvt. Ltd.

Narendra Varma

Gulbrandsen Pvt. Ltd.

Aman Rungta

Zenith Fibres Ltd. **Dilip Shah** 

Prakash Chemicals International Pvt. Ltd.

**Bharat Desai** 

Bharat Parenterals Ltd.

Dr. Firoz Holia

National Research & Management

Centre (NRMC)

Ketan Parikh Mohan Nair

S. D. Intermediates Sabari Chemicals Pvt. Ltd.

Neetu Jain

Panache Green Tech Solution Pvt. Ltd.

Nilesh Shukla

Pioneer Elecmech (I) Pvt. Ltd.

Pranav Doshi

Urja Power Pte Ltd.

Pankaj Jain

Wearresist Technologies Pvt. Ltd.

**Paresh Saraiya** Silox India Pvt. Ltd.

Vipul Ray

Elmex Electric Pvt. Ltd.

#### CO-OPTED MEMBERS

Deepak Acharya

Inox India Ltd.

**Himali Vyas** Hi-Mak Pvt. Ltd. Subhash A. Jajoo

Jajoo Architectural Glass Pvt. Ltd.

#### SPECIAL INVITEES

Dr. Ajay Ranka

Zydex Industries Pvt. Ltd.

**CA Manish Baxi** 

Purity Flexpack Ltd. Shah Sanjeev & Associates

**CA Sanjeev Shah** 

S K Raiiada

Coach Mentor Counsellor

#### **SECRETARIAT**

**Premal Dave** 

Secretary General





# **FEDERATION ACTIVITIES**

#### **APRIL 2023**

#### 6<sup>th</sup> April 2023

#### Meeting of FORUM Members at FGI

A meeting was organized with FORUM members to discuss the repercussions faced by employers due to the revision of minimum wages by the Labour, Skill Development and Employment Department, Government of Gujarat through its notification dated  $27^{th}$  March 2023 and effective from  $1^{st}$  April 2023, and deliberate on the course of action to be taken by FORUM members.

The meeting was attended by representatives from FGI, VCCI, FSSI, Nandesari Industries Association, Padra Industries Association, ICAI Vadodara chapter, India SME Forum and GEO.

#### 7<sup>th</sup> April 2023

#### Handing over charge to New President and Executive Committee

Mr. Abhishek Gangwal, Immediate Past President, FGI greeted new members of the managing committee and handed over the charge of FGI Presidentship to Mr. Tarak Patel. The incoming President, Mr. Tarak Patel addressed the house by thanking the members for vesting their confidence in him as President of FGI. Mr. Patel assured the house that his team would do its best for bringing success and glory to the Federation by achieving greater heights of progress in the interest of members, business & industrial community. As a mark of appreciation for the remarkable tenure of the outgoing President Mr. Gangwal, Mr. Tarak Patel and his team felicitated him with a Photo Album.



#### 12th April 2023

#### Talk on 'Carbon Nanotechnology' by Prof. S. Ravi P. Silva CBE FREng

Prof. S. Ravi P. Silva, Distinguished Professor and Director of Advanced Technology Institute, University of Surrey, United Kingdom visited FGI for a talk on 'Carbon Nanotechnology'.



The talk provided a golden opportunity for participants to learn about the unique subject 'Carbon Nanotechnology' from Prof. Silva who is a renowned scientist in the field of Carbon Nanotechnology and has received the highest British Honour title i.e. Commander of the Order of the British Empire (CBE) for his services to Science, Education, and Research. Prof. Silva discussed on how some of these nanoscale designed systems can help find solutions to the grand challenges of humanity. The session was attended by 40 participants and appreciated by one and all.



### 14<sup>th</sup> April 2023

#### Seminar on 'Climate Change and Sustainability - Threats and Opportunities to Industries in Gujarat'

FGI organized an informative seminar on 'Climate Change and Sustainability - Threats and Opportunities to Industries in Gujarat'.







The expert speaker for the seminar was Mr. Sushil Kumar Sharma and in his presentation he explained how climate change is one of the top-ranked threats facing the world community, the reasons behind the rise in environmental pollution and soaring global temperatures. He explained the recent changes in the ecosystem, India's leading role, contribution, and improvement of rank in Climate Change Performance.

He also emphasized on how industries can remain competitive through energy transition, energy conservation, and energy efficiency maximization as well as the opportunities in Gujarat in sectors such as e-mobility, green hydrogen, waste-to-energy, technology transfer and absorption, innovation and creativity, social responsibility, and corporate governance.

The seminar was attended by several decision-makers, Factory Heads, Managers and Sr. personnel from EHS, ESG, Operations and HR Departments.



#### 15<sup>th</sup> April 2023

#### Seminar on 'New Foreign Trade Policy 2023 and Latest Updates for Exporters & Importers'

The new Foreign Trade Policy 2023 which came into force with effect from  $1^{\text{st}}$  April 2023 was unveiled by Shri Piyush Goyal, Minister of Commerce & Industry, Consumer Affairs, Food & Public Distribution, Textiles on  $31^{\text{st}}$  March 2023. FGI had organized a seminar for members and exporting community to understand the new policy.







The expert faculty for the seminar was Mr. Mihir Ajit Shah, Consultant, Advisor & Trainer in International Business. He had explained 11 chapters of the new policy highlighting the additions and updations. The one-day seminar was attended by 135 participants from several leading companies of Central Gujarat and received positive feedback from all the participants.

#### 18th April 2023

#### Seminar on 'Company Culture'

FGI had organized a seminar on 'Company Culture' to make participants understand the importance of company culture in an organization. The guest speaker Mr. Hari Shahi, Business Coach, Mentor & Consultant, Shahi Business and Management Consultancy highlighted how a culture is necessary for alignment of employees possessing different background, caste, creed, qualification and behaviour, in order to achieve common company goals. The importance of team and individual culture and the internal and external factors which effect, were explained to the 90 participants who attended the seminar. The participants shared their positive feedback and also solved many of their individual and organizational queries.



#### 21st April 2023

FGI's Representation to Hon'ble Minister of Civil Aviation, Ministry of Civil Aviation and various airlines to increase flight connectivity from Vadodara International Airport

Several FGI members had notified us about their grievances relating to the depleting air connectivity of airlines from Vadodara Airport and the exorbitant prices charged by the two airlines which fly from Vadodara Airport i.e Indigo and Air India.

Therefore, FGI sent representation to Shri Jyotiraditya Scindia, Hon'ble Minister of Civil Aviation reporting to him the drop in the number of flights flying to and from Vadodara airport and requesting him to direct airlines to start or increase air connectivity from the city. The unique characteristics of Vadodara as a business and cultural hub in the country were explained to Hon'ble Minister for him to understand the importance of connecting Vadodara to various cities nationally and internationally.





Separate representations were also sent to the CEOs of various airlines such as Spice Jet, Vistara, IndiGo, Star Air, Air India, Air India Express, Go First and Akasa Air. Indigo and Air India were requested to introduce connectivity to important cities such as Pune, Chennai, Goa, Jaipur and Kolkata and increase number of flights to Mumbai and Delhi at convenient rates and timings. The other airlines were requested to start flights to and from Vadodara Airport, since the city has risen to become one of the fastest growing cities in the country with increasing number of business and leisure travellers.

We are pleased to mention that after our repeated representations including these, Air India has reintroduced two flights between Vadodara to Mumbai w.e.f. 3<sup>rd</sup> May 2023. Also, IndiGo airlines has started direct flights from Vadodara to Goa w.e.f. 22<sup>rd</sup> May 2023.

#### 25<sup>th</sup> April 2023

#### Meeting with Shri Nileshsinh Rathod, Mayor, Vadodara

A meeting was organized under the Chairmanship of Shri Rathod and Shri Hitendra Patel, Chairman, Standing Committee to discuss about the '100th episode of PM Shri Narendra Modi's Mann ki Baat' radio broadcast and the Swacchotsav Abhiyaan organized by different NGOs of Vadodara during the occasion.

The meeting was attended by Mr. Premal Dave, Secretary General, FGI.

#### 30<sup>th</sup> April 2023

Live telecast of Prime Minister, Shri Narendra Modi's '100<sup>th</sup> Episode of Mann Ki Baat' at FGI Business Centre.

FGI had organized live telecast of Prime Minister, Shri Narendra Modi's '100<sup>th</sup> Episode of Mann Ki Baat', at FGI.

It was attended by Mr. Tarak Patel, President and Managing Committee Members – Mr. Mohan Nair, Mr. Nilesh Shukla and the FGI Secretariat.





- Service to Members / Representations / Circulars:
- 1. Date: 01/04/2023 Message from President (2023-25), sent to all members, FGI.
- 2. Date: 06/04/2023 Upcoming Events at FGI, Sent to all members, FGI
- 3. Date: 12/04/2023 D. A. Circular April 2023 and Special Allowance w.e.f 01.04.2023 under the Minimum Wages, sent to all members, FGI.
- 4. Date: 13/04/2023 Appeal for release of advertisement in FGI Bulletin 2023-24, sent to all members, FGI.
- 5. Date: 13/04/2023 Invitation to join FGI Business Delegation to SUBCON Thailand 2023 10 13 May 2023, sent to all members, FGI.
- 6. Date: 19/04/2023 Important Invitation to join FGI Business Delegation to SUBCON Thailand 2023 10 13 May 2023, sent to all members, FGI.
- 7. Date: 20/04/2023 Trade Notice No. 03/2023 2024 regarding amendments under interest equalisation scheme in respect of UIN, sent to all members, FGI.
- 8. Date: 24/04/2023 2-Days Workshop on Problem Solving (8D Approach) 10<sup>th</sup> & 11<sup>th</sup>May, 2023 at FGI Vadodara, sent to all members, FGI.
- 9. Date: 24/04/2023 Inviting Applications for National MSME Award 2023, sent to all members, FGI.
- 10. Date: 28/04/2023 FGI Bulletin: January March 2023, sent to all members, FGI.
- 11. Date: 28/04/2023 Privilege Card Benefits to FGI Members, sent to all members, FGI
- 12. Date: 29/04/2023 Invitation for PM Modi's '100<sup>th</sup> Mann Ki Baat' Live at FGI Business Centre, Vadodara, sent to all members, FGI.





#### **MAY 2023**

#### 3<sup>rd</sup> May 2023

#### Meeting with Dr. Ashis Kumar Dash, Joint DGFT, Vadodara

A courtesy meeting was held with Dr. Dash, Joint DGFT Vadodara at his office. During the meeting, various pain points of exporters of in an around Vadodara were discussed. Dr. Dash expressed his full willingness to help the exporters' pending requests for EODC, AOs, etc. He also mentioned about the staff shortage at the Vadodara office which often leads to such large pendency. He suggested FGI to formally raise various industry concerns with DGFT and suggested to include possible solutions in the representation. A representation to DGFT was sent from FGI.

#### 10<sup>th</sup> & 11<sup>th</sup> May 2023

#### 2-Day Workshop on 'Problem Solving (8D Approach)' at FGI

FGI conducted 2-Day Workshop on 'Problem Solving (8D Approach)' on 10<sup>th</sup> and 11<sup>th</sup> May 2023. 21 delegates from various MSMEs and large companies took part in the workshop.

The workshop aimed to build a logical thinking process and improve participant's ability to quickly identify the root cause of problems in their individual capacity or as a team. It also presented a hands-on practical approach to learning & demonstrate the application of the 7QC Tools enabling teams to analyze and improve their process performance. The trainer for the session was Mr. Manish Dhanuka, Founder & CEO, Biz Optimise Services.

The workshop received positive and encouraging feedback from the 21 participants.



FEDERATION BULLETIN



#### 15<sup>th</sup> May 2023

Suggestions were sent to Shri Piyush Goyal, Hon'ble Minister, Ministry of Commerce & Industry, Consumer Affairs, Food & Public Distribution, Textile, Government of India, to take steps at field level for trade facilitation in order to expedite the Ease of Doing International Trade

FGI compiled and sent following issues and suggestions to the Ministry of Commerce for them to take some immediate and concrete action.

- 1. Synchronize the activity of Customs and DGFT for executing different trade promotion schemes particularly Advance Authorizations and Export Promotion Capital Goods (EPCG) Schemes like sharing Export Obligation Discharge Certificate (EODC) data online between these two organizations, payment of custom duty, synchronizing GST invoices with DGFT for the purpose of EODC.
- 2. To make all activities of DGFT viz. Advance Authorizations, EPCG etc. completely automatic. At present Advance Authorization and EPCG EODC is digitalized but not automatic as a result our exporters are facing problem to get early and timely service.
- 3. Implement Risk Management System (RMS) based EODC issuance to resolve the issue of pending EODC to the exporters.
- 4. To equip Regional offices of DGFT with more staff and officers for timely services. At present there is no staff or negligible staff in regional offices. As for example RA, Vadodara is having only one Dealing Hand to deliver services to the thousands of exporters of Central Gujarat. Due to this, we have observed that there is a constant delay in issuance of Advance Licenses and significant backlog in issuance of EODC.
- 5. Open International Trade Help Centre to help exporters in the process of documentation and facilitate in the field of International Trade Laws.
- 6. To open an IIFT campus at Vadodara to up-skill knowledge of International Trade among the different executives working in different industries.

#### 18<sup>th</sup> May 2023

#### FGI MSME Loan Mela

FGI had organized second edition of 'FGI MSME Loan Mela' for MSME Companies / startups wanting to avail credit facilities with affordable rates and take benefit of various bank offers in order to strengthen their production facilities, research or general management purposes.









The successful event saw representatives from more than 60 MSME companies, who met with senior regional officers of the participating banks viz Bank of Baroda, ICICI Bank, IDFC FIRST Bank, Kotak Mahindra Bank, and Union Bank of India and discussed their requirements at length.

#### 19th May 2023

Online Meeting organized by District Industries Centre (DIC), Vadodara for inviting issues and suggestions for Ease of Doing Business (EODB)

An online meeting of all associations' representatives was called upon by Mr. Shaktisinh Thakor, General Manager, DIC, Vadodara to invite suggestions and issues faced by industry members of Vadodara and surrounding regions.

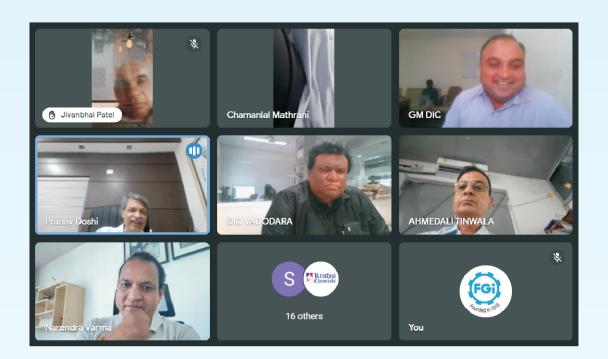
During the meeting, FGI was represented by FGI Managing Committee Members - Mr. Pranav Doshi and Mr. Narendra Varma. Among other issues, members present during the meeting highlighted issues such as - the need of good infrastructure, expansion issues faced by industries in Padra, etc.

DIC requested the members present to send representation to them on email for them to present the same to Industries Commissioner, Gandhinagar.

FGI has compiled issues faced by Industries such as Industrial accidents, issues faced by Padra based industries, Vadodara Industrial belt and other Export related issues and sent it to DIC, Vadodara.







#### 20<sup>th</sup> May 2023

#### Seminar on Investment Funds - Alternative Investment Funds (AIFs) & Family Office

FGI organized an informative seminar on Investment Funds - Alternative Investment Funds (AIFs) & Family Office to highlight the advantages of the GIFT City Fund structure for High Net-Worth Individual (HNIs) and to discuss recent developments in the Indian investment funds space that simplify and rationalize AIFs and Family office regulations.

The expert guest speakers for the seminar were Mr. Suril Mehta, Partner, K C Mehta & Co. LLP and Mr. Sandip Shah, Head – IFSC Dept., Gujarat International Finance Tech-City Co. Ltd. (GIFT City).

The seminar was attended by 70 participants and appreciated by all.







#### 22<sup>nd</sup> & 23<sup>rd</sup> May 2023

#### 2<sup>nd</sup> Batch of 2-Day Workshop on 'Problem Solving (8D Approach)' at FGI

After the success of the first batch of the 2-Day Workshop on 'Problem Solving (8D Approach)' held on  $10^{th}$  &  $11^{th}$  May 2023, a  $2^{nd}$  Batch on the topic was organized. Mr. Manish Dhanuka – Founder and CEO, Biz Optimise Services was the trainer for the session.

The participants were trained to develop a logical thinking process and improve participant's ability to quickly identify the root cause of problems in their individual capacity or as a team. 23 delegates participated in the training and gave positive feedback of the session.



#### 24<sup>th</sup> May 2023

#### **Happiness Seminar at FGI**

The seminar was organized to make participants learn powerful techniques and meditation to reprogram their minds, better their health, wealth, career and achieve happiness and peace.

The guest speaker for the seminar was Ms. Himani, Life Coach and Motivational Speaker and Founder of 'Himani's Happiness Hub.'

The seminar was attended by 85 participants and was well appreciated by one and all.





#### Service to Members / Representations / Circulars:

- 1. Date: 01/05/2023 Invitation for 'MSME Loan Mela' 18.05.2023 at FGI Vadodara, sent to all members, FGI.
- 2. Date: 02/05/2023 2nd Batch 2-Days Workshop on 'Problem Solving (8D Approach)' 22<sup>nd</sup> & 23<sup>rd</sup> May, 2023 at FGI Vadodara, sent to all members, FGI.
- 3. Date: 02/05/2023 -D. A. Circular May 2023, sent to all members, FGI.
- 4. Date: 08/05/2023 Seminar on Investment Funds Alternative Investment Funds (AIFs) & Family Office 20<sup>th</sup> May, 2023 at FGI Vadodara, sent to all members, FGI.
- 5. Date: 18/05/2023 Webinar on 'Gender-Inclusive Shop Floor (Benefits, Challenges & Way Forward)', TOMORROW 19<sup>th</sup> May 2023, sent to all members, FGI.
- 6. Date: 18/05/2023 Happiness Seminar 24th May 2023 at FGI Vadodara, sent to all members, FGI.
- 7. Date: 22/05/2023 Workshop on How to Increase Focus & Efficiency 9<sup>th</sup> June 2023 at FGI Vadodara, sent to all members, FGI.
- 8. Date: 25/05/2023 Trade Notice No. 05/2023 2024 regarding Amendment under Interest Equalisation Scheme, sent to all members, FGI.

#### **JUNE 2023**

#### 3<sup>rd</sup> June 2023

#### Initiated process of inviting nominations for '18th FGI Awards for Excellence'

Process of inviting nominations for the '18<sup>th</sup> FGI Awards for Excellence' has started and nominations are now invited for the 13 categories of FGI Awards. A circular for the same was circulated amongst members and non-members. Interested applicants are invited to apply online through the dedicated awards website-http://awards.fgiindia.com.

#### 9<sup>th</sup> June 2023

#### Workshop on 'How to Increase Focus & Efficiency' held at FGI

FGI organized a workshop on 'How to Increase Focus & Efficiency' to discuss fundamental functioning of the mind, 5 states of mind, how to uncover the breath-mind relationship and posture-mind relationship. The guest speaker for the workshop was Mr. Sahil Kumar Nagpal, Corporate Trainer and Renowned Author. He covered techniques to enhance focus and level of efficiency. The seminar was attended by 138 participants and was appreciated by one and all.







#### 21st June 2023

#### Celebration of International Yoga Day in association with Yogashraya at FGI

FGI celebrated 'International Yoga Day', in association with Yogashraya, Vadodara. The yoga session was attended by 40 participants ingluding Ms. Arti Basu, Sr. Vice President, FGI.



#### 22<sup>nd</sup> June 2023

#### FGI's 106<sup>th</sup> Establishment Day

FGI celebrated its 106<sup>th</sup> Establishment Day on 22<sup>nd</sup> June 2023. During the occasion FGI congratulated members and reiterated its commitment to be at the vanguard of all activities for the promotion and growth of industries in Gujarat, and also act as a suitable platform and a catalyst for our members to interact at local, state and central government on all policy matters.

As a goodwill and CSR gesture on our 106<sup>th</sup> Establishment Day and for fulfilling our responsibilities towards the society where we have grown, FGI donated school shoes, notebooks and school bags to two schools namely Katoliya Primary School and Khanpur Primary School, located in our vicinity.

Mr. Tarak Patel, President, FGI, Mr. Mohan Nair, Managing Committee Member, FGI Mr. Premal Dave, Secretary General, FGI along with FGI Secretariat distributed the gifts to the school students in the presence of the school principals and parents. About 162 needy students benefitted through this gesture.









#### 23<sup>rd</sup> June 2023

#### Discussion on 'India's Foreign Policy Strategy in the Context of the Evolving US-China Rivalry'.

The interactive meeting was conducted by Mr. Ashok Patel, Past President, FGI and Chairperson, FGI Economic Development and International Trade Committee & Prof. Amit Dholakia, Head, Department of Political Science & Director, Atal Bihari Vajpayee Institute of Policy Research and International Studies, The Maharaja Sayajirao University of Baroda. The discussion aimed to understand challenges and opportunities that lie ahead for India's foreign policy in an increasingly interconnected and multipolar world, taking into consideration the probable future of multidimensional competition between the US and China.

About 45 participants attended the discussion including Mr. Bharat Shah and Mr. Pranav Doshi, Managing Committee Members along with other FGI members.







#### 28th June 2023

#### Interactive Meeting with Ms. Diedrah Kelly, Hon'ble Consul General of Canada in India.

Ms. Diedrah Kelly, Hon'ble Consul General of Canada in India along with her team members Mr. Keith Kan, Sr. Trade Commissioner at the Consulate General and Mr. Joachim Rocha, Trade Commissioner, Canadian Trade Office, Ahmedabad visited FGI to meet FGI Executive and Managing Committee members. The objective of the meeting was to understand the opportunities and business landscape of Vadodara region.

The meeting was Chaired by Mr. Tarak Patel, President and attended by Mr. Abhishek Gangwal, Imm. Past President, managing committee members – Mr. Bharat Shah, Mr. Mohan Nair, Mr. Nilesh Shukla, CA Manish Baxi and Mr. Premal Dave, Secretary General.



FEDERATION BULLETIN





During the meeting Mr. Tarak Patel provided Ms. Kelly with an overview of the types of multi-sectoral industries located in and around Vadodara and their tremendous contribution in the State and Country's economy. FGI and Canadian Consulate identified several key areas of focus for future collaboration and discussed the matters of mutual interest and potential areas of collaboration between FGI and the Canadian Consulate.

#### 29<sup>th</sup> & 30<sup>th</sup> June 2023

#### 2-Day Workshop on 'Statistical Process Control (SPC)'.

FGI conducted 2-Day Workshop on 'Statistical Process Control (SPC)' on 29<sup>th</sup> and 30<sup>th</sup> June 2023. 25 delegates from various companies took part in the workshop.

The workshop aimed to learn the principles and practices of SPC and to understand the uses and benefits of controls charts with the ability to construct and interpret them. It also covered the role of SPC plays in the overall control strategy for a process and a Company. It was consistent with the SPC  $2^{nd}$  Edition of AIAG reference manual. The trainer for the session was Mr. Manish Dhanuka, Founder & CEO, Biz Optimise Services.

The workshop received positive and encouraging feedback from the participants.







#### 30<sup>th</sup> June 2023

#### Roadshows for promotion of 18th FGI Awards for Excellence

To increase awareness and promote '18<sup>th</sup> FGI Awards for Excellence' several promotional roadshows have been conducted in major industrial belts of Gujarat. Roadshow was conducted at Vapi on 7<sup>th</sup> June with the support of Vapi Industrial Association, at Bhavnagar and Rajkot on 12<sup>th</sup> and 13<sup>th</sup> June with support of Bhavnagar District Chamber of Commerce and Industries and Rajkot Engineering Association respectively, at Jhagadia on 20<sup>th</sup> June with support of Jhagadia Industries Association and at Dahej on 3<sup>rd</sup> July 2023 with support of Dahej Industries Association. The roadshows were coordinated and led by Mr. Premal Dave, Secretary General and Ms. Preeti Soni, Sr. Officer- Member Relations.

As an outcome of these promotional roadshows '18<sup>th</sup> FGI Awards for Excellence' has received a wide coverage in print and electronic media and has resulted in generation of substantial number of enquiries from prospective applicants from these industrial areas.



















#### Service to Members / Representations / Circulars:

- 1. Date: 01/06/2023 Inviting Applications for '18<sup>th</sup> FGI Awards for Excellence', sent to all members, FGI.
- 2. Date: 02/06/2023 Invitation Discussion on 'India's Foreign Policy Strategy' 23.06.2023 at FGI Vadodara, sent to all members, FGI.
- 3. Date: 03/06/2023 -Trade Notice No. 06/2023 2024 regarding Introduction of Online facility of requesting appointment for virtual meeting/personal hearing to the exporters from offices of DGFT w.e.f. 01.06.2023, sent to all members & Exporters, FGI.
- 4. Date: 05/06/2023 -D. A. Circular June 2023, sent to all members, FGI.
- 5. Date: 07/06/2023 DGFT Trade Notice regarding Amnesty Scheme for settlement of EO, sent to all members, FGI.
- 6. Date: 12/06/2023 –2-Days Workshop on Statistical Process Control (SPC) 29<sup>th</sup> & 30<sup>th</sup> June, 2023 at FGI Vadodara, sent to all members, FGI.
- 7. Date: 14/06/2023 Invitation to join FGI's Whatsapp Group, sent to all members, FGI.
- 8. Date: 15/06/2023 Invitation International Yoga Day 2023 at FGI 21.06.2023, sent to all members, FGI.
- 9. Date: 17/06/2023 Required by DIC Industrial Area-wise issues faced and feedback by FGI Members, sent to all members, FGI.
- 10. Date: 20/06/2023 -Transforming Business Through AI & ChatGPT: An Insightful Session for Modern Entrepreneurs 14-07-2023 at FGI Vadodara, sent to all members, FGI.
- 11. Date: 22/06/2023 -Greetings on FGI's 106<sup>th</sup> Establishment Day! sent to all members, FGI.
- 12. Date: 22/06/2023 -Seminar on Critical Role of Fill Media in Optimizing Cooling Tower Performance -13-7-2023 at FGI Vadodara, sent to all members, FGI.
- 13. Date: 23/06/2023 Training Program on Strengthening the Missing 'S' of ESG Goals 7<sup>th</sup> July, 2023 at FGI Vadodara, sent to all members, FGI.





#### FGI - Members' Achievement

# ➤ Mr. Mohan Nair, Chairman & Managing Director, Sabari Chemicals Pvt. Ltd. and FGI Managing Committee Member.

- Mr. Nair received the **Best Philanthropist Award** from **World Malayalee Council Global Charity Forum** from the benign hands of Shri Kurian Joseph, former Supreme Court at the Global Biennial Meet held at New Delhi.
- Mr. Nair has also received the 'Jwala Man of the Year' Award at the Narayan Mission School Auditorium T Nagar, Chennai.



#### > Prakash Chemicals International Private Limited

- PCIPL had received CHEMEXCIL Export Excellence Awards Trishul Awards for the year 2017-18 and 'Award of Excellence" for the year 2018-19 from the benign hands of Ms. Anupriya Patel, Ministry of State Commerce and Industry on 15<sup>th</sup> April 2023 at Mumbai.
- 2. PCIPL had received "Niryat Shree Silver Trophy" for the 17<sup>th</sup> set of Awards from the Federation of Indian Export Organizations (FIEO) for Chemicals, Drugs, Pharmaceuticals and allied sector MSME, from the benign hands of Shri Piyush Goyal, Hon'ble Minister of Commerce and Industry.
- 3. Award from Economic Times (ET Now) for recognizing PCIPL as "Future Ready Organization" and putting PCIPL in the league of such distinguished organizations which are making their teams future ready for the leap into a new Orbit of Growth Innovation and Development.











#### Gujarat Alkalies and Chemicals Limited

Gujarat Alkalies and Chemicals Limited, one of the leading chlor-alkali majors in the country, flagged off the first lot of Hydrazine Hydrate (80%) and Purified Phosphoric Acid (85%) on 8th July 2023.

Currently, India is importing Hydrazine Hydrate from Europe and other countries. Hydrazine Hydrate as an import substitute product with world-class quality will help in reducing the country's dependency on imports, thereby saving valuable foreign exchange.

GACL and CSIR-IICT, Hyderabad, have jointly received patents from India and the USA for the indigenous process to manufacture Hydrazine Hydrate (H6N2O). Hydrazine Hydrate has applications in various industries such as Pesticides, Agrochemicals, Water Treatment, Pharmaceuticals, blowing agent in Polymer Industry, Fine Chemicals etc. GACL has established a commercial-scale plant in Dahej at an estimated cost of Rs.405 Crores to manufacture 10,000 MTA of Hydrazine Hydrate.

On the other hand, India has very few manufacturers of Purified Phosphoric Acid and to meet its total demand the country imports around 35,000 MTA Purified Phosphoric Acid, annually. Purified Phosphoric Acid has applications in various industries such as Sugar Refining, Edible Oil Refining, Beverages, and Pharmaceuticals etc. To reduce the nation's dependence on imports of this chemical, GACL has established a Purified Phosphoric Acid plant having a capacity of 33,870 MTA at Dahej.

With this flag-off, GACL has reinforced its commitment to strengthening India's quest for Make in India and to become 'Atmanirbhar Bharat.'



#### ➤ CA Sanjeev Shah, Proprietor, Shah Sanjeev and Associates and FGI Managing Committee Member.

The International Information System Security Certification Consortium (ISC)2 Board of Directors awarded CA Sanjeev Shah for the credential of Certified in Cybersecurity for meeting all of the certification requirements, adoption of the (ISC)2 Code of Ethics and successful performance on the required competency examination, subject to recertification every three years.

Members are requested to send their achievements with details (Awards received, special

recognitions or unique achievements) to us on info@fgi.co.in.





# **Articles**

# MSME Sampark Scheme: The registration process, benefits and more

MSME Sampark scheme is an initiative by the Government of India that seeks to bridge the gap between employees and businesses. The scheme has started a Sampark portal where job seekers and companies can register and find jobs and post job vacancies respectively.

MSME Sampark is a digital portal hosted by the Government of India for job seekers and recruiters. Registering on this portal can help job seekers find jobs and recruiters find suitable candidates for recruitment.



#### What is MSME Sampark scheme?

The initiative is one of the main MSME schemes launched by the Indian government for helping small businesses find the right talent for their organisation. The scheme was introduced on June 27, 2018, and aims to bridge the skill-gap between India's talent pool and businesses to resolve unemployment issues of the country.

#### MSME Sampark portal

The scheme launched the MSME Sampark portal for both job seekers and businesses to easily find relevant job openings and candidates respectively. It specifically helps small businesses and new entrepreneurs to scan various job seeker resumes and find the perfect fit for a position with the relevant experience and skillset.

It also helps job seekers to match their skill sets with role, position, required experience, monetary expectation, location and industry verticals and easily find a job under the scheme. These job seekers are students that have passed out of 18 MSME Technology Centres set up by the government of India.

#### Benefits of MSME Sampark portal

The portal aims to benefits both job seekers and recruiters of the country.

#### **Benefits for recruiters:**

- Easy registration
- Find numerous resumes easily on the portal from a large resume database
- Resumes are vetted before they are uploaded on the portal
- You can filter the search for resumes according to key skills, experience (min. to max.), location (current and preferred), industry, roles, education (highest degree, specialization, passing year), previous/current employer, designation, notice period, current work location, and freshness of resumes (one day old resumes)
- No paywall to view resumes
- Recruiters can contact the contact centre for assistance with registration and job posting





#### Benefits for job seekers

- Easy registration
- Upload your resumes on the portal
- Fully automated interface that can sort your resume based on your inputs
- Assistance from the customer interface team for job search
- Find numerous job postings from national and international companies
- Option to search current openings based on skills, recruiters, location, experience and salary
- View contact details of the employer after registration
- Registration is free of cost

#### How does the MSME Sampark portal work?

Both job seekers and recruiters must register on the portal to use its resources. Once the registration is done job seekers can upload their resume and start searching for jobs, and businesses can look for suitable candidates for their job openings.

#### How to register on the Sampark portal?

MSME Sampark registration is different for job seekers and recruiters.

#### Job seeker registration

These are steps to register on the portal for job applicants:

- 1. Go to the website www.sampark.msme.gov.in
- 2. Click on 'Job Seeker' button located on the top right corner
- 3. Click on 'Log in'
- 4. Click on 'Don't have a Username & Password, Click here'
- 5. Fill up the 'Get your Log in Credential' form
- 6. Click on 'Get Credential'
- 7. You will receive a link labelled 'Get your credentials' through the mail you provided in the form. After clicking on the link, you will receive your Username, Password, and the link to register. Once you register you can login with your credentials.

#### How can job seekers search for vacancies?

After registering, a job seeker can start searching for available job openings. Here is the process of job search on the Sampark portal:

- 1. Login to the Sampark portal
- 2. Click on 'Job Seeker' located on the homepage
- 3. The job seekers can view all the latest job vacancies
- 4. Click on the job you are interested to view details
- 5. Click on the 'Apply' button to apply
- 6. The job seekers can click on 'Manage Job' on the left side of the page to know the status of their applied jobs.



#### **Business registration**

Given below are the steps to register for both small-scale and large-scale businesses:

- 1. Visit the MSME Sampark website
- 2. Click on the 'Recruiter' option on the homepage
- 3. Select 'Registration' option from the dropdown menu
- 4. Fill in the 'Company Details', 'Nodal Officer Details' and 'Security' on the registration form that appears
- 5. Click on 'Register'

#### How can businesses search for candidates on the portal?

Follow these steps:

- 1. Log in to the portal using your credentials
- 2. Click on 'Jobseeker Search' located on the left side of the page.
- 3. A new window appears containing the details of all the job seekers with options to search skill-wise, location wise and experience-wise.
- 4. View a candidate's profile by clicking on 'View Details'
- 5. Recruiters can contact job seekers directly by sending an email or SMS mentioned in the job seeker profile. Companies can view profiles of all the candidates registered on the portal even if they have not applied for the job vacancy posted by them.

Under the MSME Act of India, Government of India has enacted a slew of initiatives to boost the development of the sector. Numerous MSMEs have participated in these policies reaping funding benefits and subsidies for various activities.

Some of these welfare policies include MSME Innovative scheme, CGTMSE scheme, RAMP scheme, etc.

The job seekers under the Sampark portal have benefitted from one such initiative which is the MSME Technology Centre (TC). MSME TCs have been one of the key contributors to the Make in India initiative.

Government of India has set up TCs across the country to support existing and new MSMEs by developing production facilities, manpower, providing consultancy and to develop the competitive edge of businesses coming under MSME classification.

TCs are also tasked with enhancing competitiveness and providing skilling services to the unemployed as well as the employed youth of the country so as to increase their chances of employability.

- Source : www.tatanexarc.com





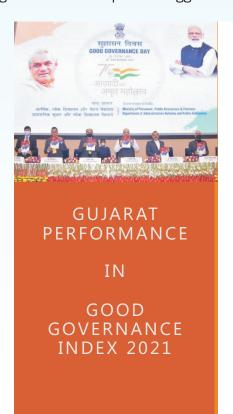
#### **Good Governance Index**

The Department of Administration Reforms and Public Grievances (DARPG), Government of India has launched Good Governance Index (GGI) to gauge the performance of the States and Union Territories (UTs). GGI is a comprehensive and implementable framework to assess the State of Governance across the States and UTs which enables ranking of States in various categories.

DARPG, Govt. of India has, so far, published two editions of GGI in 2019 and 2020-21. Latest edition being released on the Good Governance Day, i.e., 25 December 2021 by the Hon'ble Union Minister of Home Affairs and Minister of Cooperation, Shri Amit Shah in the presence of Hon'ble Minister of State for Personnel, PG and Pensions, Dr. Jitendra Singh and other dignitaries. Being the knowledge partner to DARPG, Govt. of India, CGG has played key role in bringing-out both the editions. DG, CGG, Director (K&R Division) and GGI Team participated in the GGI release at Delhi.

While GGI 2019 was based on 50 indicators and 9 sectors, the score and ranks for GGI 2020-21 were computed based on 58 indicators and 10 sectors. The 10 sectors of GGI 2020-21 are 1) Agriculture and Allied Sectors, 2) Commerce & Industries, 3) Human Resource Development, 4) Public Health, 5.) Public Infrastructure & Utilities, 6) Economic Governance, 7) Social Welfare & Development, 8) Judicial & Public Security, 9) Environment, and 10) Citizen-Centric Governance. The GGI 2020-21 categorizes States and UTs into four categories, i.e., (i) Other States – Group A; (ii) Other States – Group B; (iii) North-East and Hill States; and (iv) Union Territories.

The DARPG, GoI has lauded the efforts of CGG in making timely implementation of various factors, weights & indices as per the suggestions of various state governments and GoI Ministries.



#### **Good Governance Index**

GGI 2021 released by Hon'ble Home Minister Shri Amit Shah on 25<sup>th</sup> December 2021, the Good Governance Day

Gujarat topped the composite ranking in GGI 2021 and registered an incremental growth of **12.3%** over GGI 2019, the only State to register double digit improvement in Governance indicators

Following five sectors (out of 10) contributed to the stellar performance by Gujarat

✓ Human Resource Development : 4.7%

✓ Public Infrastructure & Utilities : 4.8%

✓ Economic Governance : 9.2%

✓ Social Welfare & Development : 17.8%

✓ Judiciary & Public Safety : 18.3%

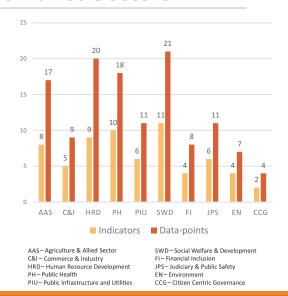
FEDERATION BULLETIN

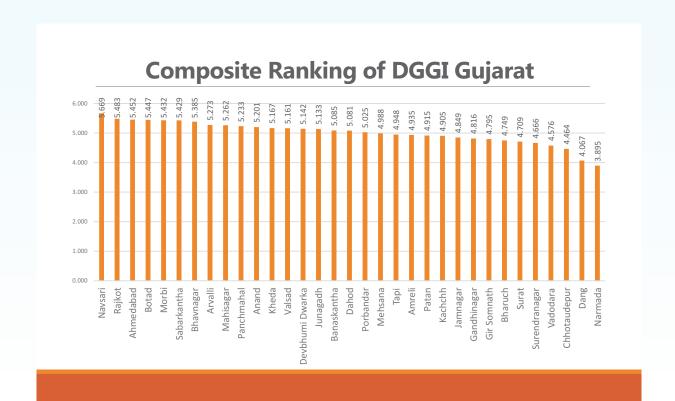




# **Data-driven Governance Sectors**

- DGGI is structured into 10
   Governance Sectors
- 65 citizen centric outcome/outputbased indicators are used in assessing Governance in the Districts
- 126 data points with authentic data sources used
- District Collectors and AR
   Department played key role both in indicator selection and data compilation









# **Top Performing Districts**

18 out of 33 Districts fall within top 5.66 to 5.0 score indicating an **overall better** governed District administration

Navsari tops the composite ranking among all 33 Districts

The Social Welfare and Development Sector (ranked # 3) followed by Public Infrastructure and Utilities & Environmental Governance Sector (both ranked # 4) and

Public Health Sector and Judiciary & Public Safety Sector (both ranked # 7) propel **Navsari** District to the top ranking District

**Rajkot, Ahmedabad, Botad** and **Morbi** are the second, third, fourth and fifth ranked Districts among the 33-District composite ranking

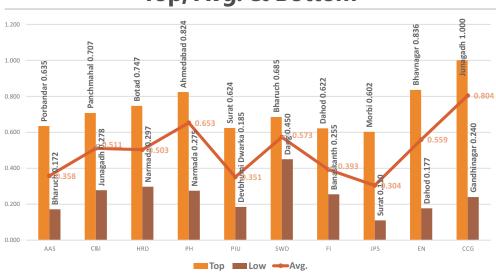
DGGI Gujarat Ranks

#	Sectors	Top Ranking Districts			ricts
		1	2	3	
	Overall DGGI Rank	Navsari	Rajkot	Ahmedabad	
1.	Agriculture & Allied	Porbandar	Junagadh	Devbhumi Dwarka	
2.	Commerce & Industry	Panchmahal	Bharuch	Vadodara	
3.	Human Resource Development	Botad	Panchmahal	Bhavnagar	
4.	Public Health	Ahmedabad	Dahod	Mahisagar	
5.	Public Infrastructure & Utilities	Surat	Ahmedabad	Valsad	
6.	Social Welfare & Development	Bharuch	Ahmedabad	Navsari	
7.	Financial Inclusion & Empowerment	Dahod	Narmada	Vadodara	
8.	Judiciary & Public Safety	Morbi	Devbhumi Dwarka	Gandhinagar	
9.	Environment	Bhavnagar	Botad	Rajkot	
10.	Citizen Centric Governance	Junagadh	Kheda	Botad	





# Sector-wise Score Comparison: Top, Avg. & Bottom



# **Thrust Area for Gujarat Model**

Districts propelling the Good Governance of the State

Social Welfare & Development : 17.8%

Baruch, Ahmedabad, Navsari...

Judiciary & Public Safety: 18.3%

Morbi, Devbhumi Dwarka, Gandhinagar...





#### Salient Features of Good Governance in Gujarat... (1/3)

All 33 Districts have reported positive growth in milk production & more than  $2/3^{rd}$  of Districts have reported positive growth in foodgrain and horticulture production

All the Districts have reported Cropping Intensity of more than 100%

22 Districts reported composite score of more than 90 in District-level Facilitation

29 Districts have reported positive growth in Industrial Production

Ahmedabad, Vadodara and Surat Districts are the leading Districts of Gujarat in terms of number of start-ups

# Contd ...(2/3)

Navsari District has reported highest transition rate from Upper Primary to Secondary

All the Districts of the State have reported the trained percentage of more than 90% at ITIs

Total 25 Districts have reported placement ratio of more than 60% of total registrations at Employment Exchanges

27 Districts have more than 80% operational Health & Wellness Centers (HWCs)

31 Districts have reported more than 85% of institutional deliveries

Ahmedabad District has reported highest per capita income from own sources of ULBs and GPs



# **Contd** ...(3/3)

Gandhinagar, Surat and Bharuch Districts have reported the highest percentage of construction of houses sanctioned for construction under PMAY – Grameen and Urban

All the 33 Districts have reported percentage of Aadhaar seeded ration cards of more than 99%

25 Districts have reported the coverage of Mid-Day Meal of more than 95% of students

29 Districts have reported that more than 85% of water samples are meeting the Quality Standards

Banaskantha, Sabarkantha and Jamnagar Districts have reported the lowest number of days taken for filing the chargesheets in IPC Crimes

Total nine Districts have reported 100% grievance redressal registered at Swagat portal

# Success Stories of Gujarat Model... (1/3)

#### Har Ghar Jal, Anand:

- Providing tap water in every household has been put on priority
- $_{\circ}~$  Has now achieved 100% tap water connections to all households

# Promoting People's Movements through Jan Bhagidari – SBM(G), Mehsana:

- Mehsana district achieved 1st Rank in India consistently in Swachhata Darpan Ranking- I (2016-17), II (2017-18) and III (2018-19) scoring 100% in predefined criteria
- It is among the first Districts (in India) to achieve ODF status on 2nd October 2016

#### **SWAGAT PORTAL for Redressal of Public Grievances**

- SWAGAT provides citizens interface with Chief Minister every last Thursday/ month
- SWAGAT portal has about 10,000 officers mapped on Grievance portal and documented several success stories









### Contd... (2/3)

### State Organ and Tissue Transplant Organization (SOTTO), Gujarat:

- Gujarat leads in Cadaveric Organ Donation & Transplants in the Public sector through a strong ecosystem
- SOTTO Gujarat pivots to assure the most underprivileged have access to expensive lifesaving transplant services with priority to women & children

### Project PATHA to Improve Foundational Literacy & Numeracy (FLN) in Mehsana:

- Project 'PATHA' was initiated by the Mehsana District to improve FLN in all 994 elementary schools
- Resulting in increase in number of students getting more than 80% marks from 53,199 (in Dec. 2021) to 58,434 (in Dec. 2022)



### Contd... (3/3)

#### **Canal Top Solar PV Project**:

- India's first 1MW canal-top solar power plant at Chandrasan village near Mehsana
- Generates 1.6 million units of electricity per year







Sickel Cell Anemia Control Programme: prevention of death and improving health status and quality of life of patient





### **DGGI** in Other States

DGGI for the following States is in advanced stage of finalization:

Arunachal Pradesh

Uttar Pradesh

Following States will initiate DGGI:

Maharashtra

Madhya Pradesh

Andhra Pradesh

Sectors	Jammu & Kashmir	Arunachal Uttar Pradesh Pradesh		Gujarat
Agriculture & Allied Sector	11	5	9	8
Commerce & Industry	5	3	4	5
Human Resource Development	9	11	9	9
Public Health	9	19	9	10
Public Infrastructure & Utilities	6	8	7	6
Financial Inclusion & Empowerment	3	6	4	4
Social Welfare & Development	6	5	10	11
Judiciary & Public Safety	4	7	7	6
Environment	2	0	2	4
Citizen Centric Governance	3	0	7	2
Total	58	64	68	65

The complete report can be downloaded from the following link: https://darpg.gov.in/sites/default/files/GGI\_Report\_22.12.2021.pdf

Or

Scan here to download the report:



Source : https://darpg.gov.in





### What is a Company?

### Introduction:

There is a saying, 'a man is known by the company which he keeps.' Here, the word 'company' is used in the context of his friends. However, the word 'company' bears different meaning in the context of Company Law.

Sometimes, name of a firm also includes the word 'co.' or 'company'. For Example, 'XYZ co.' or 'A & Co.'.Just



by naming any flower a rose, it would neither become rose nor it would smell like a rose. Likewise, just by using the word 'company' in its name, the business entity does not become 'the company'. XYZ Co. may be a partnership firm. 'A & Co.' may be a sole proprietorship firm.

The company comes into existence by legal process. On submission of necessary documents with Registrar of Companies ('ROC') – a government authority and if he is satisfied that all legal formalities for the purpose are completed, he would issue Certificate of Incorporation. Thus, it is only on issue of certificate of incorporation that the Company would come into existence. In lighter vein, it can be considered as its birth certificate.

However, it differs from natural person in a way that natural person would be considered to be in existence, even if there is no birth certificate (It is a separate issue that the government administration may sometimes deny to recognize existence of a natural person due to want of birth certificate).

The company differs from a ntural person on another count also. A natural person has physical existence. You can see, you can touch a natural person. Whereas, the company does not have physical existence. You can't see Reliance Industries Ltd. coming; Larsen & Toubro Ltd. going. Even though, the Company does not have physical existence, it is presumed to be a separate person (artificial entity) in the eyes of law.

### 1. Comparison of a company with other kinds of business entities:

With this background, let us compare and contrast the company (C) with other business entities like sole proprietorship firm (S), partnership firm (P) and limited liability partnership (LLP) by different parameters to better understand the nature of the company.

#### 2.1 No. of owners:

S: It has only one owner

**P:** It is owned by more than one person. As of the date, it cannot have more than 50 partners.

**LLP:** It should have at least two partners.

C: It can have many more owners/shareholders depending upon a type of a company





Thus, it can be said that share holders are owners of the company but not necessarily owners of the property of the company. e.g. If accompany has cash balance, shareholders cannot distribute it among themselves treating it as their own. But, it is possible in case of sole proprietorship. Even partners can withdraw from a partnership firm or an LLP also from their respective account.

### 2.1 Separate Entity:

**S:** A sole proprietorship firm does not have separate identity from its proprietor. It is notseparate person in the eyes of law. Even PAN (Permanent Account Number) of sole proprietorship firm is also same as that of its sole proprietor (Owner).

**P:** A partnership firm also does not have separate identity from its partners and is not a separate person in the eyes of law. Of course, a partnership firm is treated as a separate person for the limited purpose of Income Tax and accordingly assessed separately.

**LLP:** It is relatively a new kind of business entity in India. It is a hybrid of a company and partnership. LLP is comprised of some of the characteristics of a company and some of them of a partnership firm. But, yes it is a separate person in the eyes of law from its partners.

C: It is a separate and distinct person from its shareholders / directors. It is an artificial entity, presumed to be a person though it is not an individual like us.

### 2.2 Owner/Manager:

**S:** Generally, it is the owner who manages the firm and need not ask anybody form an aging the Company.

**P:** Generally, owners (partners) themselves manage it.

**LLP:** Generally, owners (partners) themselves manage.

**C:** Technically, owners and managers are different as it is the shareholders who own the company and it is the Board of Directors who manages the company. Of Course, many of the Indian Companies are owned by family (ies) and also managed by themselves.

### 2.3 Liability (Financial):

This is the basic parameter where sole proprietorship and partnership firm altogether differ from the Company.

- **S:** Sole Proprietorship has unlimited liability. In other words, if properties of sole proprietorship are insufficient to meet its liabilities, a Sole Proprietor is personally responsible for the same and would have to pay from his own pocket.
- **P:** Partners have joint and several unlimited liability for the liabilities of the Partnership firm. It means partners are jointly liable for the liabilities of the firm. At the same time, they are individually liable also. Thus, he cannot deny like iconic dialogue of millennium star Amitabh Bachchan in Deewar, 'Jao pehle uss admi ka sign lekar aao jisne mere hath pe ye likh diya tha... (mera baap chor hai) uske baad mere bhai, tum jis kagaz pe kahoge main us pe sign kar doonga?.' ['My brother, first go and obtain signature of a person who wrote on my hand (my father is a thief) and then, my brother, I will sign on any paper, you will tell me to sign]. In other words, if a creditor of the partnership firm demands money only from





one of the partners, he can't deny and say, "First collect proportionate debts from rest of the partners and then approach me for balance amount. Thus, every partner is severally liable also for whole of the liabilities of the firm and can't say that he is liable only proportionately in accordance with profit and loss sharing ratio amongst them.

LLP: Partners of LLP have limited liability.

**C:** This is an important feature. A company can be formed with limited liability. It means if a company is incorporated with limited liability by shares, irrespective of the liabilities of the company, a liability of owners (shareholders) would be restricted to the purchase price of shares only and nothing beyond that. Even Directors need not pay for the Liabilities of the company. In other words, undischarged liabilities of the company shall have to be met out of the properties of the company only and need not be paid by shareholders or directors out of their pocket.

This is the reason why we find more stringent and frequent statutory compliances for the company compared to sole proprietorship firm and partnership firm, who have unlimited liability!

### 2.4.1 Why bankers prefer a company to sole proprietorship / partnership for lending?

It may sound strange that in spite of limited liabilities of shareholders / directors, why bankers prefer the company to sole proprietorship / partnership firm even if proprietor /partners have unlimited liability. These may be the major reasons for the same:

- (a) Bankers generally obtain personal guarantee especially from the Promoter Directors. In the circumstances, concept of unlimited liability is diluted and all such directors would be personally liable for the debts of the Company especially when the assets of the company are insufficient to meet the liabilities of the Company.
- (b) A company is required to file detailed particulars of secured loans with Registrar of Companies known as particulars of charge. Hence, even before lending on the basis of information available on MCA portal, prospective lender would have access to the information whether the company has already obtained secured loans and which properties have been offered as a security. This would help prospective lender to take a call whether to lend or not and if yes, against which property.
- (c) The company is a relatively older form of business organisation and laws governing recovery of debts are more or less crystallized.

### 2.4 Registration:

**S:** Generally, no registration is required for formation of a sole proprietorship. Probably, since, it is not a separate entity, it does not require any birth certificate. But, yes, if any business or profession is governed by some regulations, registration would be necessary. If any Professional e.g. Company Secretary or Chartered Accountant or Cost Accountant proposes to act as a freelancer (technically, if he wants to be in practice and not in employment), registration with respective institution would be necessary.

Thus, barring few exceptions, generally business of sole proprietorship can be immediately be commenced.

**P:** Even for Partnership, no previous registration is required for forming Partnership firm, probably with the same logic that it is not a separate entity.



However, Partnership deed may be voluntarily got registered with a Registrar of firms. It would be advisable to get it registered with Registrar of firms as it would be an evidence of the terms and conditions of partnership agreed upon by the partners on the Government records and it is not costly affair. It would help the Partnership firm to file a suit also.

Even if a partnership firm is not a separate entity, subsequent registration of partnership firm under the Income Tax Act is mandatory. For the limited purpose of income tax, it is assessed separately and it needs to have separate Permanent Account Number (PAN) also.

- **LLP:** Like a company, registration is compulsory in case of limited liability partnership (LLP) and would come into existence only on issuance of certificate of incorporation by Registrar of Companies (ROC).
- **C:** As discussed earlier only on registration with Registrar of Companies (ROC) and issuance of certificate of incorporation by ROC that the company would come into existence. Unlike a calf which can start running practically immediately after its birth, a company cannot immediately commence its business. Even after incorporation of the company, it is only after filing necessary forms with ROC that it can commence its business.

### 2.5 Management according to Partnership Deed / bye laws:

- **S:** There is no requirement of bye laws in sole proprietorship firm and proprietor can decide on his own without consulting anybody
- **P:** Management of partnership is carried out by the partners as per the terms and conditions in the partnership deed. Executing partnership deed lends clarity and registration of the partnership deed leads to authenticity in respect of terms and conditions agreed upon by the partners.
- **LLP:** Management of LLP is carried on in accordance with LLP agreement registered with ROC.
- **C:** One of the requirements for incorporation of company is to file Memorandum of Association and Articles of Association with ROC and the management of the company is carried in terms of Memorandum of Association and Articles of Association.

### 2.6 Financing:

A monetary requirement of any business is generally met either by capital brought in by the owners or borrowing or blending of both.

### **2.7.1 Capital:**

It is the fund brought in by the owners on long term basis, many a times on non-returnable basis. Generally, it is in cash (i.e. through cheque or NEFT / RTGS). It may be in kind also like vehicle, building, machinery, etc.

- **S:** A sole Proprietor brings the fund in the firm in the form of capital generally to meet long term requirement. However, he is at liberty to withdraw it at anytime.
- **P:** Generally, capital brought in by the partners is in the ratio agreed upon by them in the partnership deed. Partners are at liberty to withdraw the amount at any time lying in the irrespective Capital Account. However, generally there is an understanding in the partnership deed even to maintain the





capital for all the partners in the agreed ratio throughout. Many a times, capital is classified in two parts; fixed capital and floating capital. Agreed ratio of capital is maintained throughout as a fixed capital and is not available for withdrawal. Whereas, partner can withdraw money from his floating capital account at any time, operating like current account in the bank.

**LLP:** In the LLP also, capital is more or less treated at par with the principles for capital applicable to the conventional partnership. However, many a times, the capital is termed as "contribution" in the LLP.

**C:**In India, most of the companies are limited by shares. On receipt of share application money, generally equity shares are allotted to the applicant. They are shareholders (owners) of the company.

### 2.7.2 Borrowing:

Borrowing is always repayable. Interest is also payable to the lenders at an agreed rate. This obligation is absolute irrespective of the fact whether the organisation earns profit or incurs loss. Borrowing may be against security also i.e. secured loan.

**S:** Sole proprietor may lend the money to the firm. The firm can borrow money from others like banks \ financial institutions etc.

**P:** A partnership firm can borrow from its partners or even from others also.

**LLP:** An LLP can also borrow from its partners or even from others also.

**C:** A company can borrow from its owners (shareholders). However, it is considered as a 'deposit' and accordingly the company has to follow rules and regulations relating to deposits. It can borrow from others also like directors, relatives, banks and financial institutions etc.

#### 2.7 Shares:

**S:** Shares are not issued by the sole proprietorship firm.

**P:** Shares are not issued by the partnership firm.

**LLP:** Shares are not issued by the LLP.

**C:** Share is a unique feature of the company. Equity shares are generally not refundable. Hence, money invested by the shareholders is locked in the capital of the company. However, transferability of shares provides exit route to the shareholders. He can sell / transfer his shares and may get his money back. Of course, in case of a private company, equity shares are not absolutely freely transferable. Restrictions in the Articles of Association may be like transfer of shares in favour of existing shareholders or in favor of their relatives only etc. Being owners of the company, major decisions can be taken only with the approval of the shareholders, generally at their meetings by necessary majority.

### 2.8 Perpetual Succession / Dissolution:

**S:** A sole proprietorship firm does not have its identity separate from its proprietor. Hence, the sole proprietorship firm may get dissolved on the death of its proprietor. He may even close the firm at his own will. However, he may be personally liable for the unpaid debts of the firm. Hence, the sole proprietorship firm does not have perpetual succession.





- **P:** A partnership firm also does not have a separate identity from its partners. Technically partnership firm would get dissolved on the death or retirement of all the partners. However, practically stake of an outgoing partner is taken over by the existing partner or the newly admitted partner. It may be dissolved even on the basis of happening of any of the contingencies mentioned in the partnership deed. Thus, the partnership firm also does not have the perpetual succession.
- **LLP:** Unlike partnership firm, LLP being incorporated with Registrar of Companies has its own identity separate from its partners. Hence, it can be dissolved only by following the procedures mentioned in the LLP Act. Hence, LLP has perpetual succession except it is dissolved.
- **C:** A company can be dissolved only by following the procedures specified in the Companies Act. However, a peculiar feature of transferability of shares provides flexibility to the shareholders for making exit from the company by transferring his shares (of course subject to restrictions especially in case of a private company) Hence it is said that members may come and members may go but the company would continue forever. Hence the company has also got perpetual succession except it is dissolved.

### 2.9 Profit and Loss Sharing:

- **S:** Whatever profit earned by the sole proprietorship firm would be added to the capital of the sole proprietor. Likewise, whatever loss suffered by the firm would be deducted from the capital of the sole proprietor. In other words, profit earned or loss incurred by the firm would be exclusively of the proprietor.
- **P:** Whatever profit earned by the partnership firm would be distributed amongst the partners in their proportion of the profit-sharing ratio mentioned in the partnership deed and accordingly, would be added to the capital account of respective partners. Likewise, whatever loss suffered by the firm would also be borne by the partners in proportion of ratios mentioned in the partnership deed and accordingly would be deducted from the capital account of respective partners. In other words, profit earned or loss incurred by the firm would be exclusively of the partners in agreed proportion.
- **LLP:** Profit / loss sharing amongst the partners in LLP is also on the same line as applicable to the conventional partnership firm.
- **C:** Unlike a firm or LLP, profit earned by the company is not directly added to the share capital account of respective shareholders. Profit earned by the company is added to the reserves and surplus account of the company. Profit is distributed amongst the shareholders only to the extent of either interim dividend declared by the Board of directors or final dividend declared by the shareholders. In other words, mere earning of profit by company would not automatically entitle the shareholders to pocket the profit.

Interestingly on the same line, loss suffered by the company would be deducted from reserves and surplus of the company and shareholders would not be required to make good loss to the Company. In other words, shareholders would not be required to pay any money to the Company if they have already paid fully towards subscription of shares. Thus, profit of the company directly does not belong to the shareholders and would get part of the profit only to the extent of dividend declared that too within the framework of laws. Shareholders cannot say "we are the owners of the company and we can carry home whole amount of the profits of the Company."





### 2.10 Legal hassles / Operational flexibility:

- **S:** A Sole proprietorship firm is subject to very lesser legal hassle. Hence, the firm has much more operational flexibility.
- **P:** A partnership is not subject to rigours of corporate laws. Hence, it has better operational flexibility as compared to LLP and the Company.
- **LLP:** Governance of LLP is in line with LLP Agreement read with LLP Act. However, the LLP Act does not contain rigorous provisions. Hence, LLP has more legal hassles as compared to the firm but lesser legal hassle compared to the Company. In other words, it has more operational flexibility compared to the Company.
- C: The Company has to follow much more comprehensive and stringent laws under the Companies Act compared to the LLP Act. Thus, the company is subject to much more legal hassle and lesser operational flexibility.

### 2.11 Meetings/Minutes:

- **S:** There is no statutory requirement of holding meeting for sole proprietorship firm. In fact, sole proprietor on its own can take the decisions for firm. Hence, neither meeting nor its minutes are required for sole proprietorship firm.
- **P:** There is no statutory requirement of either holding meeting or maintaining minutes of the meeting. Partners can take decisions without formal meeting.
- **LLP:** Even in LLP, also there is neither requirement of holding meeting nor maintaining its minutes.
- **C:** Every company is required to hold meetings of the Board of Directors and meetings of shareholders of the company periodically and accordingly to maintain their minutes also.

### **Conclusion:**

A company registered under the Companies Act only can be said to be a company. Just, the word 'company' in the name of any organization would not make it a company.

- CS Devesh Pathak, Founder of Devesh Pathak & Associates Practicing Company Secretaries & Insolvency Professional





# HOW RSRS (RESPONSIBLE SHIP RECYCLING STANDARDS) TRANSFORMED SHIP GRAVEYARDS AND BECAME THE INDUSTRY STANDARD FOR WORKER SAFETY?

This article discusses the journey of ship recycling practices at Alang, Gujarat, and how a self-reflective and remedial action (RSRS) changed it, becoming the industry standard for safe recycling practices for workers and the environment. The ship recycling practices at Alang, Gujarat did not follow sufficient safety standards and led to several accidents resulting in hazardous effects on workers and the



environment. After reporting comparatively lower profits, the Danish company A.P. Moller-Maersk decided to send its vessels to Shree Ram Shipyard to lower its costs. After the Danwatch report in 2016, highlighting the safety risks, Maersk admitted to its errors and created the RSRS (Responsible Ship Recycling Standard), a seven-step process to ensure that the recycling facility follows all the necessary safety standards to protect the well-being of workers and the environment. Adoption of these standards led to several benefits like an increase in productivity, a decrease in worker turnover rate, and absenteeism, etc. All Maersk ships are now recycled using the RSRS method and several Dutch banks followed Maersk's example and financed only those ships that followed the RSRS.

Alang, of Bhavnagar, Gujarat, is famous for its services as a ship-breaking facility. It's high tides and low regulations make it the perfect spot for a vessel's last days. Toxic waste-carrying, asbestos-infected, and oil-hauling containers are often placed to rest here with no regard for the environmental impacts to follow. The hazardous effects of Alang are well documented, but its immediate impact on its workers is less so. As far back as 1998, concerns were being raised, and articles were being written about the treatment (or lack thereof) of Alang's ship-breakers. The high pollution, lack of clean drinking water, and cramped living conditions were fundamental factors in the prevalence of many diseases, such as malaria, tuberculosis, and leprosy among those in the workers' settlements. The situation was so severe that 1 in 4 workers was expected to contract cancer.

However, the most dangerous ailment for these workers is the ships themselves. Fires and explosions are far too common, with helmet safety becoming compulsory only in 1997- a year that saw multiple explosions and deaths in the double digits, with many more injured. A major reason for these fires is improper cleaning of hydrocarbons before cutting the ship using low-pressure gas cylinders. Often these cylinders are not properly contained in their places, and when taken inside a ship to break it down, the flame that comes in contact with the residual hydrocarbons (such as diesel and oil) causes giant explosions. Gas explosions are not a thing of the past; however, as recently as 2022, a worker lost their life in the yard.

A key incident that was the turning point for the workers' fate, however, was the one that occurred on the 28th of June, 2014. An explosion in Alang killed 5 people and injured 10 others, unearthing several safety risks for the workers reported above. One such investigation into safety was the Danwatch report in 2016. After recording comparatively low profits for the financial year 2014-15, the Danish company A.P. Moller-Maersk decided to offset possible expenses of 150 million USD by sending their vessels to be





broken down at the Shree Ram Shipyard in Alang to lower costs. While the company had previously held the position that beaching ships to break them is highly dangerous for both human beings and nature, it changed its tune once it learned about the possible profits on the table.

Safety risks observed on Maersk's vessels included flammable material worn near temperatures over 1000 degree Celsius; lack of proper masks and eye protection near flames, dust and smoke, multiple injuries and deaths as well as no official contracts for the workers, which therefore means no guarantee of compensation upon injury or death.

After this report was published, the Danish company admitted to its errors in believing safety standards were being followed at Shree Ram Shipyard. The findings of the report damaged the company's reputation. Since then, they have released a report detailing the conditions under which recycling of ships can be performed to minimize casualties as much as possible- a very welcome move.

Called the RSRS (Responsible Ship Recycling Standard), it will be used by Maersk to determine whether or not a company can utilize a recycling yard, depending upon whether it meets the standards set out. It is based on the Hong Kong Compliance (HKC) standard and will involve continuous auditing to determine whether, at a base level, the HKC guidelines are being followed and make a note of the standards of human rights for labourers and the status of sub-contractors in the area. The standard also details various definitions and guidelines to follow, such as 'competent person' and 'hot work'.

Their process of breaking ships down will now be divided into seven detailed steps:

- 1. Selecting a ship recycling facility compliant with HKC terms and creating an agreement.
- 2. Reviewing the documents regarding the ship by the ship recycling facility to ensure acceptability on both ends.
- 3. Requesting a final survey to obtain the Ready for Recycling Certificate and ensuring the ship is clean, dry, and free of hazardous waste.
- 4. Ensuring full government clearance, collecting necessary documents, having first aid and firefighting equipment, and a self-propelled boat ready at suitable positions.
- 5. Arrival and securing of the ship after its arrival. Ensuring proper health and safety procedural guidelines are followed.
- 6. Decontaminating the ship, followed by dismantling and then cutting in three stages, along with waste material management.
- 7. Cleaning the facility after the process is done and sending reports and documentation of the process as well as any incidents that occurred.

All Maersk ships are now recycled using the RSRS method to ensure the maximum possible safety for workers. The company will carry out regular training periods for safety purposes. The impact studies of the reports by Maersk have revealed that the standards of recycling are at par with responsible facilities around the world. Maersk is also a company that is part of the United Nations Global Compact initiative. Many Dutch banks followed Maersk's example and financed only those ships that followed the RSRS.



The conditions at the Shree Ram recycling yard also improved and it started following responsible recycling and safety standards, attracting more workers to their site and thus improving business. This model can also be implemented elsewhere as the dangers of shipbreaking have remained relatively high despite the availability of tools and processes to minimize it. The possibility of workers going home safe and unharmed is higher than ever before. Productivity would increase, worker turnover would decrease, and frequent absenteeism would become a thing of the past. Thus it is imperative that such safety standards are adhered to so that workers' lives are improved and, further, the job itself is lucrative enough to attract more people while simultaneously maintaining a reputation and strong goodwill in the international market.

Several companies adopted RSRS which lead to a transformation in recycling practices and improved safety for the environment and workers. It is an exemplar of how the adoption of responsible business practices is not only beneficial to the environment and workers but also leads to several practical benefits for businesses including improved reputation, increased productivity, safety, and morale among workers. Safety is an integral part of Social Compact Goals. Social Compact is a self-motivated journey that companies can pursue, where a company along with subject-matter experts, and civil society organizations come together to create collaborative solutions aimed at improving the well-being of its workers.

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- Contributed by FICCI-Social Compact Committee





### Why Artificial intelligence (AI) is becoming Crucial to Investing?

Remember when tennis used to be played with wooden rackets decades ago? Today no matter how good the player they cannot even win the first round of a Grand Slam tournament with a wooden racket.

Playing fields change. Implements change. Tools change. And you get left behind if you do not change. Change has come to the Investment Management world too.



Artificial intelligence (AI) is changing the way investment management is done. Now the world is not constrained by access to information. The real deal is to analyse the masses of data that are available. Al has the ability to analyze large amounts of data and make informed decisions, making it a valuable tool in the investment management industry.

In a world where the playing field is constantly changing due to technological advancements, investment managers who embrace AI and utilize it effectively can position themselves for success. AI can analyze a large number of securities plus hundreds of factors of each security - something beyond the capabilities of traditional research teams. Another big advantage? Human beings are prone to various cognitive biases that can impact their decision-making, but AI systems are unbiased and consistent in their analysis. This allows for more disciplined and systematic investment decisions.

In addition, AI can process and analyze vast amounts of data quickly and continuously, allowing it to constantly learn and improve its decision-making. It learns from its successes as well as failures - unlike human managers who hate admitting to mistakes, let alone learning from them. This ability to learn and adapt can help investment managers stay ahead of the curve and make more informed decisions.

Al can also be programmed to follow certain rules or strategies consistently, i.e. achieve a level of discipline which is impossible for human beings. This helps achieve more predictable, consistent, and replicable results. Despite the many benefits of using Al in investing, it is important to recognize that it is still a tool and its output depends on the quality of the data input, the coding and the rigorous testing of the system.

One example of the successful use of AI in investing is the FG-Agreement in Motion™ system developed by First Global. This system looks for areas of maximum "agreement" or consensus across the world, allowing investment managers to understand how the world's thinking on various matters is converging or diverging. This provides interesting trade ideas and is just one example of the innovative ways in which AI can be used to generate returns in the investment industry.

It's worth noting that the traditional investment management industry has been in crisis for years, as conventional fund managers have struggled to outperform markets. In contrast, done well, Al-based systems can translate into consistent market-beating performance that traditional fund managers simply cannot match.

Investment managers who embrace AI and utilize it effectively can benefit from its ability to analyze a large number of securities and factors, provide consistent and unbiased decision-making, and constantly learn and adapt to changing market conditions.





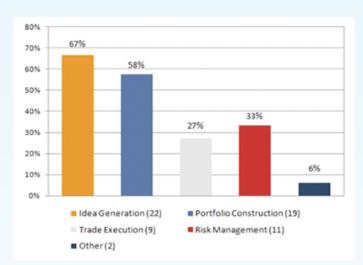
While the use of AI in investing is not without its challenges, it has the potential to significantly improve the efficiency and effectiveness of the investment process.

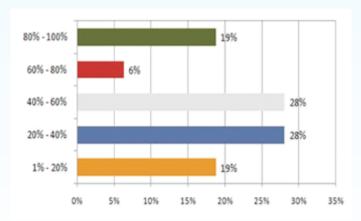
Studies by McKinsey & Company and PwC have found that hedge funds and asset managers that adopt AI and machine learning technologies can potentially improve performance, reduce costs, and enhance risk management.

A survey by EY also found that investment firms that use AI and machine learning technologies have significantly higher returns on assets and equity compared to those that do not.

Nevertheless, it's important to note that adopting and effectively utilizing AI is not a guarantee of success, and there are many other factors that can impact the performance of an investment manager.

A survey by Barclay Hedge highlights the parts of the investment process that are driven by an application of machine learning techniques:





### Exhibit 1: Parts of the investment process that are driven by AI (Barclay Hedge Survey)

The extent to which Machine Learning/Artificial Intelligence techniques are used by investment managers varies but the trend is clear: people are increasing their reliance on these methods. Exhibit 1 captures what percentage of the decision-making process is driven by AI at various funds.

Exhibit 2: What percentage of the investment process is driven by AI (Barclay Hedge Survey)

In conclusion, the use of AI in investing is changing the playing field and those who are able to adapt and utilize it effectively will be well-positioned for success in the rapidly changing world of investing.

Investment managers who are able to combine the benefits of AI with human expertise and judgment will be best positioned to succeed in the evolving investment landscape.

-By Ms. Devina Mehra, Founder, Chairperson and MD, First Global Group (Source : Tata Capital Wealth)





### Health & Wellness



### Mastering the Art of Breathing: Techniques for Optimal Health Introduction

In our fast-paced world, where stress and anxiety seem to be constant companions, taking a moment to focus on our breath can provide a much-needed respite. Breathing is a fundamental process of life, but it is often taken for granted. However, by harnessing the power of conscious breathing techniques, we can unlock a host of physical, mental, and emotional benefits. In this article, we will explore various breathing techniques that have been practiced for centuries and are backed by scientific research. By incorporating these techniques into our daily lives, we can promote overall well-being and enhance our quality of life.

### **Diaphragmatic Breathing**

Diaphragmatic breathing, also known as belly breathing or deep breathing, is a foundational technique that encourages optimal oxygen exchange and relaxation. By engaging the diaphragm, a large muscle located below the lungs, this technique enables deeper inhalations and complete exhalations. To practice diaphragmatic breathing, follow these steps:



Find a comfortable position, either sitting or lying down.

Place one hand on your chest and the other on your abdomen.

Take a slow, deep breath in through your nose, allowing your abdomen to rise while keeping your chest relatively still.

Exhale slowly through your mouth, feeling your abdomen lower.

Continue this rhythmic breathing, focusing on the gentle rise and fall of your abdomen.

### **Alternate Nostril Breathing**

Alternate nostril breathing, a powerful technique rooted in ancient yogic traditions, helps balance the left and right hemispheres of the brain and harmonize energy within the body. It is particularly effective for reducing stress and improving mental clarity. Here's how to practice alternate nostril breathing:

Sit in a comfortable position and relax your shoulders.

Place your left hand on your left knee, palm facing upward.



With your right hand, bring your index and middle fingers to your forehead, between your eyebrows, and close your right nostril with your thumb.

Inhale deeply through your left nostril.

Close your left nostril with your ring finger and exhale slowly through your right nostril.

Inhale through your right nostril, close it with your thumb, and release the ring finger from your left nostril to exhale.





Repeat this pattern for several minutes, maintaining a smooth and steady breath.

#### **Box Breathing**

Box breathing, also known as square breathing, is a simple yet potent technique that promotes relaxation and helps regulate the autonomic nervous system. It involves equalizing the duration of inhalation, retention, exhalation, and pause. To practice box breathing:

Sit comfortably, ensuring good posture.

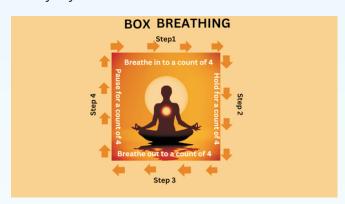
Inhale deeply through your nose to a count of four, filling your lungs completely.

Hold your breath for a count of four.

Exhale slowly through your mouth for a count of four, emptying your lungs fully.

Pause and hold your breath for a count of four.

Repeat this cycle for several minutes, maintaining a steady rhythm.



### 4-7-8 Breathing

The 4-7-8 breathing technique, popularized by Dr. Andrew Weil, is a simple method for inducing a state of deep relaxation and promoting better sleep. It involves a specific breathing pattern that allows the body to enter a state of calm. Follow these steps for 4-7-8 breathing:

- Sit or lie down in a comfortable position.
- Close your eyes and take a few deep breaths to relax.
- Place the tip of your tongue behind your upper front teeth, resting it lightly.
- Exhale completely through your mouth, making a gentle whooshing sound.

### 4-7-8 breathing technique

This breathing technique can aid relaxation and sleep. Start by sitting or lying in a comfortable position.



### Repeat technique 4 times

**Please note**: If you're not used to this breathing technique, it can make you feel light-headed, so don't practice this whilst driving. If you feel light-headed, try halving the time and build up to 4-7-8.

- Close your mouth and inhale silently through your nose to a count of four.
- Hold your breath for a count of seven.
- Exhale forcefully through your mouth to a count of eight, making the whooshing sound again.
- Repeat this cycle three more times, for a total of four breaths.

#### Conclusion

Breathing techniques have stood the test of time as powerful tools for improving overall health and wellbeing. By incorporating practices such as diaphragmatic breathing, alternate nostril breathing, box breathing, and 4-7-8 breathing into our daily routines, we can tap into the incredible potential of our breath. These techniques help reduce stress, increase mental clarity, improve sleep, and promote a sense of calm and balance. As we navigate the challenges of modern life, let us not forget the simple yet profound act of breathing. Take a moment, embrace the power of the breath, and unlock the gateway to optimal health and vitality. The breath is always with us, patiently waiting to guide us back to a state of peace and well-being

- Compiled by Mr. Premal Dave, Secretary General, FGI





# MEDIABUZZ

### **એ** वोर्डनी सेन्ट्री नोंधावी श<del>ड</del>शे વીઆઇએમાં એકજીઆઇના પ્રતિનિધિએ માહિતી આપી

ભારકર ન્યૂઝ | વાધી

બુધવારે વીઆઇએમાં ફેડરેશન ઓફ ગુજરાત ઇન્ડસ્ટ્રીઝ ગુજરાતના પ્રતિનિધિએ એવોર્ડસ એક્સીલન્સ ઉદ્યોગકારોને માહિતગાર કર્યા હતાં.એફજીઆઇમાંથી આવેલા દવેએ જણાવ્યું હતું કે રજતજયંતિ એફજીઆઇ 1993માં એકસીલન્સની એવોર્ડસ કોર



સમાજસેવાના ક્ષેત્રમાં પ્રદર્શનને બિરદાવવા માટે થઇ હતી.એફજીઆઇ એવોર્ડસ અધરા નિષ્શાત અને भागहर

બર્ડ વ્યૂ ઓફ ઇન્ડસ્ટ્રીઝ

હતો.જેમાંથી વાપી સરના કેમિકલ અને અન્ય એક કંપનીને ગત વર્ષે પણ એપ્લાય કરી શકે છે. વીઆઇએ પ્રમુખ સતિષ પટેલ,

### વાપીના ઉદ્યોગો પણ એક્જીઆઇ વાપીમાં એક્જી આઇની ઉદ્યોગકારો સાથે એવોર્ડ માટે બેઠક યોજાઇ

(દમણગંગા ટાઇમ્સ પ્રતિનિધિ)

વાપી, તા.09 : વાપીના એવોર્ડ મળ્યો હતો.આ વખતે 13 ત્રીઆઇએ ખાતે આજે ૧૮ માં કેટેગરીમાં એવોર્ડ માટે ઉદ્યોગી ખેફ જી આઈ એવોર્ડ માટે એપ્લાય કરી શકે છે. એનજીઓ 3દ્યોગકારો ને જાણકારી આપવા અને સમાજિક પ્રવૃતિ કરતી સંસ્થા ખંગેની મહત્વની બેઠક યોજાઈ.

ગુજરાત રાજ્યના વડોદરા સેક્રેટરી કલ્પેશ વોરા, કૌશિક માતે આવેલ ફેડરેશન ઓફ નિરૂપણમાંથી થઇ જાહેર કરાય પટેલ,નિતિનભાઇ ઓઝા,માજી ગુજરાત ઇન્ડસ્ટ્રીઝ નામની સંસ્થા તિરૂપલામાંથા વર્ષ્ય જલ્લામાંથી <u>વીઆઇએ પ્રમુખ કમલેશ પટેલ</u> <u>1</u>11રા ઉદ્યોગ ક્ષેત્રે નામના જીઆઇડીસીના વી આઇ એ હોલ અને હીત માટે જે કાર્ય થઇ રહ્યું ખાતે આવેલ ઓડિટોરિયલ છે. તેની રજૂઆત પ્રેઝન્ટેશનની હોલમાં ઉદ્યોગકારોને માર્ગદર્શન આપવા માટેનો કાર્યક્રમનું આયોજન કરવામાં આવ્યું હતું. જેમાં વીઆઇએના પ્રમુખ સતિષભાઈ પટેલ મંત્રી કલ્પેશ વોરા સહિતના અનેક ઉદ્યોગકારો ઉપસ્થિત રહ્યા હતા અને આ એવોર્ડ મેળવવા માટે વાપી

મદદથી કરવામાં આવી હતી. જેમાં પ્રેમલ દવે એ જણાવ્યું હતું કે, FGI ની સ્થાપના ગુજરાતના બરોડામાં વર્ષ ૧૯૧૮ માં કરવામાં આવી હતી. FGI નો ઉદ્દેશ ઉદ્યોગોના હિતને પ્રોત્સાહન અને રક્ષણ આપવાનો अने वडोहरा तथा तेनी

### **इेडरेशन ओ**इ गुજरात ઇन्डस्ट्रीअ वडोहरा हरेજ जाते FGI ना એવોर्डनी उमेहवारी माटे मार्गहर्शन रोमिनार योजायो



જી જુને ೮-5સ્ટીઝ એસોસિએશનના કોન્કરન્સ ગુજરાત ઇન્ડસ્ટ્રીઝ વડોદરા દ્રારા 18 માં એફ.જી.આઈ. એવોર્ડ કોર એક્સલન્સ એવોર્ડ અને તેની ઉમેદવારી કરવા તેમજ એવોર્ડ માટે ઉમેદવારી માટે ભરવાના ફોર્મ માટે દફેજ ઇન્ડસ્ટીઝના સભ્યોને માહિતી યાપવા માટે એક સેમિનારનું . આયોજન કરવામાં આવ્યું હતું. આ એવોર્ડ માટેની સ્પર્ધામાં ભાગ લે તેવી અપેક્ષા વ્યક્ત કરવામાં આવી હતી.

સેમિનારમાં દફેજની વિવિધ ઇન્ડસ્ટ્રીઝના . મભ્યો ઉપસ્થિત રહ્યા <mark>હ</mark>તા. કાર્યક્રમમાં એવોર્ડમાં ફોર્મ ભરવાની રીતથી લઈને તેની પસંદગીની સંપૂર્ણ માહિતી G I ના સેક્રેટરી જનરલ પ્રેમલ દવેએ આપી હતી.

આ એવોર્ડ માટે 13 િતિધ કેટેગરી પાડવામાં વધારે કેટેગરીમાં ભાગ લઇ શકે છે. કેટલીક કેટેગરીમાં

જ્યુરી દ્વારા પૂર્ણ અભ્યાસ કરાય છે. ત્યારપછી प्रथम आवनारने खेवोई खने હોલ ખાતે કેડરેશન ઓક દ્વિતીય આવનારને મેરીટ ઓક સર્ટીકિકેટ આપવામાં આવે છે. આ એવોર્ડ માટે એફ.જી.આઈ. ના સભ્ય હોવું જરૂરી નથી. કરવા માટે કોઈ ફોર્મ ફી નથી.

કેટેગરીમાં (1) રિસર્ચ ઈન સાયન્સ એન્ડ ટેક્નોલોજી, ( 2 ) આઉટ સ્ટેન્ડિંગ એમએસએમઇ. (3) વધારેમાં વધારે ઇન્ડસ્ટ્રીઝ આઉટસ્ટેન્ડિંગ બિઝનેસ લીડર મેલ, (4) એક્સપોર્ટ પર્ફોર્મન્સ એન્ડ પ્રમોશન, (5) વુમન આઉટસ્ટેક્ડિંગ એન્ટરપ્રિનીયોર/પ્રોફેશનલ, ( 6 ) બેસ્ટ પ્રેક્ટિસ ઇન એયઆર એન્ડ આઇઆર પોલીસીસ, (7) આઉટ સ્ટેન્ડિંગ

ઇનોવેશન ઇન ધ કિલ્ડ ઓક એગ્રિકલ્યર ઓર \$5 પ્રોસેસિંગ, (8) આઉટ સ્ટેન્ડિંગ ઇનોવેશન ઇન ધ ફિલ્ડ ઓફ સીએસઆર ઇન ઇન્ડસ્ટ્રીઝ, આવી છે. ઇન્ડસ્ટીઝ એક કરતા (9) આઉટસ્ટેન્ડિંગ ઇનોવેશન ઇન ધ ફિલ્ડ ઓફ સોશ્ચિલ વેલકેર/૩૨લ ડેવલપમેન્ટ

ઇંડીવિડ્યૂઅલ/એનજીય (10)ઇન્ડસ્ટ્રીઅલ સેફટી એન્ડ કોમ્પ્લાયન્સ. (11) બેસ્ટ ઇન્સ્ટિટ્યશન ઈન ફેલ્થ સેક્ટર. (12)આઉટસ્ટેન્ડિંગ સ્ટાર્ટઅપ (13) પોલ્યૂશન મેનેજમેન્ટ એન્ડ સસ્ટેનેબલ પ્રેક્ટિસ નો સમાવેશ થાય છે.

ગાયકવાડના સથાજીરાવ બરોડા રાજ્યમાં સ્થપાયેલ ફેડરેશન ઓફ ગુજરાત ઇન્ડસ્ટીઝ ગજરાત તથા દેશના વ્યાપાર ઉદ્યોગની સેવામાં 105 વર્ષ પૂર્ણ કરી નવા જોમ સાથે અવિરત કાર્ય કરી રહી છે. રજત જયંતિ વર્ષ અરજી કરી શકે છે. સમય સાથે 1 9 9 3 માં એક.જા.આઈ. એવોર્ડસ ફોર એક્સલેન્સ ની શરૂઆત વ્યાપાર ઉદ્યોગ તથા સમાજ સેવાના ક્ષેત્રમાં ઉત્કૃષ્ટ પદર્શનને બિરદાવવા માટે એવોડર્સમાં ૩૧મી ઓગસ્ટ થઇ.એફ.જી.આઈ એવોર્ડ્સ અધરા માપદંડ અને નિષ્ણાત નિષ્પક્ષ જ્યરીના નિરૂપણમાંથી પસાર થઇ જાહેર કરાય છે.

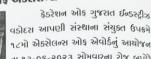
દર બે વર્ષે યોજાતા એક.જા.આઈ. એવોડર્સ ના

લઘુ વ્યવસાય સંદેશ : જુન -૨૦૨૩

કલામ, ડો. મનમોહન સીંધ, શ્ર નરેન્દ્ર મોદી, શ્રી સુરેશ પ્રભુ स्य श्री मनोहर परीहर तथा શ્રીમતી મેનકા ગાંધી જેવા વિશિષ્ટ વ્યકિતઓના ફસ્તે બિરદાવવામાં આવ્યા છે.

એફ.જી.આઈ. એવોર્ડ મેળવવો વિજેતાઓ 1918માં મહારાજા માટે વ્યાપાર ઉધોગ અને સમાજમાં પ્રતિષ્ઠા વધારનારો સાબિત થયો છે. આ ૧૮મા એફ.જી.આઈ. એવો ર્ડમાં કોઈપણ સંસ્થા. કંપની એનજીઓ., વ્યકિત વગેરે કેટેગરીમાંથી એકથી વધુમાં તાલ મીલાવતા ડીજાટલ ઓન લાઈન અરજી કરવાની સુવિધા પણ રાખવામાં આવી છે. ૧૮મા એફ.જી.આઈ. ર૦૨૩સુધી અ રજ સ્વિકારવામાં આવશે. સંસ્થાની વેબસાઈટ เริ่มรยใ ઓનલાઇન ફોર્મ માટેની પણ સવિધા છે. ઓનલાઇન અરજી કરવા માટેની લિંક





૧૮મો એક્સેલન્સ ઓફ એવોર્ડનું આયોજન તા.૧૨-૦૬-૨૦૨૩ સોમવારના રોજ બપોરે ૧૧-૦૦ કલાકે હોટલ બેસિલ પાર્ક વિક્ટોરિયા પાર્ક સામે ભાવનગર રાખવામાં આવેલ.

એક.જા.આઈ. ના જનરલ સેક્રેટરી શ્રી પ્રેમલભાઈ દવે એ આવેલ સૌ મहેમાનોને

આવકારેલ અને પ્રસંગોચિત શાબ્દિક અભિવાદન કરેલ અને સંસ્થાના ચેરમેનશ્રી મहેન્દ્રભાઈ શાહ તથા સંસ્થાના પ્રમુખશ્રી રવિન્દ્રભાઈ દોવરિયાને ફેડરેશન ઓફ ગુજરાત ઈન્ડસ્ટ્રીઝ તરફથી મોમેન્ટો આપવામાં આવેલ તેમજ એફ.જી.આઈ. એવોર્ડ વિશેની માહિતી પૂરી પાડતા જણાવેલ કે વર્ષ ૧૯૯૩માં

એફ.જી.આઈ. એવોર્ડ ફોર એક્સેલન્સની શરૂઆત વેપાર ઉદ્યોગ તથા સેવાના ક્ષેત્રમાં ઉત્કૃષ્ટ પ્રદર્શનને બિરદાવવા માટે કરવામાં આવી.

स्राधामभ

ફેડરેશન ઓફ ગુજરાત ઈન્ડસ્ટ્રીઝ એવોર્ડ મેળવવો એ વિજેતાઓ માટે વ્યાપાર અને સમાજમાં પ્રતિષ્ઠા વધારનારો સાબિત શરાો છે. આ એવોર્ડ મેળવવા માટે કોઈપાંગ



### દેશ-પરદેશની **આજકાલ** સ્ટીઝની વિવિધ સ્કીલને स ક્જાઆઇ

૧૮મા એફજીઆઈ એવોર્ડ માટે તૈયારીઓઃ રિસર્ચ, પોલ્યુશન, ઈનોવેશન કેટેગરીનાં એવોર્ડ માટે અરજી શરૂ

આજકાલ કાર્યોલ રાજકોલ ૧૯૧૮માં મહારાજા સપાજીરાવ ગાપકવાડના બરોડા રાજ્યમાં સ્થપાયેલ ફેડરેશન ઓક ગુજરાત ઈન્ડસ્ટ્રીઝ ગુજરાત તથા દેના વ્યાપાર ઉદ્યોગની સેવામાં ૧૦૫ ગૌરવવંતા વર્ષ પૂર્ણ કરી નવા જોમ સાથે અવિરત કાર્ય કરી રહી છે. ૨જ નજ પંતી વર્ષ ૧૯૯૩માં એકજીઆઈ એવોલ્સ ફોર એક્સીલન્સની શરૂઆત વ્યાપાર ઉદ્યોગ તથા સમાજ સેવાના ક્ષેત્રમાં ઉન્દ્રષ્ટ પ્રદર્શનને બિરદાવવા માપદંડ અને નિષ્ણાત જયુરીના નિષ્પક્ષ નિષ્પ્રણમાંથી પસાર થઈ જાહેર કરાય છે.દર બે વર્ષે યોજાતા એફજીઆઈ એવોડર્સના વિજેતાઓને ડો. એ.પી.જે.



કલામ, ડા.મનમાહન સીધ, નરન્દ્ર માદા, સુરેશ પ્રભુ, સ્વ.મનોહર પરીકર તથા મેનકા ગાંધી જેવા વિશ્ટિ વ્યક્તિઓના હસ્તે બિરદાવવામાં આવ્યા છે. એક્જીઆઈનો એવોર્ડ મેળવવો વિજેતાઓ માટે વ્યાપાર ઉદ્યોગ અને સમાજમાં પ્રતિકા વધારનારો સાબિત થયો છે. આ ૧૮મા એક્જીઆઈ એવોર્ડમાં કોઈપણ સંસ્થા, ડંપની, એનજીઓનું અધિન વિગેર્ડ પોતાને લગતી ૧૩ કેટેગરીમાંથી એકથી

વધુમાં અરજી કરી શકે છે. સમય્ તાલ મીલાવતા ડિજિટલ ઓન અરજી કરવાની સુવિધા પણ રાષ્ આવી છે. ૧૮મા એફજીઆઈ એ આવી છે. ૧૮મા એફજીઆઈ એવ કેટેગરીમાં ૩૧મી ઓગસ્ટ ૨૦૨૩ અરજી સ્વીકારશું.ઓન કરવા માટેની લીંક ર

#### ભાવનગર ડિસ્ટ્રીક્ટ ચેમ્બર ઓફ કોમર્સ એન્ડ ઈન્ડસ્ટ્રીઝ



આવતો આ એવોર્ડ છે અને આ એવોર્ડ મેળવવો તે ખૂબ જ પ્રતિષ્ઠાની બાબત છે અને એફ.જી.આઈ. આ એક સરાહનીય કાર્ય કરે છે. તેમજ એફ.જી.આઈ. એ આપણને ભાવનગરને આ સેમિનાર માટે પસંદ કરીને આપણને આ માહિતી પહોંચાડવા બદલ આભાર માનીએ છીએ તેમજ ભાવનગર જિલ્લાના દરેક ઉદ્યોગકારોએ આ એવોર્ડ મેળવવા માટે મહેનત કરવી જોઈએ અને આવા પ્રતિષ્ઠિત સેમિનારમાં ભાગ લેવો જોઈએ અને આપણા ઉદ્યોગકારોએ ઉત્સાઠથી રસ દાખવી ભાવનગરમાં થી વધુમાં વધુ એવોર્ડ પ્રાપ્ત કરે અને ભવિષ્યમાં પણ ઉદ્યોગકારોને આપેલ માર્ગદર્શન સાર્થક થશે.

ત્યારબાદ સંસ્થાના પ્રમુખશ્રી રવિન્દ્રભાઈ દેવરીયા હ્વારા શ્રી પ્રેમલભાઈ દવે (સેક્રેટરી જનરલ). પ્રીતિબેન સોની (ઓફિસ સેક્રેટરી) ત**થા અન્ય હોદ્ધેદારો એ**ફ.જી.આઈ. અને આમંત્રિત મહેમાનો તેમજ પધારેલ સર્વ પ્રેસ મીડિયાઓનો હાર્દિક આભાર વ્યક્ત કરેલ.



## MEDIA BUZZ

### ઉદ્યોગો અને સંસ્થાઓ દ્વારા વધુ નોમિનેશન કરાય તે હેતુ ૧૮મા FGI ઍવોર્ડના નોમિનેશન માટે વાપીમાં રોડ શો યોજાયો

ઇન્ડસ્ટ્રિઝ (એફજીઆઇ)ના ૧૮મા એવોર્ડસ ફોર એક્સલન્સ માટે વધુ નોમિનેશન મળે તે માટે વિવિધ શહેરોમાં રોડ શો યોજવામાં આવશે. બુધવારે વાપી ખાતે એફજીઆઇના સેક્રેટરી જનરલ પ્રેમલ દવેએ સ્થાનિક ઉદ્યોગપતિઓને એવોર્ડ અંગે માહિતી આપી હતી.

આગામી દિવસોમાં ભાવનગર, રાજકોટ, જામનગર, ભુજ, સાણંદ અને ઝગડિયામાં રોડ શો યોજવામાં આવશે. ૧૦૫ વર્ષ જુની આ

ફોર એક્સલન્સની શરૂઆત કરવામાં આવી હતી. ૧૮મા એવોર્ડ માટે કોઇપણ સંસ્થા, કંપની, એનજીઓ,વ્યક્તિ વગેરે જુદી જુદી ૧૩ કેટેગરીમાંથી એકથી વધુ અરજી કરી શકશે. આ વખતે ડિજીટલ ઓનલાઇન અરજી ૩૧મી ઓગસ્ટ સુધી awards.fgiindia.com ઉપર થઇ શકશે. વાપીના ઉદ્યોગપતિઓને આજે આ એવોર્ડ અને તેના મહત્વ વિશે માહિતી આપવામાં

### કઇ કઇ કેટેગરીમાં એવોર્ડ એનાયત થશે

(१) रिसर्च छन सायन्स એन्ड टेङनोवोजु.(२) पोत्युशन भेनेपभेन्ट એन्ड सस्टेनेजव પ્રેક્ટિસીસ,(3) આઉટસ્ટેન્ડિંગ એમએસએમઇ, (૪) આઉટ સ્ટેન્ડિંગ બિઝનેસ લીડર, (૫) એક્સપોર્ટ पर्झेमन्स એन्ડ प्रमोशन, (६) आઉટस्टेन्डिंग वुमन એन्टरप्रिनियर -પ્રોફેશનલ્સ (૭) બેસ્ટે પ્રેક્ટિસિસ ઇન એચઆર એન્ડ આઇઆર પોલીસીસ. (૮) आઉટસ્ટેન્ડિંગ छनोवेशन छन घ हिल्ड ओફ એગ્રિકत्यर એन्ड ड्रुड प्रोसेसिंग, (e) આઉટ સ્ટેન્ડિંગ ઇનોવેશન ઇન ધ ફિલ્ડ ઓફ સીએસઆર ઇન્ડસ્ટ્રિ.(૧૦) આઉટ

<mark>जर्ड व्यू ओइ</mark> ઇन्डस्ट्रीअ

#### इंडरेशन ओइ गुજरात ઇन्डस्ट्रीअ वडोहरा પ્રગડીયા ખાતે FGI ના એવોર્ડની ઉમેદવારી માટે માર્ગદર્શન સેમિનાર યોજાયો

તારીખ 20 મી જૂને धारीया એસોસિએશનની નવી ઓદિસ ખાતે ફેડરેશન ઓફ ગુજરાત ઇન્ડસ્ટ્રીઝવડોદરા દ્વારા 18 માં ચેકજા આઈ. એવોર્ડ કોર એક્સલન્સ એવોર્ડ અને તેની ઉમેદવારી કરવા માટે ભરવાના ફોર્મ માટે માહિતી ઉમેદવારી ાપવા માટે એક સેમિનારનું ગાગીજન કરવામાં આવ્ય મ્પર્ધામાં વધારેમાં વધારે ન્કસ્ટ્રીઝ ભાગ લે તેવી



શ્રીમતી મેનકા ગાંધી (5) બરોડા રાજ્યમાં સ્થપાયેલ વિશિષ્ટ વ્યકિતઓના ફસ્ત વુમન ફેડરેશન ઓફ ગજરાત બિટદાવવામાં આવ્યા છે

વિવિધ પ્રકારના 14 એવોર્ડ અપાશે, એક લાખનુ ઇનામ અપાશે ભાવનગરમાં એફ.જી.આઈ એવોર્ડ ઓફ એકસેલન્સ માહિતી અપાઈ

ભावनगर : भावनगर डिस्ट्रिस्ट ચેમ્બર ઓફ કોમર્સ દ્વારા 18મો એક.જી.આઈ એવોડ્રર્સ ફોર એક્સલીલન્સ માટે શહેરના હિમાલીયા મોલ રોડ પર આવેલ બેસીલ પાર્ક ખાતે જુદા જુદા ક્ષેત્રમાં એવોર્ડ આપવામાં આવશે તે માટે એવોર્ડ માટે વિસ્તૃત માહિતી આપવામાં આવી હતી.

ફેડરેશન ઓફ ગુજરાત ઇન્ડસ્ટ્રીઝ ગુજરાત તથા દેશના વ્યાપાર ઉદ્યોગની સેવામાં 105 વર્ષ પૂર્ણ કરી નવા જોખમ ખાતે અવિરત કાર્ય કરી રહી છે, 1993ના વર્ષથી વિવિધ ઉદ્યોગો તથા એન.જી.ઓને દર બે વર્ષે એવોર્ડ ફોર એક્સેલેન્સ આપીને



સન્માનિત પ્રોત્સાહિત. કરવામાં કરાઇ છે. આ વર્ષે સંસ્થા તરફથી 18મો એવોર્ડ આપવામાં .63 . ભાવનગર આવનાર ઉદ્યોગ સાહસિકો જિલ્લાના સંસ્થાોઓને એવોર્ડ અંગેની માહીતી ભાવનગર ડિસ્ટ્રીકટ ચેમ્બર ઓફ કોસર્મ એન્ડ ઇન્ડસ્ટ્રીઝના સહયોગથી મીટીંગનુ આયોજન કરાયુ હતુ.

જનરલ પ્રેમલભાઇ દવે તથા પ્રીતિબેન સોની દ્વારા વિડીટો પ્રેઝન્ટેશન તથા અન્ય એવોર્ડઝની માહીતી આપી હતી. વિવિધ પ્રકારના 14 એવોર્ડ આપવામાં આવે છે. એવોર્ડ જીતનાર સંસ્થા અને એક લાખ રૂપિયા રોકડા આપવામાં આવશે તથા આ એવોર્ડ માટે કોઈપણ જાતની ફી લેવામાં આવતી નથી, આ અરજી 31 ઓગસ્ટ સુધી અરજી કરી શકાશે.આ એવોર્ડ અંગે વિશેષ માહીતી માટે ભાવનગર ચેમ્બર ઓફ કોમર્સ એન્ડ ઇન્ડસ્ટ્રીઝ 126 સાગર કોમ્પલેક્ષ પહેલો માળ જશોનાથ ચોકની ઓફીસેથી

### ઝઘડિયા જીઆઇડીસી ખાતે ૧૮માં એફ્જીઆઇ એવોર્ડ ફોર એકસીલન્સ અંતર્ગત કાર્યક્રમ યોજાયો

જિલ્લાના જીઆઇડીસી સ્થિત ઇન્ડસ્ટ્રીઝ એસોસિયેશનની નવ નિર્મિત ઓફિસ ખાતે આજરોજ ફેડરેશન ઓફ ગુજરાત ઇન્ડસ્ટ્રીઝ દ્વારા ૧૮મા એવોર્ડ ફોર એક્સીલન્સ અંતર્ગત યોજાયેલ પત્રકાર પરિષદમાં ઝઘડિયા તાલુકાના પત્રકાર મિત્રો, જીઆઇડીસી એસોસિયેશન અગ્રણી નરેન્દ્રભાઇ ભટ્ટ, જીઆઇડીસી નોટિફાઇડ એરિયા અધિકારી પરેશભાઇ બામણીયા સહિત અન્ય અધિકારીઓ ઉપસ્થિત રહ્યા હતા.

આ પ્રસંગે એફજીઆઇ એવોર્ડ સંબંધી વિસ્તૃત જાણકારી વિડીઓના માધ્યમ દ્વારા આપવામાં આવી હતી એફજીઆઇના અધિકારી પ્રેમલ દવેએ ફેડરેશન ઓફ ગુજરાત ઇન્ડસ્ટ્રીઝની ૧૦૫ વર્ષની સફળ સફરની જાણકારી આપીને સંસ્થા દ્વારા દર બે વર્ષે યોજાતા



એફ્જીઆઇ એવોર્ડ મેળવનાર માટે આ બાબત સમાજમાં પ્રતિષ્ઠા વધારીને એક નવા ઉત્સાહનું સર્જન કરે છે. અત્યાર સુધીમાં યોજાઇ ગયેલ ૧૭ એવોર્ડસને ગતી વિશેષ જાણકારી આ પ્રસંગે પ્રદાન કરવામાં આવી હતી. એફજીઆઇ દ્વારા પૈકી પોતાને લગતી કેટેગરીમાં ઓનલાઇન અથવા ઓફ્લાઇન અરજી કરી શક છે,એમ વધુમાં જણાવાયું હતું. વધુમાં જણાવાયા મુજબ દર બે વર્ષ યોજાત એકજીઆઇ એવોર્ડસના વિજેતાઓન ભ્તકાળમાં તત્કાલીન રાષ્ટ્રપતિ ડો

### એફ.જી.આઈ. ઔદ્યોગિક ક્ષેત્રમાં એવોર્ડ આપશે, 13 કેટેગરી માટે અરજી મગાવાઇ 31 ઓગસ્ટ સુંધી અરજી સ્વીકારાશે, ઉદ્યોગમાં ઈનોવેશનને વધારવા માટે પહેલ

जिल्ला हिपोर्टर राज्डोर

ફેડરેશન ઓફ ગુજરાતના સ્થાપનાને 105 વર્ષ પૂર્ણ થયા છે. આ સંસ્થા ઔદ્યોગિક એકમો માટે કામ કરી રહી છે. જે અંતર્ગત ઉદ્યોગકારોની આવડત બહાર આવે તેમજ ઔદ્યોગિક ક્ષેત્રમાં નવી પહેલ थाय, ઈनोवेशन वधे तेमक नवा સ્ટાર્ટઅપની સંખ્યા વધે તે હેતુથી

અરજી કરવાની અંતિમ મુદત 31 ઓગસ્ટ સુધી છે. કુલ 13 કેટેગરીમાં એવોર્ડ આપવામાં આવશે.

આઈ. એવોર્ડસ ફોર એક્સલન્સની શરૂઆત વ્યાપાર ઉદ્યોગ તથા સમાજ સેવાના ક્ષેત્રમાં ઉત્કૃષ્ટ પ્રદર્શનને બિરદાવવા માટે થઈ આ માટે અલગ અલગ માપદંડમાંથી પસાર થવું પડે છે અને નિષ્ણાત જ્યૂરીની ટીમ નિર્ણય જાહેર કરે છે. 18મા એફ.જી.આઈ. એવોર્ડમાં કોઈ પણ સંસ્થા, કંપની, એન.જી.ઓ. વ્યક્તિ વગેરે પોતાને રાજકોટ લગતી 13 કેટેગરીમાં એકથી વધુ

આઉટ સ્ટેન્ડિંગ એમ.એસ.એમ.ઈ એક્સપોર્ટ પર્ફોર્મન્સ એન્ડ પ્રમોશન આઉટ સ્ટેન્ડિંગ વુમન એમ્પાવરમેન પ્રોકેશનલ બેસ્ટ પ્રેક્ટિસ ઈ એચ.આર. અને પોલિસી 22(-3 ઈનોવેશન ઈન ધ ફિલ્ડ સીએસઅ ઈન્ડસ્ટ્રીઝ, ઈન્ડસ્ટ્રિયલ સેક્ટી, બે ઇન્સ્ટિટ્યૂશન ઈન હેલ્થ સેક્ટ આઉટ સ્ટેન્ડિંગ સ્ટાર્ટઅપ સહિ

# વાપીમાં ૧૮માં ફેડરેશન ઓફ ગુજરાત ઇ

વડોદરા સ્થિત ફેડરેશન ઓફ જરાત ઇન્ડસ્ટ્રીઝ (FGI) સંસ્થા દ્વારા વિવિધ ક્ષેત્રમાં શ્રેષ્ઠતા માટે એનાયત કરવામાં આવતા 18માં ફેડરેશન ઓફ ગુજરાત ઇન્ડસ્ટ્રીઝ એવોર્ડની જાણકારી આપવા વાપીમાં (VIA) વાપી ઇન્ડસ્ટ્રીઝ એસોસિએશનના સહયોગમાં ાત્રકારો-ઉદ્યોગકારો સાથે સંવાદ તર્યક્રમનું આયોજન કરવામાં આવ્યું હતું.

VIA ખાતે કોન્ફરન્સ હોલમાં માયોજિત આ કાર્યક્રમમાં વી.આઈ.એ. ા પ્રમુખ સતીશ પટેલ, માનદ મંત્રી, 'GI ના સેક્રેટરી જનરલ પ્રેમલ વે, પ્રોગ્રામ ઓફિસર પ્રીતિ સોનીએ ાપીના ઉદ્યોગકારો તથા પત્રકારો મક્ષ પ્રેઝન્ટેશન રજૂ કરી દર 2 વર્ષે ાપતા કુલ 14 કેટેગરીના એવોર્ડ ગે વિગતવાર માહિતી આપી ી.૧૯૧૮માં મહારાજા સયાજીરાવ યકવાડના બરોડા રાજયમાં સ્થપાયેલ રેશન ઓફ ગુજરાત ઈન્ડસ્ટ્રીઝ

નવા જોમ સાથે અવિરત કાર્ય કરી રહી

ગુજરાત તથા દેશના વ્યાપાર ઉધોગની પ્રતિષ્ઠા વધારનારો સાબિત થયો છે રે સેવામાં ૧૦૫ ગૌરવવંતા વર્ષ પૂર્ણ કરી આ ૧૮મા એક જી.આઈ. એવોર્ડમાં કોઈપણુ સંસ્થા, કંપની, એનજીઓ



વ્યક્તિ वीरो પોતાને લગત ૧૭ કેટેગરીમાંથી એકથી વધુમ અરજ કરી શકે એકથી

### વડોદ્રાની ફેડ્રેશન ઓફ ગુજરાત ઇન્ડસ્ટ્રીઝ દ્વારા દર બે વર્ષે યોજાતા એવોર્ડ સમારોહમાં ૧૪ વર્ષેની સફળતાની ગાથા રજૂ કરવામાં આવી

છે. દર બે વર્ષે યોજાતા એફ.જી.આઈ. તાલ મીલાવતા ડીજીટલ ઓન લાઇન એવોર્ડ્સ ના વિજેતાઓને ડો.એ.પી.જે. કલામ, ડો.મનમોહનસિંહ, નરેન્દ્ર મોદી, સુરેશ પ્રભુ, સ્વ.મનોહર પરીકર તથા મેનકા ગાંધી જેવા વિશિષ્ટ વ્યક્તિઓના હસ્તે બિરદાવવામાં આવ્યા છે. એફ.જી. આઈ. નો એવોર્ડ મેળવવો વિજેતાઓ માટે વ્યાપાર ઉદ્યોગ અને સમાજમાં

અરજી કરવાની સુવિધા પણ રાખવામાં આવી છે.

૧૮મા એફ.જી.આઈ. એવોડર્સમાં ૩૧મી ઓગસ્ટ ૨૦૨૩ સુધી અરજ સ્વીકારવામાં આવશે જેમાં અનેક કેટેગરીમાં આવેદક એવોર્ડ માટ આવેદન કરી શકશે.





### New Members of FGI (April - June 2023)

Sr. No.	Company Name	Name & Designation of Principal Nominee	Date of Joining	Activity of The Company	Category
1	Avid Organics Pvt. Ltd.	Mr. Dheeraj Jain Director	April 07 <sup>th</sup> , 2023	Mfg. of Glycine, Glycolic Acid, Zinc Pyrithione, Chlorhexidine Gluconate	Ordinary : Chemicals, Petrochemicals & Pharmaceuticals
2	Gujarat Chemical Association	Mr. Jaimin Vasa President	April 07 <sup>th</sup> , 2023	Industrial Association	Associate Member Industrial Association
3	Sociorac Online Pvt. Ltd.	Mr. Rajat Singhania CEO	May 05 <sup>th</sup> , 2023	Hylyt A Unified Space Organisation (Mobile App)	Associate Member Any other
4	Velesolv Envirotech Pvt. Ltd.	Mr. Yagnesh Thakkar Director	May 05 <sup>th</sup> , 2023	Mfg. of Water and Waste Water Treatment Chemical & Consultancy	Ordinary : Chemicals, Petrochemicals & Pharmaceuticals
5	Aanjaneya Aerodynamics Pvt. Ltd.	Mr. Premal Smart Director	June 02 <sup>nd</sup> , 2023	Design Development and Manufacturing of Patented 9 Sector Amphibious Aircraft	Mechanical & Metallurgical
6	Atlanta Electricals Pvt. Ltd.	Mr. Niral Patel Managing Director	June 02 <sup>nd</sup> , 2023	Mfg. of Power Transformer	Ordinary: Electricals & Electronics
7	Kivi Labs Limited	Mr. Jayesh Patel Director	June 02 <sup>nd</sup> , 2023	Mfg. of Neuro & Derma Range Products	Ordinary : Chemicals, Petrochemicals & Pharmaceuticals
8	Krosyl Pharmaceuticals Pvt. Ltd.	Mr. Parth Joshi Director	June 02 <sup>nd</sup> , 2023	Mfg. of Pharmaceuticals Human Medicines	Ordinary : Chemicals, Petrochemicals & Pharmaceuticals

FEDERATION BULLETIN 53







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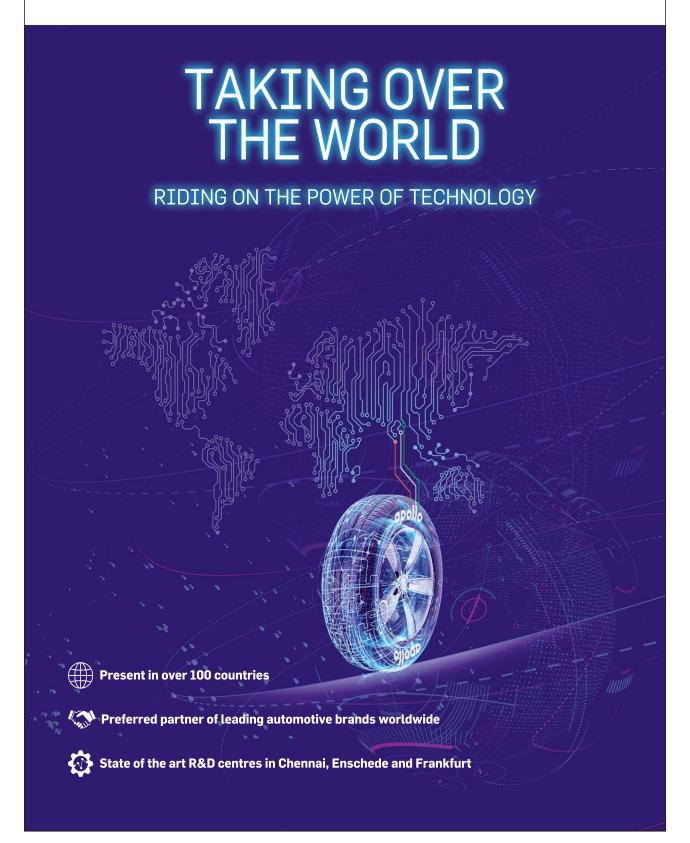




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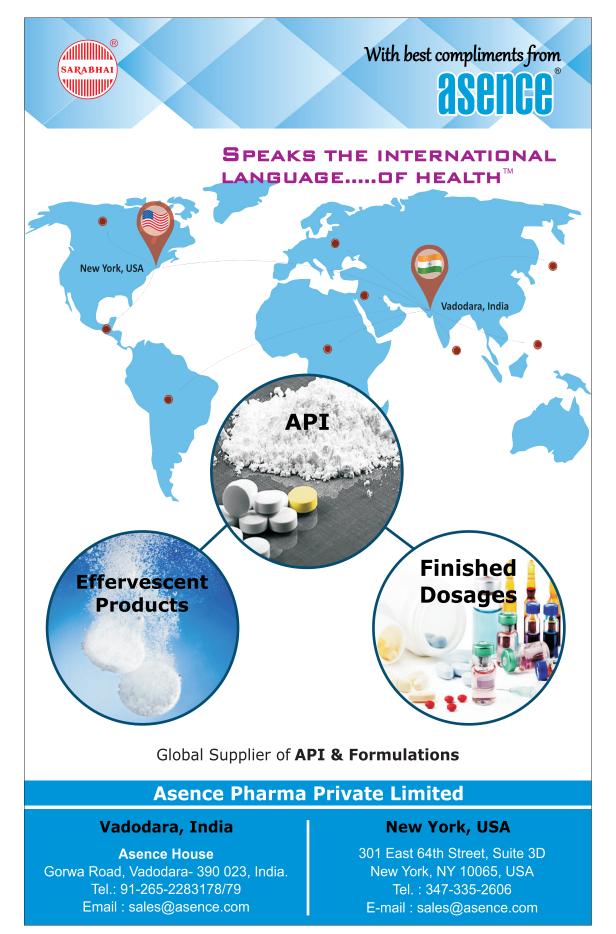












FEDERATION BULLETIN 57













### We manufacture

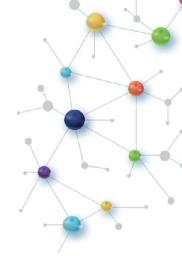
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 $Email: info@avidorganics.net \mid Website: www.avidorganics.net\\$ 

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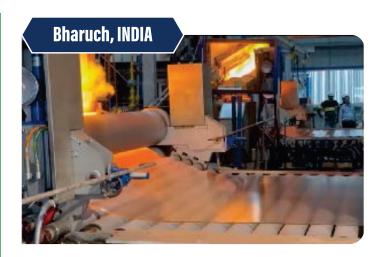
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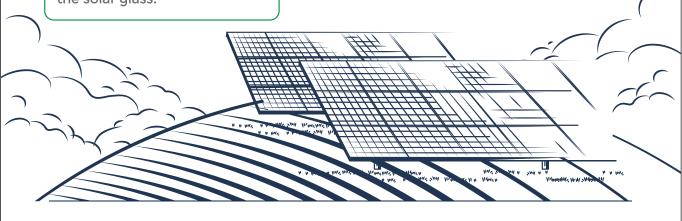
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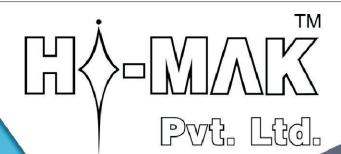
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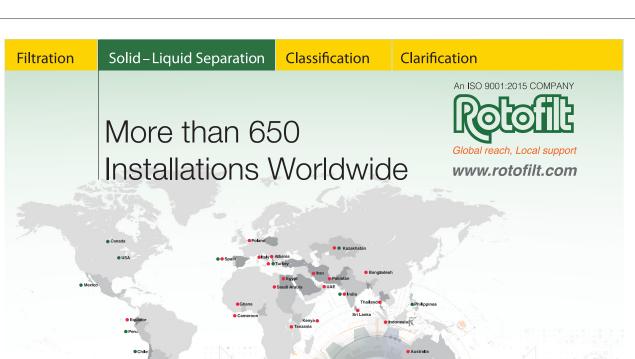
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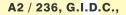
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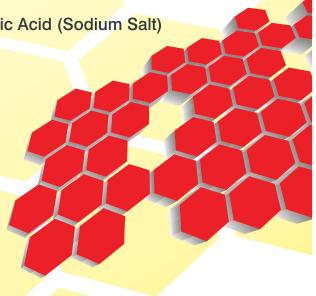
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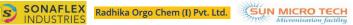














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#### UNICURE REMEDIES PRIVATE LIMITED

F/25, BIDC Estate, Gorwa, Baroda - 390 016. (INDIA.) Ph: +91 265 2280784, 2291002 Fax: +91 265 2280838

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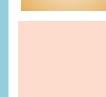














Universal Medicap Ltd.

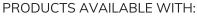
Solutions for Pharma Parenteral Packaging

Universal Medicap Ltd. (UML) is a leading manufacturer of rubber closures and medical device components for parenterally administered medicines, keeping innovation, technology and quality service as its core values. UML is a comprehensive one location provider for all types and treatments for rubber closures and medical device components.

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- Infusion
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- Extractable Data
- Low Residual Moisture
- Type III US-DMF
- No Coring



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'UML House', Parag Park, At.Dashrath, Dist.: Vadodara - 391 740, Gujarat, India. Tel.: +91-265-2243055, 2240004, 2240230, 99789 51002 www.universalmedicap.com | E-mail: marketing@umlindia.com

FEDERATION BULLETIN





### **Empowerement of Women through Dairying**



#### Programme covers Tribal Women of Valsad, Navsari, and Dangs Districts of Gujarat



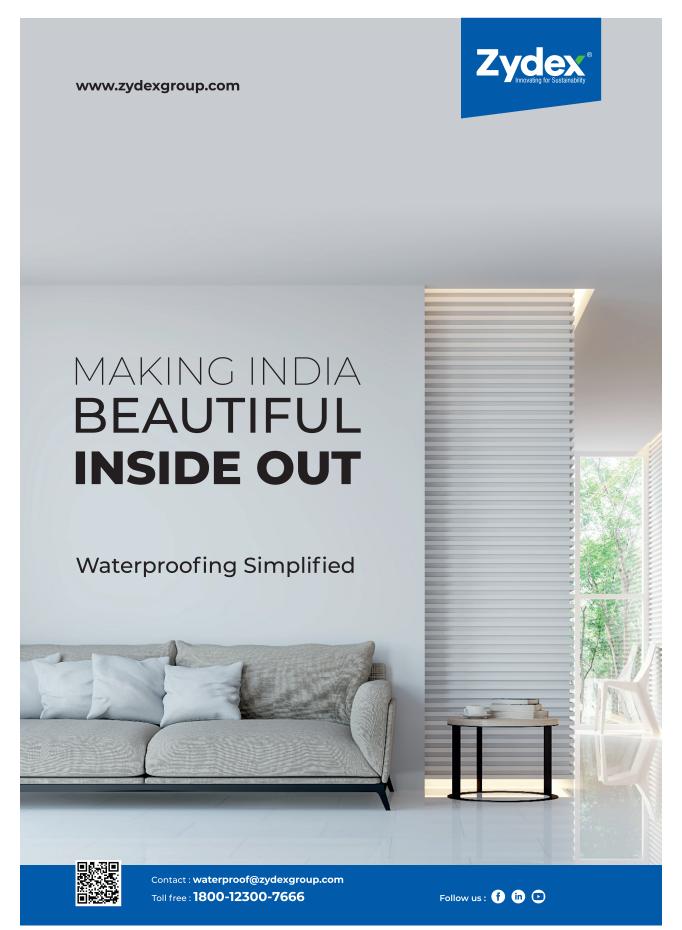
- 1. 75,853 Women Members who are participating in Dairying activities.
- 2. 906 Women Milk Producers Cooperative Societies where only Women can be the members.
- 3. 08- Women Directors on the Board of Governance of the Vasudhara Dairy.
- 4. Altogether Rs.241/- Crores advanced to 60,016 Women members under "Swavlambi Gramin Nari Scheme" of Vasudhara Dairy to undertake different animal husbandry related activities.
- 5. 4871 Women Self Help Groups Total savings of the groups is Rs.145/- Crores. Internal lending amongst the members is Rs.37/- crores.
- 6. 85 Women Resource Persons trained for Rural Health and Sanitation through UNICEF.
- 7. 429 Women Resource Persons trained to guide Rural Women members on Animal Husbandry practices.
- 8. Vasudhara Dairy has undertaken a programme of Village Women Leadership Development Programme from the year 1990 onwards.

#### VALSAD DISTRICT COOPERATIVE MILK PRODUCERS' UNION LTD;

ALIPUR, Ta. Chikhli, Dist. Navsari, Gujarat Phone No. 02634-278550, Fax No. 02634-278510 Email: vasudhara@valsadunion.com, www.vasudharadairy.com







FEDERATION BULLETIN

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#### AWARD CATEGORIES & SPONSORS

- 1. Research in Science & Technology
  - **Sponsor**: Alembic Pharmaceuticals Ltd.
- 2. Pollution Management and Sustainable Practices
  - **Sponsor**: Heubach Colour Pvt. Ltd.
- 3. Outstanding MSME
  - **Sponsor**: PBM Polytex Ltd.
- 4. Outstanding Business Leader-Male
  - **Sponsor**: Shiva Pharmachem Ltd.
- 5. Export Performance and Promotion
  - **Sponsor**: Reinhardt Teknik
- 6. Outstanding Women Entrepreneur/Professional
  - Sponsor: Silox India Pvt. Ltd.
- 7. Best Practices in HR & IR Policies Sponsor: Transpek Industry Ltd.
- 8. Outstanding Innovation in the field of Agriculture or Food Processing
  - **Sponsor**: Zydex Industries Pvt. Ltd.
- 9. Outstanding contribution in the field of Corporate Social Responsibilities (CSR) in Industry Sponsor: Rishi FIBC Solutions Pvt. Ltd.
- 10. Outstanding work in the field of Social Welfare / Rural Development by individual / NGO = Sponsor: Enviro Infrastructure Co. Ltd.
- 11. Industrial Safety & Compliance Award
  - **Sponsor**: Jewel Consumer Care Pvt. Ltd.
- 12. **Best Institution in Health Sector Sponsor**: Vasu Healthcare Pvt. Ltd.
- 13. Outstanding Start-up Sponsor: Munjal Auto Industries Ltd.
- 14. **FGI Award for 'Lifetime Achievement'** (To be decided by Special Jury)
  - **Sponsor**: Gujarat Alkalies & Chemicals Ltd.

Application is free. Please visit http://awards.fgiindia.com/ or Scan the QR Code to Apply.

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Unit

(Upcoming)

Ankleshwar, Gujarat,

India

450 KL Capacity,

10,500 M² Land Area

## Unit

Surat, Gujarat, India

142 KL Capacity, 11,000 M² Land Area Team: 525 People **Product Category** Intermediates & Specialty Chemicals

**Industry Segment** 

**PHARMACEUTICALS** 





Unit 1













Unit

Jhagadia,

Gujarat, India

950 KL Capacity,

57,000 M<sup>2</sup> Land Area

Team: 225 People Product Category
Preservatives,
Agro chemicals & Excipients

**Industry Segment** COSMETICS,

**PHARMACEUTICALS & AGRO** 

ISO 🧣 (K) De

















#### **Awards and Honours**











Outstanding Entrepreneur in MSME Segment" by SGCCI (2021)



Outstanding work in Research and Development" by SGCCI (2022)



Outstanding Business Leader-Male" by FGI (2022)

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#### R&D

- 4 labs with 30 fume hoods with hydrogenators and high
- Focus on controlling or elimination of nitrosoamine & genotoxic impurities
- Capacity to handle hazardous reagent such are N-BuLi, BF3 Etharate HNO3, Bromine, Chlorine, POCI3, SOCI2.
- Capacity to handle temperature range -20° celsius to 400° celsius

#### GREEN CHEMISTRY-ADVANTAGES

- Minimum waster generation

#### **GREEN CHEMISTRY**

#### ADL EQUIPMENT

#### ADL ACTIVITIES

